

D50H01 Military Department

Operating Budget Data

(\$ in Thousands)

	<u>FY 14 Actual</u>	<u>FY 15 Working</u>	<u>FY 16 Allowance</u>	<u>FY 15-16 Change</u>	<u>% Change Prior Year</u>
General Fund	\$11,876	\$12,175	\$12,686	\$511	4.2%
Deficiencies and Reductions	0	-243	-492	-248	
Adjusted General Fund	\$11,876	\$11,931	\$12,194	\$263	2.2%
Special Fund	12,177	14,987	16,687	1,700	11.3%
Adjusted Special Fund	\$12,177	\$14,987	\$16,687	\$1,700	11.3%
Federal Fund	58,058	47,395	51,965	4,570	9.6%
Deficiencies and Reductions	0	0	-489	-489	
Adjusted Federal Fund	\$58,058	\$47,395	\$51,476	\$4,081	8.6%
Reimbursable Fund	162	0	0	0	
Adjusted Reimbursable Fund	\$162	\$0	\$0	\$0	
Adjusted Grand Total	\$82,273	\$74,313	\$80,357	\$6,044	8.1%

Note: The fiscal 2015 working appropriation reflects deficiencies and the Board of Public Works reductions to the extent that they can be identified by program. The fiscal 2016 allowance reflects back of the bill and contingent reductions to the extent that they can be identified by program.

- The fiscal 2015 working appropriation decreases by \$243,490 in general funds to reflect a 2.0% across-the-board (ATB) reduction to the agency.
- The fiscal 2016 allowance increases by \$6.0 million, or 8.1%, when funds are adjusted for back of the bill reductions.

Note: Numbers may not sum to total due to rounding.

For further information contact: Laura M. Vykol

Phone: (410) 946-5530

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- General funds increase by \$263,000, or 2.2%, when adjusted for cost containment actions that abolish a 2.0% general salary increase and employee increments, and implement a 2.0% ATB reduction in fiscal 2016.
- Special funds increase by \$1.7 million, or 11.3%, due to an increase of the Senator William H. Amoss Fire, Rescue, and Ambulance Fund based on legislative intent expressed in Chapter 429 of 2013.
- Federal funds increase by \$4.1 million, or 8.6%, when adjusted for cost containment actions that abolish a 2.0% general salary increase and employee increments. Federal fund grants to the Maryland Emergency Management Agency (MEMA) account for the majority of the increase with \$3.0 million.

Personnel Data

	<u>FY 14</u> <u>Actual</u>	<u>FY 15</u> <u>Working</u>	<u>FY 16</u> <u>Allowance</u>	<u>FY 15-16</u> <u>Change</u>
Regular Positions	319.50	316.50	315.50	-1.00
Contractual FTEs	<u>59.00</u>	<u>15.00</u>	<u>26.60</u>	<u>11.60</u>
Total Personnel	378.50	331.50	342.10	10.60

Vacancy Data: Regular Positions

Turnover and Necessary Vacancies, Excluding New Positions	16.76	5.33%
Positions and Percentage Vacant as of 01/01/15	58.50	18.48%

- The fiscal 2016 allowance reflects a net loss of 1.0 position. MEMA gains 1 new administration officer and 2.0 positions are abolished in the Army Operations and Maintenance, and State Operations programs.
- Contractual full-time-equivalents (FTE) increase by 11.6 in the fiscal 2016. The Military Department loses 3.0 FTEs while MEMA gains 14.6 FTEs. MEMA has been eliminating contracts with high overhead costs and is instead utilizing more direct contracts; the cost savings enables MEMA to hire more FTEs for a variety of emergency management activities.
- As of January 1, 2015, the vacancy rate was 18.5% with 58.5 vacancies. The vacancy rate is well above the 5.3% budgeted turnover rate. The programs with the highest vacancies are Army Operations and Maintenance, and Air Operations and Maintenance with 25.0 and 16.0 vacancies, respectively.

Analysis in Brief

Major Trends

National Guard Troop Strength Exceeds Goals: The Maryland National Guard (MDNG) has a goal of reaching 90% of the federally defined authorized troop strength. Prior to fiscal 2009, MDNG had not met this goal since fiscal 2002. In fiscal 2014, troop strength was at 92%, exceeding the 90% goal. MDNG expects this trend to continue.

