
By: Delegate Boston (Baltimore City Administration)

Introduced and read first time: February 5, 1996

Assigned to: Commerce and Government Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Baltimore City Police Department - Police Officers - Probationary Period**

3 FOR the purpose of increasing the probationary period for police officers appointed to
4 the Police Department of Baltimore City; and making stylistic and technical
5 changes.

6 BY repealing and reenacting, with amendments,
7 The Public Local Laws of Baltimore City
8 Section 16-10(e)
9 Article 4 - Public Local Laws of Maryland
10 (1979 Edition and 1991 and 1993 Supplements, as amended)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article 4 - Baltimore City**

14 16-10.

15 (e) [Any] NOTWITHSTANDING ANY provisions relating to the examining
16 authority contained in Sections 108 to [121, both] 122, inclusive, of Article VII of The
17 Charter of Baltimore City (1964 Revision) as amended from time to time,[to the
18 contrary notwithstanding,] all appointments and promotional appointments shall be
19 probationary in accordance with the following rules:

20 (1) All appointments to the Department at the entrance level of civilian
21 employees shall, during the first year of service, be known and regarded as probationary.
22 If, at any time during the probationary period, the services of such appointees are not
23 satisfactory to the Commissioner, or if such appointees are not certified by the police
24 physician as physically qualified to continue to discharge their duties, such person's
25 employment may, in the discretion of the Commission, at anytime within the one-year
26 period, be forthwith terminated without the necessity for a hearing, and when so
27 terminated such appointee shall cease to be a member of the Department.

28 (2) All appointments of police officers to the Department shall during the
29 first [year] TWO YEARS of service following completion of entrance level training, be
30 [known and regarded as] probationary. If, at any time during the probationary period,
31 the services of [such appointees are] AN APPOINTEE ARE not satisfactory to the

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1 Commissioner or if [such appointees are] AN APPOINTEE IS not certified by the police
2 physician as physically qualified to continue to discharge [their] THE APPOINTEE'S
3 duties, [such person's] THE APPOINTEE'S employment may, in the discretion of the
4 Commissioner, at any time within [a one-year] THE TWO-YEAR period, be [forthwith]
5 terminated without the necessity for a hearing, and when so terminated [such] THE
6 appointee shall cease to be a member of the Department.

7 (3) All promotional appointees, both police officers and civilian employees,
8 shall be probationary for one year after which, if their services are satisfactory to the
9 Commissioner, and the appointee is physically able to perform the duties of his rank,
10 grade, or position, as certified by the police physician, such promotional appointment
11 shall be made permanent. If, in the judgment of the Commissioner, the services of a
12 promotional appointee have not been satisfactory, or he is not physically qualified for
13 such promotional appointment, he shall be reduced to the rank, grade, or position from
14 which he was promoted.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
16 October 1, 1996.