



THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

February 11, 2026

HB436 – Anne Arundel County Board of Education – Member Compensation and Student Member Scholarship – Increase

Good afternoon Madame Chair, Madame Vice Chair, and members of the Ways and Means Committee. Thank you for the opportunity to present House Bill 436.

Anne Arundel County is now the 4th largest jurisdiction in our state and while salaries for school board members in other districts have increased, Anne Arundel County has not kept pace. Anne Arundel County has committed, hard-working professionals who pour their time and attention into ensuring our children, teachers, staff, and communities have what they need to keep the County at the top of the class. The reality is that the part time job of board members is a full time commitment and in order for the County to remain competitive and to attract the best talent, and ensure a diverse pool of candidates, we must increase the salary.

Anne Arundel County conducted a survey of salaries of school board members in other counties, and even with this increase, it remains squarely in the middle. HB 436 seeks to increase the salaries of board members to \$23,000 annually, the Vice President of the Board to \$24,000, and the President to \$25,000. Additionally, it would increase the scholarship for the student member from \$15,000 to \$23,000 beginning in 2029. Our school board plays an essential role in our county, from policy decisions to community engagement, budgetary decisions and prioritization, and we need to ensure we are respecting that work.

HB 436 is not a leap - simply a small step in the right direction and for these reasons I respectfully request a favorable report.