National Guard Facilities Fail to Reach Maintenance Goals: All MDNG facilities and real property support the operational and training needs of MDNG and the ability to respond to State and local emergencies. The Military Department has a goal of maintaining 95% or more of the Maryland Army Guard facilities in a fully functional status in compliance with National Guard Bureau requirements. In fiscal 2014, the department fell dramatically short of this goal with only 21% of facilities meeting this status. **The department should comment on the state of Maryland's Army Guard facilities and discuss whether operating maintenance funding and capital projects in the Capital Improvement Program will improve facility ratings.**

Freestate Challenge Academy Performance Below Objective for Continued Education, Employment, or Military Service: MDNG operates the Freestate Challenge Academy (FCA) for at-risk youths. Twice a year, the department runs the program for 100 students. One of the objectives of the academy is to increase the number of FCA graduates who continue their schooling, get a job, or enter the military to 80%. In fiscal 2013 and 2014 only 31% and 47% of graduates, respectively, continued schooling, employment, or military service. In previous years, the department has had higher percentages of graduates meeting this objective. **The department should comment on the significant decrease in graduates who continued schooling, became employed, or entered military service after the academy in fiscal 2013 and 2014, and any efforts that the department is making to meet this objective.**

Issues

Maryland Emergency Management Agency Performance Data: The 2014 *Joint Chairmen's Report* requested MEMA to submit a report comparing emergency training and exercises conducted versus agency objectives. A report was submitted in January 2015. **The Department of Legislative Services recommends the budget committees adopt committee narrative expressing intent that MEMA provide more detailed agency objectives and performance measures for the Managing for Results section of the fiscal 2017 budget books, and for subsequent fiscal years.**

Recommended Actions

1. Adopt committee narrative requesting MEMA to provide more detailed agency objectives and performance measures for the Managing for Results section for the fiscal 2017 budget books and subsequent fiscal years.

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Military Department

Operating Budget Analysis

Program Description

The Military Department provides overall direction, development, and maintenance of the Maryland National Guard (MDNG), which is comprised of the Maryland Army Guard and the Maryland Air Guard. MDNG may be called up by the Governor during State emergencies or may be activated by the federal Department of Defense (DoD). The Military Department also operates the Maryland Emergency Management Agency (MEMA). MEMA is responsible for statewide emergency response activities.

To fulfill its mission, the Military Department oversees the construction, operations, and maintenance of armories and other facilities. Operating expenses of MDNG facilities are a shared State and federal responsibility. The equipment costs for MDNG are solely a federal responsibility provided for under the DoD National Guard Bureau (NGB). Active members of MDNG units receive pay and allowances, while under inactive status (drill) or active duty status (training). These expenses are also the sole responsibility of NGB. During Governor call-ups, MDNG salaries and expenses are the responsibility of the State (see Public Safety Article, Title 13 of the Annotated Code); however, there is no funding provision in the Military Department's State operating budget for these expenses. The Board of Public Works (BPW) makes mission-specific emergency allocations of funds for State call-ups. These activities include mitigation, preparedness, response, and recovery.

The Military Department's goals are to:

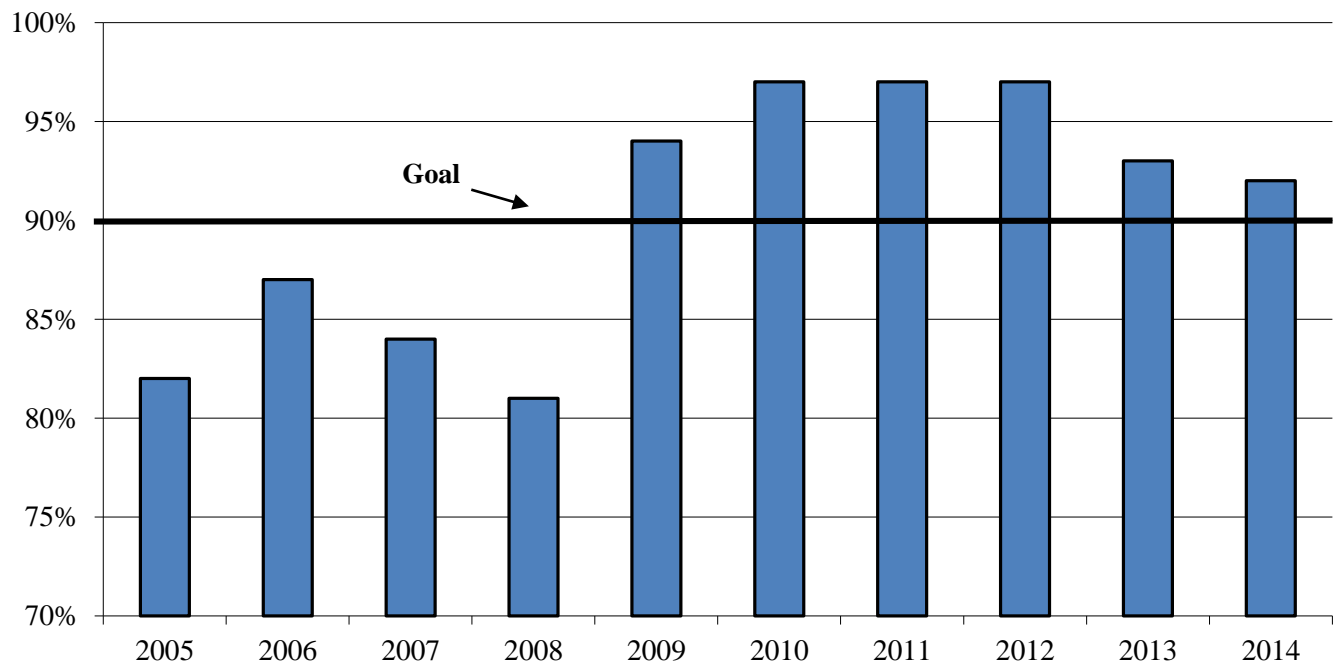
- ensure proper readiness for its missions;
- maintain all facilities so that they are adequate for training and supporting MDNG in its operations;
- successfully operate the Freestate Challenge Academy (FCA) for at-risk youth; and
- develop and maintain the capability to perform the 13 emergency management functions in the Capability Assessment for Readiness standard.

