

**Maryland General Assembly
Department of Legislative Services**

**Proposed Regulation
Department of Budget and Management
(DLS Control No. 14-216)**

Overview and Legal and Fiscal Impact

This regulation increases from 50 to 75 days and from 400 to 600 hours the number of days and hours of annual leave that a State employee may accumulate and carry over from one calendar year to the next calendar year.

The regulation presents no legal issue of concern.

There is no fiscal impact on State or local agencies.

Regulation of COMAR Affected

Department of Budget and Management:

Personnel Services and Benefits: Leave: COMAR 17.04.11.04

Legal Analysis

Summary of Regulation

This regulation amends COMAR 17.04.11.04E to conform to § 9-304 of the State Personnel and Pensions Article, as amended by Chapter 20 of 2008. The regulation increases from 50 to 75 days and from 400 to 600 hours the number of days and hours of annual leave that a State employee may accumulate and carry over from one calendar year to the next calendar year.

Legal Issue

The regulation presents no legal issue of concern.

Statutory Authority and Legislative Intent

The department cites § 9-101 of the State Personnel and Pensions Article as authority for the regulation. More specifically, § 9-101(b)(1) authorizes the Secretary of Budget and Management to adopt regulations, policies, and guidelines that govern all aspects of leave for all employees in the State Personnel Management System. In light of the changes to § 9-304 enacted by Chapter 20 of 2008, this authority is correct and complete. The regulations comply with the legislative intent of the law.

Fiscal Analysis

There is no fiscal impact on State or local agencies.

Agency Estimate of Projected Fiscal Impact

There is no fiscal effect because the regulation conforms to statutory changes enacted by Chapter 20 of 2008. The Department of Legislative Services concurs.

Impact on Budget

There is no impact on the State operating or capital budget.

Agency Estimate of Projected Small Business Impact

The department advises that the regulation has minimal or no economic impact on small businesses in the State. The Department of Legislative Services concurs.

Contact Information

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