



*"Advocating for NPs since 1992"*

**RE: House Bill 905- Hospitals – Clinical Staffing Committees and Plans – Establishment (Safe Staffing Act of 2025)**

**Position: Support with Amendments**

On behalf of the over 850 members of the Nurse Practitioner Association of Maryland, Inc. (NPAM) and the more than 8000 Nurse Practitioners licensed to practice in Maryland, I am writing to express our support, subject to recommended amendments, for **HB 905- Hospitals – Clinical Staffing Committees and Plans – Establishment (Safe Staffing Act of 2025)**.

We strongly support the establishment of clinical staffing committees in Maryland hospitals as a critical measure for ensuring safe staffing practices. We advocate that these committees be structured with equal representation from all frontline staff, spanning both management and employee positions. We believe that this balanced approach will foster comprehensive insights into staffing needs and ultimately enhance hospital effectiveness.

Accordingly, we respectfully request that the current language of House Bill 905 be **amended to include an Advanced Practice Registered Nurse**

Thank you for your commitment to enhancing healthcare delivery in our state. We appreciate your thoughtful consideration of our recommendations.

Sincerely,

Malinda D. Duke MS, CRNP-PC, CDCES

Executive Director

Office: 443-367-0277

Fax: 410-772-7915

[NPAMexecdir@gmail.com](mailto:NPAMexecdir@gmail.com)

The Nurse Practitioner Association of Maryland, Inc.  
5372 Iron Pen Place Columbia, MD 21044  
Office: 443-367-0277 Fax: 410-772-7915  
[www.npamonline.org](http://www.npamonline.org) [NPAM@npedu.com](mailto:NPAM@npedu.com)