6lr2812

Unofficial Copy 1996 Regular Session K4

By: Delegate Montague

Introduced and read first time: February 23, 1996

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 Retirement - Department of Juvenile Justice Employees

3 FOR the purpose of establishing a retirement system for certain employees of	3	FOR the purpose o	f establishing	a retirement s	vstem for	certain em	plovees of the	ıe
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- Department of Juvenile Justice; providing for membership in the system; providing 4
- for service retirement, disability retirement, optional benefits, and death and 5
- surviving spouse or children's benefits; allowing the vesting of pension benefits; 6
- 7 providing for cost-of-living adjustments; providing for member contributions;
- 8 assigning responsibility for the administration of the system; making technical
- 9 changes; and generally relating to the creation of a Juvenile Justice Retirement
- 10 System.

11 BY renumbering

- 12 Article - State Personnel and Pensions
- 13 Section 20-101(v) through (tt), respectively
- 14 to be Section 20-101(w) through (uu), respectively
- Annotated Code of Maryland 15
- (1994 Volume and 1995 Supplement) 16

17 BY adding to

- Article State Personnel and Pensions 18
- 19 Section 20-101(v); and 32-101 through 32-403 to be under the new title "Title 32.
- Juvenile Justice Retirement System" 20
- 21 Annotated Code of Maryland
- 22 (1994 Volume and 1995 Supplement)

23 BY repealing and reenacting, with amendments,

- 24 Article - State Personnel and Pensions
- 25 Section 20-204, 21-102, 21-123(e)(2), 29-104(c), 29-106, 29-302, 29-410(a), and
- 26 29-503
- Annotated Code of Maryland 27
- (1994 Volume and 1995 Supplement) 28

29 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

30 MARYLAND, That Section(s) 20-101(v) through (tt), respectively, of Article - State

2	Personnel and Pensions of the Annotated Code of Maryland be renumbered to be Section(s) 20-101(w) through (uu), respectively.
	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
	Article - State Personnel and Pensions
	20-101.
	(V) "JUVENILE JUSTICE RETIREMENT SYSTEM" MEANS THE JUVENILE JUSTICE RETIREMENT SYSTEM OF THE STATE OF MARYLAND.
	20-204.
	(a) This section applies only to:
	(1) the Correctional Officers' Retirement System;
	(2) the Employees' Retirement System;
	(3) THE JUVENILE JUSTICE RETIREMENT SYSTEM;
	(4) the State Police Retirement System; or
	[(4)] (5) the Teachers' Retirement System.
	(b) Except as provided in subsection (c) of this section, the average final compensation of a member equals the average annual earnable compensation of the member for:
	(1) the 3 years of employment as a member during which the member's earnable compensation was highest, if the member was employed at least 3 years as a member; or
,	(2) the member's total period of employment, if the member was employed less than 3 years as a member.
2	(c) (1) Except for a salary increase because of a member's promotion, the member's average final compensation does not include a salary increase in the last 3 years of employment if it is an extraordinary salary increase according to regulations that the Board of Trustees adopts.
	(2) (i) This paragraph applies only to a member of the State Police Retirement System.
	(ii) If a member of the State Police Retirement System who transferred from another actuarial retirement system in the State retires after less than 3

32 years of employment as a member of the State Police Retirement System, the earnable

33 compensation as a member in the other system shall be used in the determination of 34 average final compensation.

