

HB1044/403825/1

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1044
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “prohibiting” in line 3 down through “positions;” in line 12 and substitute “repealing the requirement that an appointing authority send a copy of the selection plan and job announcement to the Secretary of Budget and Management at least 1 week before posting a job announcement; repealing the requirement that the appointing authority wait until after the close of a position announcement to review qualified applicants;”; strike in their entirety lines 13 through 17, inclusive, and substitute:

“BY repealing and reenacting, without amendments,

Article - State Personnel and Pensions

Section 7-201

Annotated Code of Maryland

(2015 Replacement Volume and 2023 Supplement)”;

and in line 20, strike “7-201” and substitute “7-204 and 7-205”.

AMENDMENT NO. 2

On pages 2 through 4, strike in their entirety the lines beginning with line 1 on page 2 through line 25 on page 4, inclusive.

On pages 5 and 6, strike beginning with “**(2)**” in line 23 on page 5 down through “**BOARDS;**” in line 4 on page 6.

On page 6, in line 5, strike the brackets; in the same line, strike “**(3)**”; and after line 10, insert:

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“7-204.

(a) To recruit candidates for a position, an appointing authority shall prepare a job announcement for the position and conduct recruitment in accordance with the position selection plan.

(b) A job announcement shall contain:

(1) a summary of the position description;

(2) the minimum qualifications for the class and any selective qualifications necessary for consideration;

(3) the type of selection test that will be administered to those meeting the position’s minimum qualifications;

(4) the location and deadline for submitting applications; and

(5) the duration of the list of eligibles derived from the announcement.

(c) For a vacant position under this subtitle, the appointing authority shall:

(1) [send a copy of the selection plan and job announcement to the Secretary at least 1 week before posting the job announcement to assure public access;

(2) if current employees or contractual employees in the unit may be eligible for the position:

(i) post the job announcement for at least 2 weeks before the deadline for submitting applications, in at least one centralized location in that unit that is accessible to all employees; and

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(ii) use any other method reasonably calculated to give eligible employees notice of the vacancy; and

[(3)] (2) advertise the position vacancy at least 2 weeks before the deadline for submitting applications by:

(i) making available a job announcement to all appropriate State agencies, based on selection limitations; and

(ii) using any other method that is reasonably calculated to ensure a sufficient pool of applicants, including printed advertisements in newspapers and journals, paper and electronic bulletin board postings, and special notices.

7-205.

(a) [After the close of a position announcement, the] THE appointing authority shall:

(1) review the applications received to determine the applicants who meet the minimum qualifications for the position;

(2) prepare a register of qualified applicants in random order;

(3) send to unqualified applicants a notice that they have failed to meet the minimum qualifications for the position; and

(4) except as provided in subsection (b) of this section, if a competitive examination that requires attendance at a test site is required for the position, send a notice of the examination to qualified applicants on the register at least 10 days before the test administration date.

(Over)

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(b) If less than ten but more than two applicants meet the minimum requirements for a position, the appointing authority may:

(1) make a selection from the register without the need for further selection testing; or

(2) readvertise the position vacancy.”.