Performance Analysis: Managing for Results

1. National Guard Troop Strength Exceeds Goals

MDNG has a goal of reaching 90% of the federally defined authorized troop strength. Prior to fiscal 2009, MDNG had not met this goal since fiscal 2002. In recent years, the guard has been heavily relied upon for activations and extended overseas tours of duty in combat zones. The increase in deployments had taken a toll on the department's recruitment and retention efforts. However, in fiscal 2014, troop strength was at 92%, exceeding the 90% goal (see **Exhibit 1**). MDNG expects this trend to continue.

Exhibit 1
Authorized Troop Strength
Fiscal 2005-2014

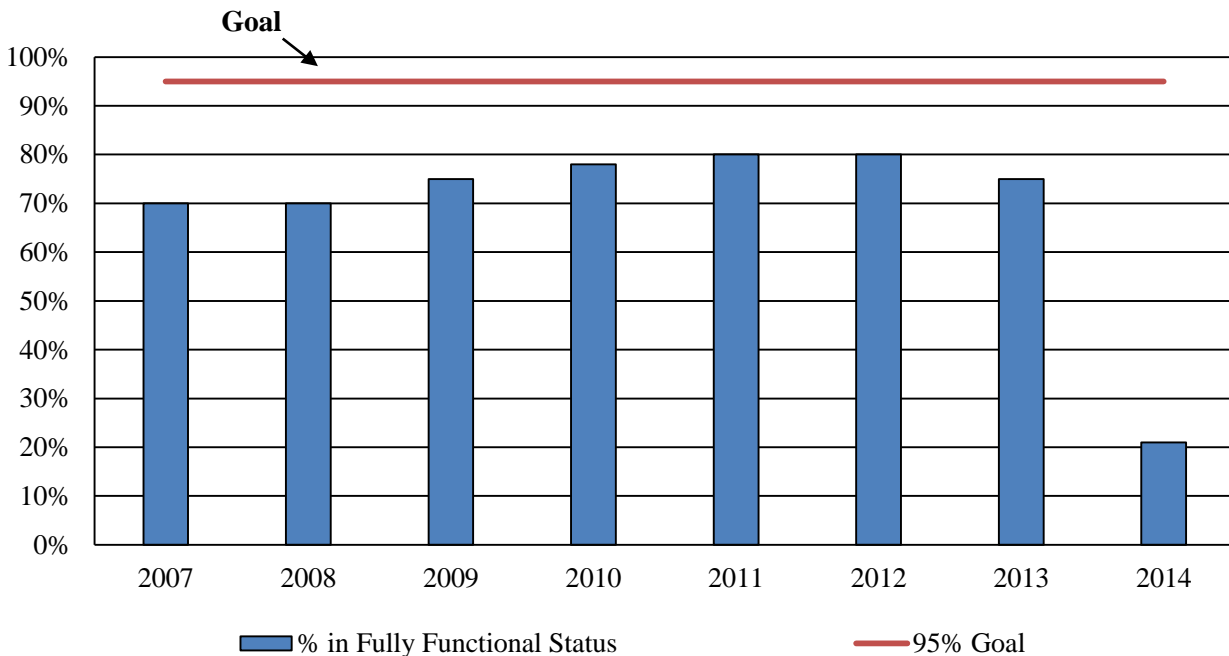


Source: Governor's Budget Books, Fiscal 2007-2016

2. National Guard Facilities Fail to Reach Maintenance Goals

All MDNG facilities and real property support the operational and training needs of MDNG and the ability to respond to State and local emergencies. One of the responsibilities of the Military Department is to build and maintain the armories and other facilities used by MDNG. Through a cooperative agreement with NGB, maintenance funding is split between federal and State funds, depending on the facility. The department has a goal of maintaining 95% or more of Maryland's Army Guard facilities in a fully functional status in compliance with NGB requirements. **Exhibit 2** shows the percentage of Army Guard facilities in fully functional status from fiscal 2007 through 2014; the department has not achieved the 95% goal during this time period.

Exhibit 2
Maryland Army National Guard Facilities in Fully Functional Status
Fiscal 2007-2014



