Unofficial Copy K2 1996 Regular Session 6lr1745

By: Eastern Shore Delegation

Introduced and read first time: January 29, 1996

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 Unemployment Insurance - Employing Unit - Custom Poultry Work

3	FOR the purpose of establishing, for purposes of unemployment compensation law, that
4	under certain circumstances, a certain crew leader is an employing unit for certain
5	individuals who perform certain custom poultry work; establishing, for purposes of
6	unemployment compensation law, that under certain circumstances, theperson to
7	whom the crew leader provides an individual who performs certain custom poultry
8	work is an employing unit for the individual; and generally relatingto the employing
9	unit, for purposes of unemployment compensation law, of an individual who
10	performs certain custom poultry work.

- 11 BY repealing and reenacting, with amendments,
- 12 Article Labor and Employment
- 13 Section 8-207(d)
- 14 Annotated Code of Maryland
- 15 (1991 Volume and 1995 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

17 MARYLAND, That the Laws of Maryland read as follows:

18 Article - Labor and Employment

19 8-207.

- 20 (d) (1) The crew leader is the employing unit for an individual employed in
- 21 agricultural work who is not an employee of another employing unit if:
- 22 (i) the crew leader holds a valid certificate of registration under the
- 23 federal Migrant and Seasonal Agricultural Worker Protection Act; [or]
- 24 (ii) substantially all of the individuals maintain or operate tractors,
- 25 mechanized harvesting or cropdusting equipment, or any other mechanized equipment
- 26 that the crew leader provides; OR
- 27 (III) THE INDIVIDUAL:
- 28 1. PERFORMS CUSTOM POULTRY WORK, INCLUDING
- 29 HARVESTING, BREEDING, DEBEAKING, SEXING, AND HEALTH SERVICES; AND

2

1	2. IS NOT REQUIRED TO BE AWAY FROM THE INDIVIDUAL'S
2	PERMANENT PLACE OF RESIDENCE OTHER THAN DURING NORMAL WORKING
3	HOURS.

- 4 (2) If the crew leader is not the employing unit for an individual employed
- 5 in agricultural work under paragraph (1) of this subsection, the personto whom the crew
- 6 leader provides the individual is the employing unit of the individual.
- 7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 8 October 1, 1996.