3 1 21-102. 2 The State Retirement and Pension System consists of: 3 (1) the Correctional Officers' Retirement System, established on July 1, 4 1974; 5 (2) the Employees' Pension System, established on January 1, 1980; (3) the Employees' Retirement System, established on October 1,1941; 6 7 (4) the Judges' Retirement System, which consists of: 8 (i) the contributory plan, established on July 1, 1969; and 9 (ii) the noncontributory plan, established on April 7, 1904; (5) THE JUVENILE JUSTICE RETIREMENT SYSTEM; 10 11 (6) the Legislative Pension Plan; 12 [(6)] (7) the Local Fire and Police System, established on July1, 1989; 13 [(7)] (8) the Natural Resources Pension System, established on July 2, 1990; 14 [(8)] (9) the State Police Retirement System, established on July 1, 1949; [(9)] (10) the Teachers' Pension System, established on January1, 1980; 15 16 [(10)] (11) the Teachers' Retirement System, established on August 1, 1927; 17 and 18 [(11)] (12) any other system or subsystem that the Board of Trustees 19 administers. 20 21-123. 21 (e) (2) The Board of Trustees shall keep records required by paragraph (1) of 22 this subsection for each of the following: 23 (i) the group that consists of the Correctional Officers' Retirement 24 System, the Employees' Pension System, the Employees' Retirement System, and the 25 Legislative Pension Plan; (ii) the Judges' Retirement System; 26 27 (iii) THE JUVENILE JUSTICE RETIREMENT SYSTEM; 28 (IV) the Local Fire and Police System; 29 [(iv)] (V) the Natural Resources Pension System; 30 [(v)] (VI) the State Police Retirement System; and [(vi)] (VII) the group that consists of the Teachers' Pension System and 31

32 the Teachers' Retirement System.

4 1 29-104. 2 (c) (1) This subsection applies only to an application for disability retirement 3 from a former member of: 4 (i) the Correctional Officers' Retirement System; 5 (ii) the Employees' Pension System; (iii) the Employees' Retirement System; 6 7 (iv) THE JUVENILE JUSTICE RETIREMENT SYSTEM; 8 (V) the Local Fire and Police System; 9 [(v)] (VI) the Natural Resources Pension System; and [(vi)] (VII) the Teachers' Pension System. 10 11 (2) The Board of Trustees may accept an application for ordinary or 12 accidental disability retirement from a former member within 36 months after the month 13 membership ended if the former member proves to the satisfaction of themedical board 14 that failure to submit an application while a member was attributable solely to physical or 15 mental incapacity during the filing period. 16 (3) If the Board of Trustees accepts a disability retirement application under this subsection and grants a disability retirement allowance, theretirement 18 allowance begins as of the first day of the month after the Board of Trustees receives the 19 application. 20 29-106. 21 (a) This section applies only to members of: 22 (1) the Correctional Officers' Retirement System; 23 (2) the Employees' Retirement System; [and] (3) THE JUVENILE JUSTICE RETIREMENT SYSTEM; AND 24 25 (4) the Teachers' Retirement System. (b) An ordinary disability retirement allowance equals the greater of: 26 27 (1) a normal service retirement allowance; or 28 (2) the amount computed under subsection (c) or (d) of this section. 29 (c) If a member is at least normal retirement age, the amount to be used under subsection (b)(2) of this section is 25% of the member's average final compensation. 30 31 (d) If a member is under normal retirement age, the amount to be used under 32 subsection (b)(2) of this section is the lesser of:

(1) 25% of the member's average final compensation; or

(2) the normal service retirement allowance that is computed byusing:

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1 2	(i) the number of years of creditable service that the member would have received if the member continued employment until normal retirement age; and
	(ii) an average final compensation that the member would have received if the member continued employment without a change in earnable compensation.
6	29-302.
7	(a) This section applies only to members of:
8	(1) the Correctional Officers' Retirement System;
9	(2) the Employees' Retirement System;
10	(3) THE JUVENILE JUSTICE RETIREMENT SYSTEM;
11	(4) the State Police Retirement System; and
12	[(4)] (5) the Teachers' Retirement System.
13	(b) (1) A member may elect to receive a vested allowance if:
14 15	(i) the member is separated from employment other than by death or retirement; and
16 17	(ii) subject to paragraph (2) of this subsection, the member has at least 5 years of eligibility service.
	(2) A former member of the State Police Retirement System who separated from employment on or before June 30, 1989, must have at least 15 years of eligibility service to elect a vested allowance.
21 22	(3) A member is deemed to have elected a vested allowance, unless the member requests the return of the accumulated contributions before membership ends.
23	(c) A vested allowance is a deferred allowance starting at:
24	(1) normal retirement age for members of:
25	(i) the Employees' Retirement System;
26	(ii) the State Police Retirement System; and
27	(iii) the Teachers' Retirement System;
28 29	(2) age 55 for a member of the Correctional Officers' Retirement System who is a correctional officer in the first six job classifications; [or]
30 31	(3) age 60 for a member of the Correctional Officers' Retirement System who is a maximum security attendant at the Clifton T. Perkins Hospital Center; OR
32 33	(4) AGE 55 FOR A MEMBER OF THE JUVENILE JUSTICE RETIREMENT SYSTEM.