Source: Governor's Budget Books, Fiscal 2009-2016

The department believes that the average age of the facilities and reduction of maintenance funding due to cost containment has impacted facility ratings in recent years. In fiscal 2010, general funds to maintain MDNG facilities were eliminated and the department was unable to leverage federal funds for maintenance costs. As a result, preventative and ongoing maintenance was deferred in lieu of emergency maintenance. In the 2014 *Joint Chairmen's Report* (JCR), the budget committees expressed intent that the Governor provide general funds for maintenance in order to obtain matching

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federal funds. The fiscal 2015 working appropriation includes \$240,000 in general funds and \$2.0 million in federal funds for facility maintenance. The fiscal 2016 allowance includes \$203,000 in general funds and still anticipates a \$2.0 million federal fund match.

In fiscal 2014, only 21% of facilities were considered fully functional by NGB standards, falling dramatically short of the goal. The department believes the significant decrease in fully functional facilities in fiscal 2014 is primarily due to stricter rating criteria but also facility deterioration. The department is considering reassessing the feasibility to maintain 95% of facilities in fully functional status.

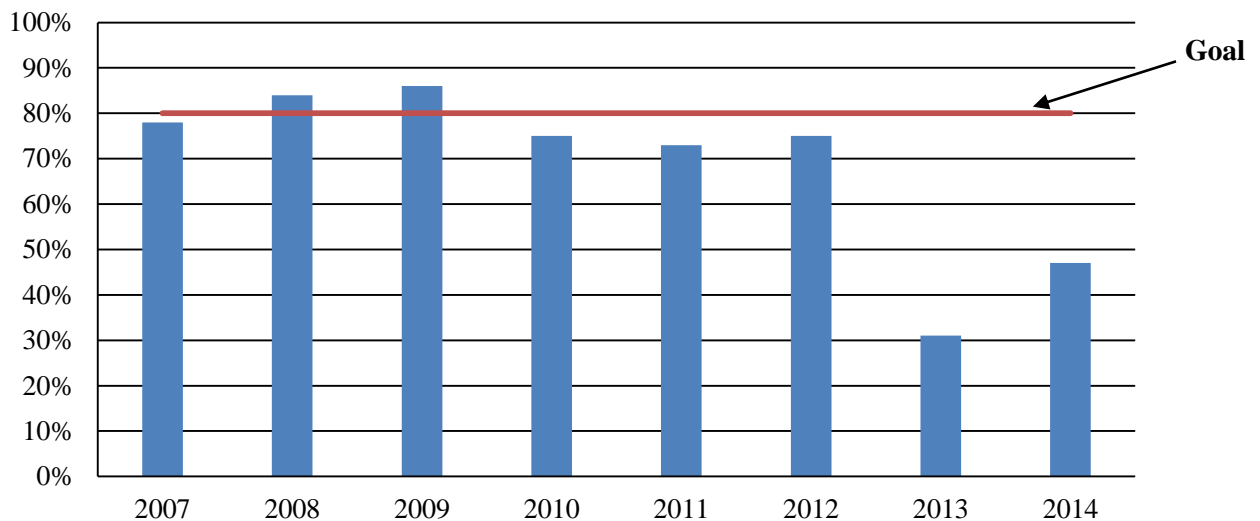
The Military Department should comment on the state of Maryland’s Army Guard facilities and discuss whether operating maintenance funding and capital projects in the *Capital Improvement Program* will improve facility ratings.

