

Maryland Board of Barbers

2025 Sunset Report

Division of Occupational and Professional Licensing

Maryland Department of Labor

July 2025



DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
Office of the Commissioner
100 S. Charles Street, Tower 1
Baltimore, MD 21201

Senator Shelly Hettleman
220 James Senate Office Building
11 Bladen Street
Annapolis, MD 21401

Delegate Jared Solomon
312 Lowe House Office Building
6 Bladen Street
Annapolis, MD 21401

Subject: SB 261/Ch 396 (2), 2024 (MSAR #15556) Maryland Board of Barbers Sunset Report

Dear Senator Hettleman and Delegate Solomon:

The Maryland Department of Labor is pleased to submit this Sunset Report regarding the Maryland Board of Barbers to the Joint Audit and Evaluation Committee (JAEC) as required by SB 261/Ch 396 (2), 2004. This report includes information about Board members, application processes, fees, number of registrants, maintenance of records, and complaints as requested by the JAEC. For additional information regarding the report, please contact Andrew Fulginiti, Legislative Director, at Andrew.Fulginiti@maryland.gov.

Best regards,

A handwritten signature in black ink, appearing to read "John Dove", is written over a light gray rectangular background.

John Dove
Commissioner, Occupational and Professional Licensing

2025 Program Sunset Report
Maryland Board of Barbers

The Maryland Board of Barbers (the “Board”) was established to regulate the practice of barbering in the state and to protect the health and safety of the public. The Board oversees the licensing and regulation of barbers, apprentices, barbershops, and private career schools. Licensees are required to comply with the standards and regulations outlined in the Code of Maryland Regulations (COMAR) Title 09, Subtitle 16. These regulations cover a broad range of requirements, including licensing qualifications, sanitary standards, inspection procedures, professional conduct, and disciplinary actions.

Board Membership

The Board is comprised of seven members:

1. Lawrence Franklin, Chair, Industry Member, 2705 Claybrooke Dr., Windsor Mill, MD 21244, Appointed 7/1/2025
2. Andrew Campbell, Industry Member, 11217 Kettering Pl., Upper Marlboro, MD 20774, Appointed 12/4/2023
3. Wade Menendez, Industry Member, 3249 Arundel On the Bay Rd, Annapolis, MD 21403, Appointed 7/1/2025
4. Toni Wallace, Industry Member, 15301 Holly Grove Rd, Silver Spring, MD 20905, Appointed 9/27/2024
5. Channing Trent, Industry Member, 1738 Red Oak Ln., Waldorf, MD 20601, Appointed 12/13/2023
6. Lanine Swann, Consumer Member, 1219 White Mills Rd., Catonsville, MD 21228, Appointed 9/27/2024
7. Yasmine Young, Consumer Member, 234 Holliday St., Apt 302, Baltimore, MD 21202, Appointed 11/14/2024

Board Staff

The Maryland Board of Barbers is supported by a dedicated team of professionals who manage licensing, inspections, education, and administration.

Nicole Fletcher, Executive Director- nicole.fletcher@maryland.gov, 410-230-6193
Breona Scott, Assistant Executive Director- breona.scott@maryland.gov, 410-230-6191
Leslie Braxton, Licensing Supervisor- leslie.braxton@maryland.gov, 410-230-6194
Ashley Thompson, Reciprocity Specialist- ashley.thompson1@maryland.gov, 410-230-6195
Renee Robertson, Education Coordinator- renee.robertson@maryland.gov, 410-230-6216
Jacob Guy, Apprenticeship Coordinator- jacob.guy@maryland.gov, 410-230-6255
Fatmata Rahman, Board Secretary- fatmata.rahman@maryland.gov, 410-230-6192
Erica Lewis, Per Diem Inspector- erica.lewis1@maryland.gov, 443-814-8900

Khoi Cao, Per Diem Inspector- khoi.cao@maryland.gov, 443-474-5231
Kimberly Watkins, Per Diem Inspector- kimberly.watkins@maryland.gov, 240-305-5118
Kristen Pope, Per Diem Inspector- kristen.pope@maryland.gov, 667-224-0148

Board Meeting Information

Information regarding the Maryland Board of Barbers’ public meetings can be found on the Board’s website at <https://www.labor.maryland.gov/license/min/barbersmin.shtml>. The site provides notice of the date, time, and location of all scheduled Board meetings through year-end, along with copies of meeting agendas in advance or as they become available. Additionally, approved meeting minutes from the past three years are posted, as well as minutes from the current year as they are approved. Please note that minutes from the previous month’s meeting are typically posted after being approved at the current month’s meeting. The Board also ensures compliance by maintaining records of its proceedings. All meeting materials, including open and closed session minutes, are maintained electronically and physically, with the option of transitioning them to State Archives after five years.

Record of Licenses

The Board maintains a record of all registered barbers stored electronically in the AS400 licensing system by the Maryland Department of Labor Division of Occupational and Professional Licensing. Physical records are kept in order of registration numbers. Old records have been transferred to State Archives in accordance with record retention policies.