34 (d) A vested allowance:

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	(1) is computed as a normal service retirement allowance on thebasis of the former member's creditable service and average final compensation at the time of separation from employment; and
4 5	(2) may be paid in one of the optional forms of allowances under $\S 21-403$ of this article.
	(e) If a member separated from employment on or before June 30, 1990, unused sick leave reported by the member's employer at the time of separation from employment is creditable service for computing the vested allowance.
	(f) (1) If a former member who elected a vested allowance requests the return of accumulated contributions before payment of the vested allowance begins, the Board of Trustees shall return the accumulated contributions to the former member.
	(2) When accumulated contributions are returned to a former member, the former member is not entitled to further benefits on account of the former member's previous membership.
15	29-410.
16	(a) This Part III applies only to an allowance received by:
17	(1) a former member, retiree, or surviving spouse of a member:
18	(i) of the Correctional Officers' Retirement System;
19 20	(ii) of the Employees' Retirement System or the Teachers' Retirement System who elected Selection A (Additional member contributions);
21	(iii) of the State Police Retirement System;
22 23	(iv) who transferred to the Local Fire and Police System from the Employees' Retirement System; [or]
	(v) who transferred to the Natural Resources Pension System from the Employees' Retirement System and had elected Selection A (Additional member contributions); OR
27	(VI) THE JUVENILE JUSTICE RETIREMENT SYSTEM; or
28 29	(2) a surviving beneficiary of a deceased former member or retiree described in item (1) of this subsection.
30	29-503.
33	(a) Subject to subsection (c) of this section and to the approval of the Board of Trustees, a member may deposit additional contributions in the annuity savings fund of the appropriate State system by making a single payment or by making a contribution at a rate higher than required under this Division II.
37	(b) (1) Additional contributions made under this section may not exceed an amount that would allow the member to purchase an additional annuity that, when added to the member's prospective basic allowance, will provide for the member a total allowance in excess of the amounts provided in this subsection.

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1	(2) (i) This paragraph applies only to members of:
2	1. the Correctional Officers' Retirement System;
3	2. the Employees' Retirement System;
4 5	3. the Local Fire and Police System, who transferred from the Employees' Retirement System;
6	4. THE JUVENILE JUSTICE RETIREMENT SYSTEM;
7 8	5. the Natural Resources Pension System, who transferred from the Employees' Retirement System; and
9	[5.] 6. the Teachers' Retirement System.
	(ii) The total allowance described in paragraph (1) of this subsection may not exceed two-thirds of the member's estimated average final compensation at the earlier of:
13	1. the age of 60 years; or
14	2. 30 years of creditable service.
15	(3) (i) This paragraph applies only to members of:
16	1. the Employees' Pension System;
17 18	2. the Local Fire and Police System, who have not transferred from the Employees' Retirement System;
19 20	3. the Natural Resources Pension System, who have not transferred from the Employees' Retirement System; and
21	4. the Teachers' Pension System.
	(ii) The total allowance described in paragraph (1) of this subsection may not exceed two-thirds of the member's estimated average final compensation at the age of 62 years.
25 26	(4) (i) This paragraph applies only to members of the State Police Retirement System.
	(ii) The total allowance described in paragraph (1) of this subsection may not exceed one-half of the member's estimated average final compensation at the age of 50 years.
30 31	(c) The additional contributions made under this section shall become a part of the member's accumulated contributions until the member's retirement.
32	(d) A member may:
33	(1) at retirement or after other separation from employment, withdraw in