3. Freestate Challenge Academy Performance Below Objective for Continued Education, Employment, or Military Service

MDNG operates the FCA for at-risk youths. Twice a year, the department runs the program for 100 students. One of the objectives of the academy is to increase the number of FCA graduates who continue their schooling, get a job, or enter the military to 80%. **Exhibit 3** shows the percentage of graduates who continued education, became employed, or entered military service after the academy from fiscal 2007 to 2014, as provided in the Military Department’s Managing for Results (MFR) section of the budget books each year.

From fiscal 2007 to 2012, the department exceeded the objective two out of six years and only missed meeting the objective by a maximum of 7 percentage points. In fiscal 2013 and 2014, the percentage of graduates meeting this objective dropped significantly to 31% and 47%, respectively. **The department should comment on the significant decrease in graduates who continued schooling, became employed, or entered military service after the academy in fiscal 2013 and 2014 and any efforts that the department is making to meet this objective.**

Exhibit 3
Freestate Challenge Academy
Percentage of Graduates with Continued Education, Employment,
or Military Service after the Academy
Fiscal 2007-2014



Source: Governor's Budget Books, Fiscal 2009-2016

Fiscal 2015 Actions

Cost Containment

On July 2, 2014, BPW withdrew \$77.1 million in appropriations and abolished 61 positions statewide as fiscal 2015 cost containment. The Military Department's share of the reduction was \$107,600 and 2 positions for the following purposes:

- \$97,600 to eliminate 2 vacant positions; and
- \$10,000 to replace funding for equipment replacement due to recent upgrades.

On January 7, 2015, the Governor proposed and BPW adopted \$205.3 million in reductions to the fiscal 2015 appropriation. This department's share of that reduction was \$243,490 to be applied across the board. **Exhibit 4** shows the impact of the fiscal 2015 cost containment actions on the fiscal 2015 working appropriation.

Exhibit 4
Fiscal 2015 Reconciliation
(\$ in Thousands)

<u>Action</u>	<u>Description</u>	<u>General Fund</u>	<u>Special Fund</u>	<u>Federal Fund</u>	<u>Reimb. Fund</u>	<u>Total</u>
Legislative Appropriation with Budget Amendments		\$12,282	\$14,987	\$47,395	\$0	\$74,664
July BPW	Eliminate two vacant positions (\$97,600) and replace funding for equipment replacement (\$10,000).	-108	0	0	0	-108
Working Appropriation		\$12,175	\$14,987	\$47,395	\$0	\$74,556
January BPW Across the Board	2% across-the-board reduction.	-243	0	0	0	-243
Total Actions Since January 2015		-\$243	\$0	\$0	\$0	-\$243
Adjusted Working Appropriation		\$11,931	\$14,987	\$47,395	\$0	\$74,313

BPW: Board of Public Works

Source: Department of Legislative Services

Proposed Budget

As shown in **Exhibit 5**, the allowance increases by \$6.0 million, or 8.1%. General funds increase by \$263,000, or 2.2%, when adjusted for cost containment actions. Special funds increase by \$1.7 million, or 11.3%, based on legislative intent expressed in Chapter 429 of 2013 to increase the Senator William H. Amoss Fire, Rescue, and Ambulance Fund (Amoss Fund). Federal funds increase by \$4.1 million, or 8.6%, when adjusted for cost containment actions; federal fund grant increases in MEMA account for \$3.0 million of increasing federal funds.

Exhibit 5
Proposed Budget
Military Department
(\$ in Thousands)

How Much It Grows:	General Fund	Special Fund	Federal Fund	Reimb. Fund	Total
Fiscal 2014 Actual	\$11,876	\$12,177	\$58,058	\$162	\$82,273
Fiscal 2015 Working Appropriation	11,931	14,987	47,395	0	74,313
Fiscal 2016 Allowance	<u>12,194</u>	<u>16,687</u>	<u>51,476</u>	<u>0</u>	<u>80,357</u>
Fiscal 2015-2016 Amt. Change	\$263	\$1,700	\$4,081	\$0	\$6,044
Fiscal 2015-2016 Percent Change	2.2%	11.3%	8.6%		8.1%

Where It Goes:**Personnel Expenses**

New positions	\$57
Abolished/transferred positions	-115
Increments and other compensation (prior to cost containment)	264

Where It Goes:

Section 20: Abolition of prior year 2% general salary increase	-352
Section 21: Abolition of employee increments	-380
Employee and retiree health insurance	541
Turnover adjustments	492
Employee retirement systems	246
Other fringe benefit adjustments	8

Grant Funding

Public assistance and other federal fund grants	3,008
Senator William H. Amoss Fire, Rescue, and Ambulance Fund	1,700

Other Changes

MEMA contractual full-time equivalent salaries	904
Section 19: Difference in 2% across-the-board reduction	-6
Other changes	-323

Total **\$6,044**

MEMA: Maryland Emergency Management Agency

Note: Numbers may not sum to total due to rounding. The fiscal 2015 working appropriation reflects deficiencies and the Board of Public Works reductions to the extent that they can be identified by program. The fiscal 2016 allowance reflects back of the bill and contingent reductions to the extent that they can be identified by program.

