

MARYLAND REGISTER

**Emergency Action on Regulations**

<b>TO BE COMPLETED BY AELR COMMITTEE</b>	<b>EMERGENCY Transmittal Sheet</b>	<b>TO BE COMPLETED BY DSD</b>
Date Received by AELR Committee		Date Filed with Division of State Documents
11/19/2015		
Emergency Status Approved		Document Number
_ -Yes _ -No		Date of Publication in MD Register
Emergency Status Begins On		
Emergency Status Ends On		
Name of AELR Committee Counsel		

**1. COMAR Codification**

**Title Subtitle Chapter Regulation**

09 12 42 01

**2. Name of Promulgating Authority**

Department of Labor, Licensing, and Regulation

**3. Name of Regulations Coordinator**

Jessica V Carter

**Telephone Number**

410-230-6112

**Mailing Address**

500 N. Calvert Street, Suite 406

**City State Zip Code**  
Baltimore MD 21202

**Email**

jessica.carter1@maryland.gov

**4. Name of Person to Call About this Document**  
Jessica V. Carter

**Telephone No.**  
410-230-6112

**Email Address**  
jessica.carter1@maryland.gov

**5. Check applicable items:**

- New Regulations
- Amendments to Existing Regulations
- Repeal of Existing Regulations
- Incorporation by Reference of Documents Requiring DSD Approval

**6. Date Requested for Emergency Status to Begin:** 12/28/2015

**Date Requested for Emergency Status to Expire:** 5/31/2016

**7. Agency Will Take the Following Action on These Regulations**

- Promulgate them in accordance with State Government Article, §§ 10-101 -- 10-126
- Allow them to expire

**8. Is there proposed text which is identical to emergency text:**

- Yes  - No

If yes, corresponding proposed text published in:

- same issue
- future issue
- previous issue; it appeared in  
: Md. R  
(vol.) (issue) (page no's) (date)

Under Maryland register docket no.: --E.

**9. Check the following item if it is included in the attached document:**

- Incorporation by Reference (IBR) approval form(s) attached and 18 copies of documents proposed for incorporation submitted to DSD. (Submit 18 paper copies of IBR document to DSD and one copy to AELR.)

**10. Reason for Request for Emergency Status**

These regulations will amend COMAR 09.12.42 and reference back to proposed regulations COMAR 09.01.12 Apprenticeship Maryland, a new chapter which will implement Ch. 646, Acts of 2014, and became effective on October 1, 2014. The adoption of COMAR 09.01.12 is also being filed as an Emergency Action.

**11. Certificate of Authorized Officer**

I certify that the attached document is in compliance with the Administrative Procedure Act. I also certify that the attached text has been approved for legality by Jean H. Baker, Assistant Attorney General, (telephone #410-230-6135) on November 18, 2015. A signed copy of the approval is on file at this agency.

**Name of Authorized Officer**

Thomas Meighen

**Title**

Commissioner of Labor and Industry

**Telephone No.**

410-767-2241

**Date**

November 18, 2015

**Title 09  
DEPARTMENT OF LABOR, LICENSING, AND  
REGULATION**

**Subtitle 12 DIVISION OF LABOR AND INDUSTRY**

**09.12.42 Equal Employment Opportunity**

Authority: Labor and Employment Article, §11-405, Annotated Code of Maryland

**Notice of Emergency Action**

□

The Joint Committee on Administrative, Executive, and Legislative Review has granted emergency status to the amendment of Regulation .01 under COMAR 09.12.42 Equal Employment Opportunity.

**Emergency status began:**

**Emergency status expires:**

**Comparison to Federal Standards**

There is no corresponding federal standard to this emergency action.

**Estimate of Economic Impact**

The emergency action has no economic impact.

**Economic Impact on Small Businesses**

The emergency action has minimal or no economic impact on small businesses.

**Economic Impact Statement Part C**

A. Fiscal Year in which regulations will become effective: FY 2016

B. Does the budget for the fiscal year in which regulations become effective contain funds to implement the regulations?

Yes

C. If 'yes', state whether general, special (exact name), or federal funds will be used:

General

D. If 'no', identify the source(s) of funds necessary for implementation of these regulations:

E. If these regulations have no economic impact under Part A, indicate reason briefly:

These regulations only provide that the regulations set forth in COMAR 09.12.42 Equal Employment Opportunity do not apply to youth apprenticeship under COMAR 09.01.12 Apprenticeship Maryland unless an employer already operates an apprenticeship program approved by the Maryland Apprenticeship and Training Council and chooses to proceed under these regulations.

F. If these regulations have minimal or no economic impact on small businesses under Part B, indicate the reason and attach small business worksheet.

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G. Response to small business worksheet:

None

Attached Document:

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# **Title 09 Department of Labor, Licensing, and Regulation**

## **Subtitle 12 Division of Labor and Industry**

### **09.12.42 Equal Employment Opportunity**

Authority: Labor and Employment Article, §11-405, Annotated Code of Maryland

#### **.01 Scope and Purpose.**

A. (text unchanged)

*B. Except as provided in COMAR 09.01.12.01C, these regulations do not apply to youth apprenticeship under Apprenticeship Maryland.*