 $34\,$ cash the member's additional contributions plus regular interest; or

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1 2	(2) at retirement, receive an additional annuity that is the actuarial equivalent of the member's additional contributions plus regular interest.
3	TITLE 32. JUVENILE JUSTICE RETIREMENT SYSTEM.
4	SUBTITLE 1. GENERAL PROVISIONS.
5	32-101.
6	THIS TITLE APPLIES TO THE JUVENILE JUSTICE RETIREMENT SYSTEM.
7	32-102.
	EXCEPT AS OTHERWISE PROVIDED IN THIS TITLE, THE OPERATION OF THE JUVENILE JUSTICE RETIREMENT SYSTEM SHALL BE THE SAME AS THE OPERATION OF THE EMPLOYEES' RETIREMENT SYSTEM.
11	SUBTITLE 2. MEMBERSHIP.
12	32-201.
13 14	THIS SUBTITLE APPLIES ONLY TO EMPLOYEES OF THE DEPARTMENT OF JUVENILE JUSTICE WHO ARE:
15	(1) YOUTH SUPERVISORS I, II, OR III; OR
16	(2) SUPERVISORS OF GROUP LIVING I, II, OR III.
17	32-202.
	(A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN INDIVIDUAL DESCRIBED IN § 32-201 OF THIS SUBTITLE IS A MEMBER OF THE JUVENILE JUSTICE RETIREMENT SYSTEM AS A CONDITION OF EMPLOYMENT.
	(B) MEMBERSHIP IN THE JUVENILE JUSTICE RETIREMENT SYSTEM IS OPTIONAL FOR AN INDIVIDUAL DESCRIBED IN § 32-201 OF THIS SUBTITLE WHO IS EMPLOYED BY THE DEPARTMENT OF JUVENILE JUSTICE ON JULY 1, 1996.
24	32-203.
25 26	A MEMBER'S CONTRIBUTION RATE IS 5% OF THE MEMBER'S EARNABLE COMPENSATION.
27	32-204.
	REGULAR INTEREST IS PAYABLE ON MEMBER CONTRIBUTIONS AT THE RATE OF 4% A YEAR, COMPOUNDED ANNUALLY, UNTIL RETIREMENT OR WITHDRAWAL OF THE ACCUMULATED CONTRIBUTIONS.
31	32-205.
32	MEMBERSHIP ENDS IF THE MEMBER:

(1) IS SEPARATED FROM EMPLOYMENT FOR MORE THAN 2 YEARS;

HOUSE BILL 1365 9 (2) WITHDRAWS THE MEMBER'S ACCUMULATED CONTRIBUTIONS; 2 (3) BECOMES A RETIREE; OR 3 (4) DIES. SUBTITLE 3. SERVICE CREDIT. 5 32-301. 6 A MEMBER IS ENTITLED TO: 7 (1) ELIGIBILITY SERVICE AS PROVIDED IN §§ 32-302 THROUGH 32-306OF 8 THIS SUBTITLE; AND 9 (2) CREDITABLE SERVICE AS PROVIDED IN § 32-307 OF THIS SUBTITLE. 10 32-302. (A) SUBJECT TO SUBSECTIONS (B) AND (C) OF THIS SECTION, THE BOARD OF 12 TRUSTEES SHALL ADOPT REGULATIONS THAT SPECIFY THE PERIOD OF 13 EMPLOYMENT IN A YEAR THAT IS EQUAL TO 1 YEAR OF SERVICE CREDIT. 14 (B) THE BOARD OF TRUSTEES MAY NOT ALLOW MORE THAN 1 YEAR OF 15 SERVICE CREDIT FOR A CALENDAR YEAR. (C) A MEMBER IS ENTITLED TO RECEIVE 1 MONTH OF SERVICE CREDIT FOR 17 EMPLOYMENT FOR A MONTH OR A PART OF A MONTH IF A MEMBER CONTRIBUTION 18 IS MADE IN THAT MONTH. 19 32-303. 20 ELIGIBILITY SERVICE FOR A MEMBER CONSISTS OF SERVICE CREDIT: 21 (1) FOR EMPLOYMENT AS A MEMBER; 22 (2) REGAINED UNDER § 32-304 OF THIS SUBTITLE BY A MEMBER WHO 23 REDEPOSITS ACCUMULATED CONTRIBUTIONS PREVIOUSLY WITHDRAWN; (3) TRANSFERRED FROM A RETIREMENT OR PENSION SYSTEM UNDER 24 25 TITLE 37 OF THIS ARTICLE OR TITLE 31, SUBTITLE 1 OF THIS ARTICLE; (4) FOR MILITARY SERVICE AS PROVIDED IN TITLE 38 OF THIS ARTICLE; 26 27 OR 28 (5) PURCHASED UNDER THIS SUBTITLE. 29 32-304.