New and Abolished Positions

The fiscal 2016 allowance reflects a net loss of 1 position, resulting in a \$58,000 decrease. MEMA gains 1 new administration officer and 2 positions are abolished in the Army Operations and Maintenance, and State Operations programs.

Personnel

Personnel expenses increase by \$761,000 from the fiscal 2015 working appropriation, including salary reductions. Regular salaries increase by \$264,000, prior to cost containment actions resulting in a \$732,000 decrease. Health insurance costs increase by \$541,000. Turnover expectancy increases by \$492,000, lowering the required turnover rate for the department. Employee retirement costs increase by \$246,000.

Executive Pay Plan

In fiscal 2016, the Military Department had 4 positions in the Executive Pay Plan (EPP): the Adjutant General and 3 executive positions. The Department of Budget and Management (DBM) advises that the positions in the EPP have not been adjusted downward to reflect the 2% salary reduction in Section 20. There have also been errors found in Section 3, the flat pay plan. In the fiscal 2016 budget bill, the salary of the Adjutant General increases by 7.1%. Two of the executive positions increase by 4.0% and 3.7%; 1 executive position decreases since it was recently vacated. With the transition to a new Administration, it is generally expected that EPP salaries will return to base levels. The Department of Legislative Services (DLS) discusses this issue in the DBM Personnel Operating Budget Analysis document for fiscal 2016, and has asked the Administration to submit a supplemental budget that provides corrected salary data. **DLS recommends the salaries for the Military Department's EPP positions be reviewed and adjusted appropriately.**

Public Assistance and Federal Grants

The Federal Emergency Management Agency's (FEMA) Public Assistance (PA) Grant program provides assistance to State, tribal, and local governments and certain private nonprofit organizations, so that communities can quickly respond and recover from major disasters or emergencies declared by the President of the United States. Through the PA program, FEMA provides supplemental grant assistance for debris removal; emergency protective measures; and repair, replacement, or restoration of disaster-damaged public-owned facilities and the facilities of certain private nonprofit organizations. The federal share of assistance is not less than 75% of the eligible cost for emergency measures and restoration. MEMA oversees and administers the PA program funds for the State. In fiscal 2016, federal fund grants administered by MEMA increase by \$3 million, primarily due to the PA program. This increase brings the fiscal 2016 grant funding more in line with the fiscal 2014 expenditures.

Senator William H. Amoss Fire, Rescue, and Ambulance Fund

Title 8, Subtitle 1 of the Public Safety Article established the Amoss Fund for grants to local jurisdictions for the purchase of fire and rescue equipment and building rehabilitation. These grants are administered by MEMA and distributions are made according to each county's percentage of total property tax accounts. Each county receives a minimum of 2% of the total and must expend funds for fire protection from its own sources that are at least equal to the amount of State funds to be received and at least equal to the average amount expended in the prior three years.

The Amoss Fund had received \$10.0 million in funding from the Maryland Emergency Medical System Operations Fund (MEMSOF) since fiscal 2000. During the 2013 session, an increase in the motor vehicle registration fee supporting MEMSOF was included in the Transportation Infrastructure Investment Act (Chapter 429) in order to sustain the long-term viability of the fund and enhance funding provided to the user agencies of MEMSOF. One of the enhancements was to increase the Amoss Fund to \$15.0 million by fiscal 2017, with a gradual phase in starting in fiscal 2015. The fiscal 2015 budget includes \$11.7 million as the first part of the three-year phased-in increase. The fiscal 2016 allowance increases to \$13.4 million, a \$1.7 million increase, as the second year of the increase.

