



**State Law Enforcement  
Officers Labor Alliance**  
542 Ritchie Highway  
Severna Park, Maryland 21146



March 6, 2026

The Honorable Melissa Wells  
Chair, Government, Labor, and Elections Committee  
142 Lowe House Office Building  
6 Bladen Street  
Annapolis, Maryland 21401

**Re: HB 604 – Arbitration Reform for State Employees Act of 2026 - SUPPORT**

Dear Chair Wells:

The State Law Enforcement Labor Alliance (SLEOLA) is the exclusive representative for 1,757 active state law enforcement officers, including the following agencies:

- Maryland State Police
- Maryland Natural Resources Police
- Field Enforcement Bureau
- Maryland State Fire Marshall
- Maryland Capitol Police
- Department of Health Police
- Maryland Vehicle Administration Police
- Department of Public Safety and Correctional Services Intelligence and Investigative Division
- Warrant Apprehension Unit of the Division of Parole and Probation in the Department of Public Safety and Correctional Services

We are writing in support of House Bill 604 which is seeking to modify the current collective bargaining process for State employees. The current collective bargaining process that is used by the State is both unfair and unproductive. Binding Interest arbitration does not guarantee the employees will receive raises, rather it ensures the reasonableness and fairness of the collective bargaining process. Binding Interest arbitration would help make the process fair for both SLEOLA and the State.

This is an important proposal for each of the members of SLEOLA, and we ask for a favorable report of House Bill 604.

Sincerely,

Brian Gill  
President

cc: Members, Government, Labor, and Elections Committee