



## Testimony for the Senate Judicial Proceedings Committee

February 1, 2024

### SB 11 Criminal Procedure - Partial Expungement

#### FAVORABLE

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The ACLU of Maryland supports SB 11, which would allow Marylanders to petition for partial expungement by allowing for the expungement of a charge even if one charge or conviction in the unit is not eligible for expungement.

Studies show that employment opportunities can reduce recidivism rates.<sup>1</sup> Yet, for far too many Marylanders, a criminal record—regardless of how minor the offense, can be a bar to opportunities for success. The collateral consequences reach far beyond employment—a criminal record may compromise one’s eligibility for tuition assistance and stable housing. Moreover, these collateral consequences are particularly stark for communities of color.

#### **Criminal records exclude individuals from employment, educational opportunities, public benefits, and stable housing**

A misdemeanor criminal record can and does create a barrier to employment for many Marylanders. More than 80% of U.S. employers perform criminal background checks on prospective employees.<sup>2</sup> Under current regulations, a misdemeanor conviction in Maryland may result in the denial, suspension, or revocation of myriad business licenses, including a barber license,<sup>3</sup> a cosmetology license,<sup>4</sup> an electrician license,<sup>5</sup> professional engineer license,<sup>6</sup> a landscape architect license,<sup>7</sup> an interior designer certificate,<sup>8</sup> and countless others.

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<sup>1</sup> See for example Nally, Lockwood, Taiping, and Knutson, *The Post-Release Employment and Recidivism Among Different Types of Offenders With A Different Level of Education: A 5-Year Follow-Up Study in Indiana* (noting that recidivist offenders were likely to be unemployed or under-educated)

<sup>2</sup> Burke, M.E., 2004 *Reference and Background Checking Survey Report: A Study by the Society for Human Resource Management, Alexandria, Va.: Society for Human Resource Management*, 2006.

<sup>3</sup> Md. Business Occupations and Professions, Code Ann. § 4-314

<sup>4</sup> Md. Business Occupations and Professions, Code Ann. § 5-314

<sup>5</sup> Md. Business Occupations and Professions, Code Ann. § 6-316.

<sup>6</sup> Md. Business Occupations and Professions, Code Ann. § 14-317.

<sup>7</sup> Md. Business Occupations and Professions, Code Ann. § 9-310.

<sup>8</sup> Md. Business Occupations and Professions, Code Ann. § 8-310.

Criminal convictions also serve to exclude persons from educational opportunities. A recent study found that a majority (66%) of colleges collect criminal justice information as part of the admissions process.<sup>9</sup> Convictions also hinder an individual's access to stable housing and a range of public benefits. A criminal record may bar individuals from residing at certain homes,<sup>10</sup> and exclude individuals from low-income utility payment plans.<sup>11</sup>

For the foregoing reasons, the ACLU of Maryland urges a favorable report on SB 11.

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<sup>9</sup> Center for Community Alternatives—Innovative Solutions for Justice, *The Use of Criminal Records in College Admissions, Reconsidered* (available at <http://www.communityalternatives.org/pdf/Reconsidered-criminal-hist-recs-in-college-admissions.pdf>).

<sup>10</sup> *See for example*, COMAR 35.04.01.04.

<sup>11</sup> COMAR 20.31.01.08.

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