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Executive Director

**MEMBER ORGANIZATIONS**

- Adat Chaim Congregation
- American Jewish Committee
- Americans for Peace Now  
Baltimore Chapter
- American Israel Public Affairs Committee
- American Red Magen David for Israel
- American Zionist Movement
- Amit Women
- Association of Reform Zionists of America
- Baltimore Board of Rabbis
- Baltimore Hebrew Congregation
- Baltimore Jewish Green and Just Alliance
- Baltimore Men's ORT
- Baltimore Zionist District
- Beth Am Congregation
- Beth El Congregation
- Beth Israel Congregation
- Beth Shalom Congregation of  
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- Beth Tfiloh Congregation
- Bnai Brith, Chesapeake Bay Region
- Bnai Israel Congregation
- Bnai Jacob Shaarei Zion Congregation
- Bolton Street Synagogue
- Chebra Ahavas Chesed, Inc.
- Chevrei Tzedek Congregation
- Chizuk Amuno Congregation
- Congregation Beir Tikvah
- Congregation Tiferes Yisroel
- Federation of Jewish Women's  
Organizations of Maryland
- Hadassah
- Har Sinai - Oheb Shalom Congregation  
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- Jewish Federation of Howard County
- Jewish Labor Committee
- Jewish War Veterans
- Jewish War Veterans, Ladies Auxiliary
- Jewish Women International
- Jews For Judaism
- Moses Montefiore Anshe Emunah  
Hebrew Congregation
- National Council of Jewish Women
- Ner Tamid Congregation
- Rabbinical Council of America
- Religious Zionists of America
- Shaarei Tfiloh Congregation
- Shomrei Emunah Congregation
- Suburban Orthodox Congregation
- Temple Beth Shalom
- Temple Isaiah
- Zionist Organization of America  
Baltimore District

**WRITTEN TESTIMONY**  
**House Bill 635 – Child Care Facilities – Criminal History Records Check – Requirement**  
**Ways and Means Committee**  
**February 18, 2026**  
**Support with Amendments**

The Baltimore Jewish Council Represents the Associated Jewish Community Federation of Baltimore and all its agencies, as well as the organized Jewish community of Greater Baltimore. The Associated's Jewish Community Center's (JCC'S) operate Early Childhood Learning Centers (ECLC) and there are several other Jewish ECLC's and other childcare centers in our area. We understand the positive intent of this bill, but we are concerned about the real-life negative effects it could have on running childcare centers in Maryland.

Currently it is standard practice that larger ECLC's independently fingerprint and run that information through CJIS, generally receiving those results in 24-48 hours, enabling them to hire staff while they wait for Department's clearance. However, we understand that due to a change in Federal law, private entities may no longer have access to FBI CJIS results which are needed in order to approve a job application for a childcare instructor.

HB635 gives up to 45 days for the Department to let childcare centers know whether a person is eligible for employment and 10 days for an applicant to know the status of their application. This is language taken from the Federal requirements. We understand that currently the Department does not always get that information to ECLC's and other childcare centers within that timeframe, which is the reason for this bill. However, 45 days would mean ECLC's having to shut down classrooms, leaving both the ECLC's and parents in a bind if there is a staff turnover. During a time when over 700 childcare centers closed during covid in Maryland, where we have childcare staffing crisis, 45 days is far too many.

A similar bill (SB708 2023) was introduced and passed a few years ago around camp counselors.<sup>1</sup> We were able to work with the Department of Health and amend the bill to require a 3-business day turn-around period to notify the entity if a staffer was approved and passed their background check.

We ask that HB635 be similarly amended, with the understanding that childcare centers require more background checks. We ask that the Department amend the

<sup>1</sup> [https://mgaleg.maryland.gov/2023RS/chapters\\_noln/Ch\\_226\\_sb0708T.pdf](https://mgaleg.maryland.gov/2023RS/chapters_noln/Ch_226_sb0708T.pdf)



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10-day status notice to 5-business days and the 45-day clearance notification to 10-business days. While this would still be burdensome, it is more reasonable and would be less detrimental to childcare centers and families that rely on them throughout the state.

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For these reasons we ask for a favorable report with the above amendments on HB635.

***The Baltimore Jewish Council, a coalition of central Maryland Jewish organizations and congregations, advocates at all levels of government, on a variety of social welfare, economic and religious concerns, to protect and promote the interests of the Associated Jewish Community Federation of Baltimore, its agencies and the Greater Baltimore Jewish community.***