

HOUSE BILL 983

P4, J1

4lr2584
CF SB 1080

By: **Delegates Guzzone, R. Lewis, Martinez, White Holland, and Woods**

Introduced and read first time: February 5, 2024

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 5, 2024

CHAPTER _____

1 AN ACT concerning

2 **State Personnel – Maryland Department of Health – Pay Rates**

3 FOR the purpose of increasing the number of certain bargaining units for the purpose of
4 specifying certain pay rates for certain Maryland Department of Health employees;
5 requiring that the pay rates for certain employees of the Department who are in
6 certain bargaining units and who work at ~~the Regional Institutes for Children and~~
7 ~~Adolescents~~ certain facilities be equal set at or calculated at a certain rate compared
8 to certain pay rates of the employees who work at Clifton T. Perkins Hospital; and
9 generally relating to the pay rates of employees of the Maryland Department of
10 Health.

11 BY repealing and reenacting, with amendments,
12 Article – State Personnel and Pensions
13 Section 8–203(a)
14 Annotated Code of Maryland
15 (2015 Replacement Volume and 2023 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – State Personnel and Pensions**

19 8–203.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (a) (1) This subsection applies to employees in the Maryland Department of
2 Health who:

3 (i) have direct contact with patients; and

4 (ii) are in a position classified in one of the following bargaining
5 units:

6 1. Bargaining Unit D for Health and Human Services
7 Non-Professionals;

8 2. Bargaining Unit E for Health Care Professionals;

9 3. Bargaining Unit F for Social and Human Services
10 Professionals; [or]

11 4. ~~BARGAINING UNIT G FOR ENGINEERING,~~
12 ~~SCIENTIFIC, AND ADMINISTRATIVE PROFESSIONALS CLASSIFIED AS A TEACHER OR~~
13 ~~A LIBRARIAN; OR~~

14 5. Bargaining Unit H for Public Safety and Security
15 Personnel.

16 (2) The pay rate for an employee at the Clifton T. Perkins Hospital who is
17 not receiving a forensic pay premium shall be at least two grades higher than the
18 employee's pay rate effective June 30, 2020.

19 (3) Notwithstanding any other provision of law, the pay rate for an
20 employee in the Behavioral Health Administration or the Developmental Disabilities
21 Administration shall be equal to A PAY RATE TWO GRADES HIGHER OR CALCULATED
22 AT THE EQUIVALENT OF TWO GRADES HIGHER THAN the pay rate effective July 1, 2020,
23 for similarly trained, qualified, or licensed employees at the Clifton T. Perkins Hospital if
24 the employee works at:

25 (I) a facility that had a forensic admission rate greater than 75% for
26 the immediately preceding fiscal year; OR

27 (II) THE REGIONAL INSTITUTES FOR CHILDREN AND
28 ADOLESCENTS – BALTIMORE AND ROCKVILLE.

29 (4) This subsection may not be construed to decrease the pay rate of any
30 employee.

31 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
32 1, 2024.