

January 12, 2018

To the Members of the General Assembly

Ladies and Gentlemen:

Pursuant to the provisions of Article II, Section 17 of the Maryland Constitution, the Senate of Maryland and the House of Delegates voted to override the gubernatorial veto of the following 2017 Regular Session bills:

HB 1
(2017)
Chapter 1

Delegate Clippinger, et al

**LABOR AND EMPLOYMENT – MARYLAND HEALTHY
WORKING FAMILIES ACT**

Requiring employers with 15 or more employees to provide employees with earned sick and safe leave that is paid at the same wage rate as the employee normally earns; requiring employers with 14 or fewer employees to provide unpaid earned sick and safe leave; prohibiting an employer from being required to pay a tipped employee more than a minimum wage for earned sick and safe leave; requiring the Commissioner of Labor and Industry to develop a specified model paid sick and safe leave policy for use by specified employers; etc.

EFFECTIVE FEBRUARY 11, 2018

HB 694
(2017)
Chapter 2

Delegates McIntosh and Barron

HIGHER EDUCATION – ADMISSIONS PROCESS – CRIMINAL HISTORY (MARYLAND FAIR ACCESS TO EDUCATION ACT OF 2017)

Prohibiting specified institutions of higher education from using information about the criminal history of applicants on specified admissions applications; allowing an institution of higher education to use a third-party admissions application that contains questions about the criminal history of the applicant under specified conditions; prohibiting an institution of higher education from automatically or unreasonably restricting a student's admission based on that student's criminal history; etc.

EFFECTIVE FEBRUARY 11, 2018

Sincerely,

Victoria L. Gruber
Executive Director