A MEMBER OF THE JUVENILE JUSTICE RETIREMENT SYSTEM WHO PREVIOUSLY 30 31 TERMINATED MEMBERSHIP AND WITHDREW ACCUMULATED CONTRIBUTIONS 32 FROM EITHER THE JUVENILE JUSTICE RETIREMENT SYSTEM, THE EMPLOYEES' 33 RETIREMENT SYSTEM, OR THE TEACHERS' RETIREMENT SYSTEM MAY RECEIVE 34 SERVICE CREDIT FOR THE PERIOD OF EMPLOYMENT DURING THE PREVIOUS 35 MEMBERSHIP IF THE MEMBER REDEPOSITS IN A SINGLE PAYMENT THE WITHDRAWN

- 1 ACCUMULATED CONTRIBUTIONS PLUS REGULAR INTEREST TO THE DATE OF
- 2 REDEPOSIT.
- 3 32-305.
- 4 (A) A MEMBER MAY PURCHASE SERVICE CREDIT AS PROVIDED IN
- 5 SUBSECTION (B) OF THIS SECTION FOR PERIODS OF EMPLOYMENT FOR WHICH THE
- 6 MEMBER:
- 7 (1) WOULD BE ENTITLED TO PURCHASE SERVICE CREDIT UNDER THE
- 8 EMPLOYEES' RETIREMENT SYSTEM; AND
- 9 (2) IS NOT OTHERWISE ENTITLED TO SERVICE CREDIT UNDER THE
- 10 JUVENILE JUSTICE RETIREMENT SYSTEM.
- 11 (B) (1) A MEMBER WHO PURCHASES SERVICE CREDIT UNDER THIS SECTION
- 12 SHALL:
- 13 (I) COMPLETE A CLAIM FOR THE SERVICE CREDIT AND FILE IT
- 14 WITH THE BOARD OF TRUSTEES ON A FORM THAT THE BOARD OF TRUSTEES
- 15 PROVIDES; AND
- 16 (II) PAY TO THE BOARD OF TRUSTEES IN A SINGLE PAYMENT THE
- 17 MEMBER CONTRIBUTIONS THE MEMBER WOULD HAVE MADE FOR THE PERIOD OF
- 18 EMPLOYMENT FOR WHICH SERVICE CREDIT IS BEING PURCHASED PLUS REGULAR
- 19 INTEREST TO THE DATE OF PAYMENT.
- 20 (2) A MEMBER MAY PAY FOR SERVICE CREDIT PURCHASED UNDER
- 21 THIS SECTION AT ANY TIME BEFORE RETIREMENT.
- 22 32-306.
- 23 (A) A MEMBER MAY PURCHASE SERVICE CREDIT AS PROVIDED IN THIS
- 24 SECTION FOR PERIODS OF EMPLOYMENT DESCRIBED IN SUBSECTION (C) FOR WHICH
- 25 THE MEMBER IS NOT OTHERWISE ENTITLED TO SERVICE CREDIT.
- 26 (B) (1) A MEMBER WHO PURCHASES SERVICE CREDIT UNDER THIS SECTION
- 27 SHALL:
- 28 (I) COMPLETE A CLAIM FOR THE SERVICE CREDIT AND FILE IT
- 29 WITH THE BOARD OF TRUSTEES ON THE FORM THAT THE BOARD OF TRUSTEES
- 30 PROVIDES: AND
- 31 (II) PAY TO THE BOARD OF TRUSTEES AN AMOUNT EQUAL TO THE
- 32 ANNUITY RESERVE AND PENSION RESERVE REQUIRED TO FUND THE ADDITIONAL
- 33 ALLOWANCE.
- 34 (2) THE MEMBER SHALL PAY FOR SERVICE CREDIT PURCHASED UNDER
- 35 THIS SECTION:
- 36 (I) IN A SINGLE PAYMENT AT RETIREMENT; OR