Cost Containment

In fiscal 2016, the Administration has implemented several across-the-board (ATB) reductions. This includes a general 2% reduction, elimination of employee increments, and a revision to the salary plan, which reflects the abolition of the 2% general salary increase provided on January 1, 2015. This department's share of these reductions is \$491,746 in general funds and \$489,078 in federal funds. **DLS requests that the Military Department describe how the department plans to implement the general 2% ATB reduction.**

Issues

1. Maryland Emergency Management Agency Performance Data

The 2014 JCR requested MEMA to submit a report comparing emergency training and exercises conducted versus agency objectives. A report was submitted in January 2015. In recent years, the data provided in the MFR section for MEMA has contained vague objectives without detailed measures of performance. MEMA does keep track of more quantitative and distinct performance measures, as evidenced by the data in the January 2015 report. MEMA has indicated the agency's intention to update the MFR performance measures for the fiscal 2017 budget books.

DLS recommends that the budget committees adopt committee narrative expressing the intent that MEMA provide more detailed agency objectives and performance measures for the MFR section of the fiscal 2017 budget books, and for subsequent fiscal years.

Recommended Actions

1. Adopt the following narrative:

The Maryland Emergency Management Agency's Managing for Results Section: The budget committees are concerned that the current Managing for Results (MFR) data reported by the Maryland Emergency Management Agency (MEMA) is vague and does not offer adequate insight into the agency's objectives and performance. It is the intent of the budget committees that MEMA provide more detailed agency objectives and performance measures for the MFR section of the fiscal 2017 budget books, and for subsequent fiscal years.

Current and Prior Year Budgets

Current and Prior Year Budgets Military Department (\$ in Thousands)

	<u>General Fund</u>	<u>Special Fund</u>	<u>Federal Fund</u>	<u>Reimb. Fund</u>	<u>Total</u>
Fiscal 2014					
Legislative Appropriation	\$12,171	\$12,999	\$50,920	\$0	\$76,090
Deficiency Appropriation	-448	259	-267	0	-456
Budget Amendments	153	136	8,961	350	9,600
Reversions and Cancellations	0	-1,217	-1,556	-188	-2,960
Actual Expenditures	\$11,876	\$12,177	\$58,058	\$162	\$82,273
Fiscal 2015					
Legislative Appropriation	\$12,211	\$14,987	\$47,289	\$0	\$74,488
Cost Containment	-108	0	0	0	-108
Budget Amendments	71	0	105	0	176
Working Appropriation	\$12,175	\$14,987	\$47,395	\$0	\$74,556

Note: Numbers may not sum to total due to rounding. The fiscal 2015 working appropriation does not include January 2015 Board of Public Works reductions and deficiencies.

Fiscal 2014

In fiscal 2014, the total budget for the Military Department increased by \$6.2 million. Withdrawn deficiency appropriations reduced retirement contributions by \$323,000 and health care contributions by \$308,000. Amendments for a cost-of-living adjustment (COLA) and salary increment increased the appropriation by a total of \$357,000.

The general fund appropriation decreased by \$295,000, primarily due to withdrawn appropriations for health insurance, retirement, and the new Statewide Personnel System, which resulted in a decrease of \$426,000. Additionally, a deficiency resulted in a \$22,000 decrease in general funds for a management associate position; federal funding was provided for the position instead. Three budget amendments increased the general fund appropriation by \$153,000 to provide funds for a COLA, increment, and an annual salary review adjustment.

The fiscal 2014 special fund appropriation decreased by \$822,000, primarily due to \$1.2 million in cancelled funds for unobtained armory rental revenues and unexecuted loans for the Volunteer Company Assistance Fund. A deficiency appropriation and a budget amendment increased the appropriation by \$395,000 from the Catastrophic Event Fund to cover emergency activations of MDNG during severe weather.

The federal fund appropriation increased by \$7.1 million. The bulk of the federal fund increase stemmed from one budget amendment for \$8.8 million to provide \$8.0 million in public assistance funds from FEMA to pay for damage caused by severe weather, and allocate \$750,000 in operating costs for MDNG facilities per cooperative agreements. Withdrawn appropriations for health insurance and retirement resulted in a decrease of \$289,000. A deficiency appropriation provided \$22,000 for a management association position, which was previously funded with general funds. The remaining budget amendments authorized funds for a COLA and increment (\$212,000). Federal fund cancellations amounted to \$1.6 million due to overestimation of need; the department advises that estimating federal funds before the federal budget is set is inherently difficult.

The reimbursable fund appropriation increased by \$162,000 over the legislative appropriation due to a budget amendment from the Department of Health and Mental Hygiene for emergency preparedness training and exercises (\$350,000); of this amount, \$188,000 was cancelled to delay funding for this purpose until fiscal 2015.

Fiscal 2015

The fiscal 2015 working appropriation is \$68,000 greater than the legislative appropriation. On July 2, 2014, BPW withdrew \$77.1 million in appropriations and abolished 61 positions statewide as fiscal 2015 cost containment. The Military Department's share of the reduction was \$107,600 and 2 positions. A COLA increased general funds by \$71,000 and federal funds by \$105,000.

