
By: Delegate Schisler

Introduced and read first time: January 18, 1996

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Use of Sick Leave After Birth or Adoption**

3 FOR the purpose of broadening a provision that allows an employee who is secondarily
4 responsible for the care and nurturing of a child to use accrued sick leave, without
5 certain certification, to care for the child after a certain birth or adoption; specifying
6 that any employee responsible for the care and nurturing of a child may use a
7 certain number of days of accrued sick leave, without certain certification, to care
8 for the child after a certain birth or adoption; and generally relating to certain use
9 of sick leave after a certain birth or adoption.

10 BY repealing and reenacting, with amendments,
11 Article - State Personnel and Pensions
12 Section 7-508
13 Annotated Code of Maryland
14 (1994 Volume and 1995 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - State Personnel and Pensions**

18 7-508.

19 [(a)] With the approval of the head of the employee's principal department or
20 other independent unit, an employee who is [primarily] responsible for the care and
21 nurturing of a child may use, without certification of illness or disability, up to 30 days of
22 accrued sick leave to care for the child during the period immediately following:

23 (1) the birth of the employee's child; or

24 (2) the placement of the child with the employee for adoption.

25 [(b)] With the approval of the head of the employee's principal department or
26 other independent unit, an employee who is secondarily responsible for the care and
27 nurturing of a child may use, without certification of illness or disability, up to 10 days of
28 accrued sick leave to care for the child during the period immediately following:

29 (1) the birth of the employee's child; or

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1 (2) the placement of the child with the employee for adoption.]

2 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
3 October 1, 1996.