

CORY V. MCCRAY
Legislative District 45
Baltimore City



James Senate Office Building
11 Bladen Street, Room 221
Annapolis, Maryland 21401
410-841-3165 · 301-858-3165
800-492-7122 Ext. 3165
Cory.Mccray@senate.state.md.us

Budget and Taxation Committee
Capital Budget Subcommittee
Health and Human Services Subcommittee

THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

Vote Yes On Senate Bill 28

Bill Title: Arbitration Reform for State Employees Act of 2026

Committee: Budget and Taxation and Finance Committee

Hearing Date: February 18th, 2026

Dear Chair and Honorable Members of the Committee,

I submit this testimony in strong support of **Senate Bill 28**, the Arbitration Reform for State Employees Act of 2026.

Senate Bill 28 modernizes Maryland's collective bargaining framework by establishing a structured and transparent arbitration process when negotiations between the State and employee representatives reach an impasse. The bill provides for the selection of a neutral arbitrator, outlines clear timelines, and ensures that disputes are resolved in an orderly and accountable manner.

The proposal maintains legislative oversight by making funding decisions contingent on approval by the General Assembly in accordance with Article III, § 52 of the Maryland Constitution. It also requires arbitrators to consider the State's financial condition, the interests of the public, and budgetary limitations when issuing decisions.

Respectfully,

A handwritten signature in blue ink, appearing to read "Cory V. McCray".

Cory V. McCray
45th District