



**State Law Enforcement
Officers Labor Alliance**
542 Ritchie Highway
Severna Park, Maryland 21146



February 5, 2026

The Honorable Pamela Beidle
Chair, Senate Finance Committee
3 East Miller Senate Office Building
11 Bladen Street
Annapolis, Maryland 21401

Re: SB 136 – Collective Bargaining – Alcohol, Tobacco, and Cannabis Commission – Police Officers – SUPPORT WITH AMENDMENT

Dear Chair Beidle:

The State Law Enforcement Labor Alliance (SLEOLA) is the exclusive representative for 1,757 active state law enforcement officers, including the following agencies:

- Maryland State Police
- Maryland Natural Resources Police
- Field Enforcement Bureau
- Maryland State Fire Marshall
- Maryland Capitol Police
- Department of Health Police
- Maryland Vehicle Administration Police
- Department of Public Safety and Correctional Services Intelligence and Investigative Division
- Warrant Apprehension Unit of the Division of Parole and Probation in the Department of Public Safety and Correctional Services

Senate Bill 136 applies provisions of law governing collective bargaining for State employees to specific police officers of the Alcohol, Tobacco, and Cannabis Commission. SLEOLA supports this proposal as it affords bargaining rights to law enforcement officers who were previously afforded these rights.

As written, the bill lists an effective date of October 1, 2016. We would request an amendment to the bill to reflect a July 1, 2026 effective date. This would align with the start of the fiscal year and, more importantly, would coincide with the effective date of the Memorandum of Understanding (MOU) between SLEOLA and the Department of Budget and Management (DBM).

The current effective date possibly creates timing and implementation concerns. Aligning the effective date with the fiscal year and the MOU would provide greater clarity and consistency for members.

The State Law Enforcement Labor Alliance would like to thank Senators Kramer and Bailey for proposing this bill and ask the Committee for a favorable with amendments report for this important legislation.

Sincerely,

Dave Lewis
Vice President

cc: Members, Senate Finance Committee