**Object/Fund Difference Report
Military Department**

<u>Object/Fund</u>	<u>FY 14 Actual</u>	<u>FY 15 Working Appropriation</u>	<u>FY 16 Allowance</u>	<u>FY 15 - FY 16 Amount Change</u>	<u>Percent Change</u>
Positions					
01 Regular	319.50	316.50	315.50	-1.00	-0.3%
02 Contractual	59.00	15.00	26.60	11.60	77.3%
Total Positions	378.50	331.50	342.10	10.60	3.2%
Objects					
01 Salaries and Wages	\$ 18,946,654	\$ 21,129,564	\$ 22,622,676	\$ 1,493,112	7.1%
02 Technical and Spec. Fees	2,241,628	750,746	1,510,815	760,069	101.2%
03 Communication	478,121	748,798	1,035,201	286,403	38.2%
04 Travel	176,290	7,156	106,285	99,129	1385.3%
06 Fuel and Utilities	4,554,385	3,843,491	4,217,742	374,251	9.7%
07 Motor Vehicles	417,494	244,165	276,531	32,366	13.3%
08 Contractual Services	6,542,609	3,733,754	2,687,605	-1,046,149	-28.0%
09 Supplies and Materials	886,014	732,093	792,287	60,194	8.2%
10 Equipment – Replacement	214,777	132,594	179,958	47,364	35.7%
11 Equipment – Additional	157,521	24,682	12,990	-11,692	-47.4%
12 Grants, Subsidies, and Contributions	46,115,946	37,993,892	42,702,310	4,708,418	12.4%
13 Fixed Charges	293,549	342,469	357,480	15,011	4.4%
14 Land and Structures	1,248,345	4,872,910	4,835,822	-37,088	-0.8%
Total Objects	\$ 82,273,333	\$ 74,556,314	\$ 81,337,702	\$ 6,781,388	9.1%
Funds					
01 General Fund	\$ 11,876,154	\$ 12,174,533	\$ 12,686,000	\$ 511,467	4.2%
03 Special Fund	12,177,147	14,986,967	16,686,967	1,700,000	11.3%
05 Federal Fund	58,057,962	47,394,814	51,964,735	4,569,921	9.6%
09 Reimbursable Fund	162,070	0	0	0	0.0%
Total Funds	\$ 82,273,333	\$ 74,556,314	\$ 81,337,702	\$ 6,781,388	9.1%

Note: The fiscal 2015 working appropriation does not include January 2015 Board of Public Works reductions and deficiencies. The fiscal 2016 allowance does not reflect contingent or across-the-board reductions.

**Fiscal Summary
Military Department**

<u>Program/Unit</u>	<u>FY 14 Actual</u>	<u>FY 15 Wrk Approp</u>	<u>FY 16 Allowance</u>	<u>Change</u>	<u>FY 15 - FY 16 % Change</u>
01 Administrative Headquarters	\$ 2,916,452	\$ 2,854,480	\$ 3,380,265	\$ 525,785	18.4%
02 Air Operations and Maintenance	4,988,193	4,928,881	5,282,317	353,436	7.2%
03 Army Operations and Maintenance	11,736,795	12,873,206	13,435,667	562,461	4.4%
05 State Operations	4,803,055	5,593,026	5,427,146	-165,880	-3.0%
06 Maryland Emergency Management Agency	57,828,838	48,306,721	53,812,307	5,505,586	11.4%
Total Expenditures	\$ 82,273,333	\$ 74,556,314	\$ 81,337,702	\$ 6,781,388	9.1%
General Fund	\$ 11,876,154	\$ 12,174,533	\$ 12,686,000	\$ 511,467	4.2%
Special Fund	12,177,147	14,986,967	16,686,967	1,700,000	11.3%
Federal Fund	58,057,962	47,394,814	51,964,735	4,569,921	9.6%
Total Appropriations	\$ 82,111,263	\$ 74,556,314	\$ 81,337,702	\$ 6,781,388	9.1%
Reimbursable Fund	\$ 162,070	\$ 0	\$ 0	\$ 0	0.0%
Total Funds	\$ 82,273,333	\$ 74,556,314	\$ 81,337,702	\$ 6,781,388	9.1%

Note: The fiscal 2015 working appropriation does not include January 2015 Board of Public Works reductions and deficiencies. The fiscal 2016 allowance does not reflect contingent or across-the-board reductions.