STATE BOARD OF BARBERS	Barber	Master Barber	Limited Barber Stylist	Barbershop	Apprentice Barber Stylist	Apprentice Barber
FY21	6,076	6,424	10	2,212	32	3,176
FY22	6,179	6,449	11	2,267	42	3,215
FY23	6,317	6,479	22	2,324	63	3,324
FY24	6,510	6,518	31	2,373	93	3,460
FY25	6,709	6,572	42	2,422	114	3,598

Current Fee Schedule

Licensed barbers, barber-stylists, apprentices, and shop owners in Maryland are required to maintain active licensure through timely renewals and adherence to Board regulations. Fees for original licensure, renewal, and reinstatement are established by regulation and are subject to change with public notice. Currently, the fees are as follows: \$56 for an individual original license or renewal (including barbers, master barbers, and barber-stylists), \$11 for apprentice permits, and \$225 for an original barber shop license with a renewal fee of \$56. Late renewals for individuals are subject to a \$112 fee, while late shop renewals incur the full original fee in addition to the late fee. Other services, such as duplicate licenses and certification verifications, are \$28. All fees paid to the Board are nonrefundable.

In many cases, Maryland’s individual licensing fees fall below the national average, helping to ensure access and affordability for practitioners and business owners alike.

Direct and Attributed Costs

Please refer to the attached chart for these figures.

STATE BOARD OF BARBERS	Revenue	Direct Cost	Indirect Cost	Operational Trans Legal	Operational Trans OIT
FY14	\$194,688	\$53,935	0	0	0
FY15	\$223,398	\$43,014	0	0	0
FY16	\$203,495	48,930	0	0	0
FY17	\$217,320	\$48,557	0	0	0
FY18	\$215,179	\$46,899	0	0	0
FY19	\$224,781	\$45,844	\$1,751	\$5,460	\$18,517
FY20	\$189,937	\$51,372	\$2,443	\$13,083	\$18,841
FY21	\$197,791	\$142,035	\$2,817	\$6,316	\$23,283
FY22	\$211,254	\$210,078	\$2,996	\$4,463	\$32,095
FY23	\$238,174	\$121,983	\$2,454	\$14,155	\$21,502
FY24	\$227,879	\$134,604	\$2,044	\$7,835	\$40,796
FY25	\$296,215	\$155,107	\$1,604	\$11,303	\$50,885
FY26	\$301,986	\$173,692	\$1,436	\$10,202	\$52,314
FY27	\$301,586	\$205,733	\$1,368	\$10,743	\$57,507
FY28	\$305,896	\$223,955	\$1,300	\$11,284	\$55,605

FY29	\$291,258	\$222,178	\$1,250	\$11,058	\$47,894
FY30	\$289,368	\$215,605	\$1,164	\$12,365	\$55,584
FY31	\$310,258	\$238,622	\$1,402	\$12,706	\$57,587
FY32	\$309,584	\$246,845	\$1,028	\$13,447	\$59,845

¹ From FY2014 to FY2018 the Board of Barbers was generally funded and did not have any charged/tracked of indirect, Legal & OIT Expenses.

² FY20 & FY21 COVID-19 pandemic & resulting state/business shutdown caused a loss in revenue.

³ FY 2025 has estimated final Revenue and Expenditure numbers.

Complaints by Type and Disposition (FY2021–FY2025)

Over the past five fiscal years, the Maryland Board of Barbers has received and investigated a wide range of complaints, primarily involving unlicensed personnel, unlicensed barbershops, sanitation violations, and prohibited services. Each complaint is reviewed and tracked to resolution, with outcomes ranging from informal compliance measures to formal hearings and penalties when warranted.

Please note that most complaints involve two types of violations and are therefore counted in multiple categories.

FY 2025

18 Unlicensed Personnel
5 Sanitation Violations
5 Unlicensed Barbershops

Total: 20 Consumer Complaints

FY 2024

10 Unlicensed Personnel
2 Sanitation Violations
4 Unlicensed Barbershops

Total: 12 Consumer Complaints

FY 2023

10 Unlicensed Personnel
2 Sanitation Violations
7 Unlicensed Barbershops

Total: 14 Consumer Complaints

FY 2022

5 Unlicensed Personnel
7 Unlicensed Barbershops

Total: 12 Consumer Complaints

FY 2021

6 Unlicensed Personnel
4 Unlicensed Barbershops
2 Prohibited Services
1 Working w/expired license

Total: 12 Consumer Complaints

This data reflects the Board's oversight of complaints reported by the public. All other supervision of compliance is conducted through routine inspections, new shop inspections, late renewal inspections, and inspections initiated at the Board's discretion.

Professional Associations

The National Association of Barber Boards of America (NABBA) is a professional association recognized by the Maryland Board of Barbers. The Board actively participates in NABBA's initiatives to stay informed on national trends, regulatory developments, and best practices within the barbering industry. Board representatives attend NABBA's annual national conference and participate in quarterly meetings, where members from across the country convene to discuss industry standards, emerging issues, and efforts to promote consistency and excellence in barber licensing and regulation. For more information, NABBA's Chief Executive Officer is Maura Scali-Sheahan, Ed.D., who can be reached by mail at *9252 San Jose Blvd. #3703, Jacksonville, FL 32257*, by home phone at 904-268-5351, or by cell at 904-945-8835.

Litigation and Disciplinary Action

As of the date of this report, litigation has been limited to formal hearings. The Board has not been involved in any cases referred to the Office of Administrative Hearings (OAH). No licenses have been revoked; however, some have been suspended pending payment of a fine and full compliance. Compliance is verified through a follow-up, unscheduled inspection.

Thank you for reviewing this report.