



Important Information on Social Work Compact

January 2024

The Social Work Compact legislation was finalized on February 27, 2023. The legislation can be found here: https://swcompact.org/wp-content/uploads/sites/30/2023/04/Social-Work-Licensure-Compact-Final_May-2023.pdf.

The Social Work Compact, which joins eight other health care Compacts, will benefit consumers, licensure boards, and the social work profession by:

- Enhancing mobility for clinical social workers who meet the Compact uniform licensure requirements;
- Allowing military personnel and spouses to more easily maintain their social work licenses when relocating; and
- Preserving and strengthening the current system of state licensure.

The Social Work Compact will allow LCSWs to work in other states without having to become licensed in these states under the following conditions:

- If the LCSW's home state joins the Compact
- If the LCSW then joins the Compact as an individual
- If the LCSW has no actionable complaints

The Compact must be passed by the state legislature of any state to join the Compact. Seven states need to pass the Compact in order for it to take effect and for a Commission to be formed to decide the rules by which it will operate. The legislation must be accepted as written by the Council of State Governments and cannot be changed by an individual state legislature. The Compact will be overseen by a Commission which will create the rules to run the Compact. Members of the Commission will be regulators from states that join the Compact.

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