



SB0525/883121/1

AMENDMENTS  
PREPARED  
BY THE  
DEPT. OF LEGISLATIVE  
SERVICES

21 FEB 24  
14:40:07

BY: Senator Kelly  
(To be offered in the Finance Committee)

AMENDMENTS TO SENATE BILL 525  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 7, after “faith;” insert “requiring the Commissioner of Labor and Industry to develop and make available to employers a form that an employer may use to comply with certain wage disclosure requirements;”.

AMENDMENT NO. 2

On page 2, in lines 14, 19, and 20, in each instance, strike “OR” and substitute “RATE OR MINIMUM AND MAXIMUM”; in lines 15, 19, and 20, in each instance, strike “WAGE”; in line 15, strike “AS APPLICABLE;”; in line 17, after “ANY” insert “APPLICABLE”; in line 21, strike “AN EQUIVALENT” and substitute “A COMPARABLE”; in line 26, strike “JOB OR” and substitute “POSITION”; and in line 27, strike “PROMOTION, TRANSFER, OR OTHER EMPLOYMENT OPPORTUNITY”.

On page 3, strike beginning with “JOB,” in line 8 down through the second “OR” in line 9 and substitute “POSITION THE”; in line 10, after the first “AND” insert “ANY”; strike beginning with “JOB,” in line 11 down through “OPPORTUNITY” in line 12 and substitute “POSITION”; in line 13, strike “EMPLOYMENT” and substitute “THE POSITION”; after line 20, insert:

“(C) (1) THE COMMISSIONER SHALL DEVELOP AND MAKE AVAILABLE TO EMPLOYERS A FORM THAT AN EMPLOYER MAY USE TO COMPLY WITH SUBSECTION (A) OF THIS SECTION.

“(2) AN EMPLOYER MAY COMPLY WITH SUBSECTION (A) OF THIS SECTION BY:

(I) COMPLETING THE FORM DEVELOPED UNDER PARAGRAPH (1) OF THIS SUBSECTION;

(II) INCLUDING THE COMPLETED FORM IN EACH PUBLIC OR INTERNAL POSTING FOR A POSITION; AND

(III) OTHERWISE MAKING THE COMPLETED FORM AVAILABLE TO APPLICANTS AS REQUIRED UNDER SUBSECTION (A) OF THIS SECTION.”;

and in line 21, strike “(C)” and substitute “(D)”.

On page 4, in line 17, strike “(D)” and substitute “(E)”; strike beginning with “POSTING” in line 26 down through “OPPORTUNITY” in line 27 and substitute “POSITION”; and in line 27, after “YEARS” insert “AFTER:”

(I) THE POSITION IS FILLED; OR

(II) IF THE POSITION IS NOT FILLED, THE POSITION WAS INITIALLY POSTED”.

On page 5, in line 12, after “MAY” insert “:

(I)”;

in line 14, after “RELIEF” insert a semicolon; in the same line, strike the first “TO” and substitute:

“(II)”;

**SB0525/883121/01**  
**Amendments to SB 525**  
**Page 3 of 3**

**Kelly**

in the same line, after “**RECOVER**” insert “**LIQUIDATED**”; and in the same line, after “**DAMAGES**” insert “**OF**”.