**Unofficial Copy** 1996 Regular Session D6 6lr0564 (PRE-FILED) By: Chairman, Commerce and Government Matters Committee (Departmental -**Human Relations Commission**) Requested: October 12, 1995 Introduced and read first time: January 10, 1996 Assigned to: Commerce and Government Matters Committee Report: Favorable House action: Adopted Read second time: February 13, 1996 CHAPTER \_\_\_\_ 1 AN ACT concerning 2 Maryland Human Relations Commission - Aiding or Abetting Violation of Article -Retaliation 3 4 FOR the purpose of prohibiting a person from retaliating against an individual who 5 makes a charge, testifies, assists, or participates in an investigation, proceeding, or 6 hearing under the Human Relations Commission law; and generally relating to 7 aiding or abetting violation of the Human Relations Commission law. 8 BY repealing and reenacting, with amendments, 9 Article 49B - Human Relations Commission 10 Section 12A 11 Annotated Code of Maryland (1994 Replacement Volume and 1995 Supplement) 12 13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 14 MARYLAND, That the Laws of Maryland read as follows: **Article 49B - Human Relations Commission** 15 16 12A. 17 It is unlawful for any person to aid, abet, incite, compel, or coerce or to attempt, 18 directly or indirectly, alone or in concert with others, to commit any act declared by this 19 article to be an unlawful practice; [or] to obstruct or prevent any person from complying 20 with the provisions of or any order issued pursuant to this article; ORTO RETALIATE 21 AGAINST AN INDIVIDUAL WHO HAS MADE A CHARGE, TESTIFIED, ASSISTED, OR

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- 1 PARTICIPATED IN ANY MANNER IN AN INVESTIGATION, PROCEEDING, OR HEARING
- 2 UNDER THIS ARTICLE.
- 3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 4 October 1, 1996.