

Bill No. <u>19-08</u>
Concerning: To make unlawful discrimination based
Upon gender identity or sexual orientation: Chapter 2-2
Introduced: May 21, 2019
Revised: Draft No
Enacted: June 18, 2019
Effective: August 17, 2019
Expires: August 19, 2019
Frederick County Code, Chapter 2-2
Section(s) 2-2-68

COUNTY COUNCIL FOR FREDERICK COUNTY, MARYLAND

By: Council Member Jessica Fitzwater

AN ACT to: Make unlawful in Frederick County, discrimination based upon gender identity or sexual orientation.

Executive: Jan H buche Approved:	Date Received: $6 - 19 - 19$ Date: $6 - 19 - 19$
Vetoed:	Date:
By amending:	
Frederick County Code, Chapter	r, <u>2-2</u> Section(s) <u>2-2-68</u>
Other:	
D LLC	
Boldface Underlining	Heading or defined term. Added to existing law.
[Single boldface bracket * * *	

Frederick County's Human Relations Commission was established as a local agency to investigate complaints related to discrimination.

In 2001, the Maryland General Assembly adopted legislation to prohibit discrimination based upon sexual orientation, and in 2014 adopted legislation to prohibit discrimination based upon gender identity.

The County Council of Frederick County, Maryland, deems it appropriate to add sexual orientation and gender identity to the existing list of items for which discrimination is unlawful in Frederick County.

NOW, THEREFORE, BE IT IN ENACTED, that the Frederick County Code be, and it is hereby, amended as shown on the attached Exhibit 1.

Ver

M.C. Keegan-Ayer, Øresident V County Council of Frederick County, Maryland



ARTICLE V: BOARDS AND COMMISSIONS

§ 2-2-68. Human relations commission; human relations department.

(a) (1) The board of county commissioners may establish both a human relations commission and a human relations department.

(2) The functions and duties of the commission and the department shall be set by resolution by the board of county commissioners.

(b) The human relations commission shall provide a forum for the presentation of problems concerning discrimination in the county.

(c) (1) The human relations department shall investigate complaints alleging discrimination as to race, color, religion, national origin, sex, age, marital status, [or] physical or mental handicap, gender identity, or sexual orientation in:

- (i) Housing;
- (ii) Public accommodations; and
- (iii) Employment.

Underlining indicates entirely new matter added to existing law.

[Single boldface brackets] indicates matter deleted from existing law.

*** - indicates existing law unaffected by bill