



FAVORABLE
House Bill 1175

Education – Public School Employers and Employees – Subcontracting for
Services

House Ways and Means Committee
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UniServ Director

The Allegany County Education Association (ACEA) supports House Bill 1175. House Bill 1175 establishes essential guardrails when public school employers attempt to subcontract out work or services performed by public school employees. The protections and standards established under House Bill 1175 will apply to both certificated and non-certificated public-school employees. The legislation ensures that public school employees, families, and communities, all have a say and opportunity to voice their opinion on this critical issue before a public-school employer may subcontract out work or services performed by public school employees.

ACEA represents over 864 educators and school employees who work in Allegany County Public Schools, teaching and preparing our students so they can pursue their dreams. ACEA is a local union affiliated with the Maryland State Education Association and the National Education Association at the state and national level, respectively.

We recognize that our schools across the state of Maryland are struggling to find workers for some positions, but to subcontract those positions to private contractors does not provide a permanent solution. It is a temporary fix and the services that are provided are not able to be guarded by the school system to ensure they are of quality and up to the standards we expect for our students. Furthermore, subcontracting does not ensure that we are getting cost savings on services; instead, it leaves the school system at the mercy of the external company's need to raise costs on the backs of the taxpayers.

It is the responsibility of the state legislature to create a process for our school districts to use negotiations and fair collective bargaining before making decisions that impact our students and staff. We strongly urge the committee to issue a Favorable Report on House Bill 1175.