	(II) THROUGH A PAYROLL DEDUCTION OF NOT LESS THAN 2% OF EARNABLE COMPENSATION, WITH THE APPROPRIATE FINAL ADJUSTMENT MADE AT RETIREMENT.
4 5	(C) A MEMBER MAY PURCHASE SERVICE CREDIT FOR A PERIOD OF EMPLOYMENT:
6 7	(1) NOT EXCEEDING 10 YEARS FOR OUT-OF-STATE PUBLIC SCHOOL TEACHING SERVICE OR NONPUBLIC SCHOOL TEACHING SERVICE;
8 9	(2) NOT EXCEEDING 10 YEARS FOR FEDERAL SERVICE OR OUT-OF-STATE SERVICE WITH A POLITICAL SUBDIVISION; OR
	(3) AS AN EMPLOYEE OF A POLITICAL SUBDIVISION OF THIS STATE IF THE EMPLOYEE IS NOT RECEIVING RETIREMENT BENEFITS FROM A POLITICAL SUBDIVISION OF THE STATE FOR THE SAME PERIOD OF EMPLOYMENT.
13	32-307.
14 15	(A) CREDITABLE SERVICE ON WHICH THE ALLOWANCE OF A MEMBER IS BASED CONSISTS OF:
16 17	(1) ELIGIBILITY SERVICE, EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION; AND
18 19	(2) CREDIT FOR UNUSED SICK LEAVE AS PROVIDED IN \S 20-206 OF THIS ARTICLE.
	(B) A MEMBER'S CREDITABLE SERVICE FOR A PERIOD OF REGULAR PART-TIME EMPLOYMENT EQUALS THE MEMBER'S ACTUAL EMPLOYMENT DURING THAT PERIOD.
23	SUBTITLE 4. SERVICE RETIREMENT BENEFITS.
24	32-401.
25 26	(A) A MEMBER MAY RETIRE WITH A NORMAL SERVICE RETIREMENT ALLOWANCE IF:
27 28	(1) ON OR BEFORE THE DATE OF RETIREMENT, THE MEMBER HAS AT LEAST 25 YEARS OF ELIGIBILITY SERVICE; AND
	(2) THE MEMBER COMPLETES AND SUBMITS A WRITTEN APPLICATION TO THE BOARD OF TRUSTEES STATING THE DATE WHEN THE MEMBER DESIRES TO RETIRE.
32 33	(B) ON RETIREMENT UNDER THIS SECTION, A MEMBER IS ENTITLED TO RECEIVE A NORMAL SERVICE RETIREMENT ALLOWANCE THAT EQUALS ONE

36 32-402.

37 (A) THIS SECTION APPLIES TO A FORMER MEMBER WHO:

35 THE NUMBER OF YEARS OF CREDITABLE SERVICE.

34 FIFTY-FIFTH OF THE MEMBER'S AVERAGE FINAL COMPENSATION MULTIPLIED BY

1	(1) WAS ELIGIBLE FOR A RETIREMENT ALLOWANCE UNDER § 32-401 OF THIS SUBTITLE WHEN THE FORMER MEMBER'S MEMBERSHIP TERMINATED;
3 4	(2) DID NOT SUBMIT A WRITTEN APPLICATION UNDER \S 32-401 BEFORE MEMBERSHIP TERMINATED; AND
5	(3) HAS NOT WITHDRAWN ACCUMULATED CONTRIBUTIONS.
6	(B) (1) A FORMER MEMBER DESCRIBED IN SUBSECTION (A) OF THIS

- 7 SECTION MAY RETIRE WITH A RETIREMENT ALLOWANCE UNDER § 32-401 OF THIS 8 SUBTITLE ON THE FIRST DAY OF THE MONTH AFTER THE BOARD OF TRUSTEES
- $9\,$ RECEIVES A WRITTEN APPLICATION FOR RETIREMENT FROM THE FORMER $10\,$ MEMBER.
- 11 (2) A FORMER MEMBER WHO RETIRES UNDER THIS SECTION MAY NOT 12 RECEIVE BENEFITS FOR THE PERIOD BEFORE THE FORMER MEMBER SUBMITS A
- 13 COMPLETED APPLICATION TO THE BOARD OF TRUSTEES.
- 14 32-403.
- 15 A MEMBER MAY BE ENTITLED TO BENEFITS UNDER TITLE 29 OF THIS ARTICLE 16 OTHER THAN, OR IN ADDITION TO, THE BENEFITS PROVIDED UNDER THIS SUBTITLE.
- 17 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 18 July 1, 1996.