

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL UNION No. 24

## AFFILIATED WITH:

Baltimore-D.C. Metro Building Trades Council - AFL-CIO  
Baltimore Port Council  
Baltimore Metro Council - AFL-CIO  
Central MD Labor Council - AFL-CIO  
Del-Mar-Va Labor Council - AFL-CIO  
Maryland State - D.C. - AFL-CIO  
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Written Testimony of  
Rico Albacarys, Assistant Business Agent, IBEW LOCAL 24  
Before the Senate Finance Committee On  
HB 321 Pharmacy Benefits Managers – Definition of Purchaser and Alteration of  
Application of Law

## Opposed

March 21, 2025

Madam Chair Beidle and Committee Members,

My name is Rico Albacarys and I am a member and employee of IBEW Local 24, writing to express our **opposition** to **House Bill 321**, which threatens to jeopardize the integrity of our Employee Retirement Income Security Act (ERISA) health funds.

The proposed legislation seeks to subject ERISA health funds, jointly supervised by labor and management representatives, to new requirements and restrictions by altering regulations governing pharmacy benefits managers (PBMs).

Our ERISA health funds operate uniquely, established through collective bargaining agreements to provide healthcare benefits to more than 6,000 Marylanders. House Bill 321 disregards this distinction and fails to recognize the collaborative efforts of labor and management in overseeing healthcare benefits for our members.

We urge you to consider the implications of House Bill 321 on ERISA health funds and recognize the importance of preserving the joint oversight and cooperation between labor and management. For these reasons we are asking you give **HB 321** an **unfavorable** report.

Sincerely,

Rico Albacarys  
Assistant Business Agent  
IBEW Local 24