

RE: HB388 - Baltimore County Public Library - Collective Bargaining - Supervisory Employees
Position: **FAVORABLE**
House Government, Labor, and Elections Committee
Hearing Date: Friday, February 27, 2026

Madame Chair and Members of the Government, Labor, and Elections Committee,

My name is Nicole Dvorak, I'm a former Baltimore County Public Library Union Executive Board Member (IAMAW LL 4538) and I was on the first union contract negotiating team in 2022 on behalf of the hundreds of existing non-supervisory staff at BCPL. I want to thank Delegate Forbes for her continuous support for public library workers and those on this committee who continue to support pro-worker bills and fight for them year after year.

This is a very straightforward bill: it makes sure that Baltimore County library supervisors have the same rights to unionize that all other public library supervisors in the state already have as a result of the 2024 Library Workers Empowerment Act. Baltimore County library supervisors just weren't covered by the language in prior legislation, and this bill fixes that.

In the year 2026 when so many public and unionized workers have seen their rights stripped away and threatened over the past year, I hope that we can agree that Maryland should exist as a place where we honor and respect public workers and ensure their rights to collectively bargain.

Thank you,

Nicole Dvorak
Former Union Executive Board Member, Baltimore County Public Library Union,
IAMAW LL 4538