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By: Delegate Hurson

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Introduced and read first time: February 23, 1996

Assigned to: Economic Matters

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2 Independent Contractors - Registration

- 3 FOR the purpose of requiring an independent contractor who enters into certain
- 4 contracts with consumers to be registered with the Department of Labor, Licensing,
- 5 and Regulation to comply with certain insurance requirements and to maintain a
- 6 separate business establishment; requiring the Department to maintain certain
- 7 records, develop a form, and establish a fee for registering independent contractors;
- 8 providing a penalty for noncompliance; defining certain terms; and generally
- 9 relating to registration of independent contractors.

10 BY adding to

- 11 Article Business Regulation
- 12 Section 9B-101 through 9B-107, inclusive, to be under the new title "Title 9B.
- 13 Independent Contractors"
- 14 Annotated Code of Maryland
- 15 (1992 Volume and 1995 Supplement)
- 16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 17 MARYLAND, That the Laws of Maryland read as follows:
- 18 Article Business Regulation
- 19 TITLE 9B. INDEPENDENT CONTRACTORS.
- 20 9B-101.
- 21 (A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- 22 (B) "CONSUMER" MEANS ANY PERSON WHO CONTRACTS WITH AN
- 23 INDEPENDENT CONTRACTOR.
- 24 (C) "CONTRACT" MEANS ANY WRITTEN OR ORAL AGREEMENT BETWEEN AN
- 25 INDEPENDENT CONTRACTOR AND A CONSUMER FOR THE PERFORMANCE OF
- 26 SPECIFIC SERVICES BY THE INDEPENDENT CONTRACTOR FOR A FEE OF NOT LESS
- 27 THAN \$1,000.
- 28 (D) "INDEPENDENT CONTRACTOR" MEANS ANY INDIVIDUAL WHO:

| | (1) WORKS UNDER CONTRACT TO PERFORM SPECIFIC SERVICES FOR SPECIFIC FEES, WHILE CONTROLLING THE MEANS OF PERFORMING THE SERVICES OF WORK; AND |
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| 4 5 | (2) RECEIVES PAYMENT ON A COMMISSION BASIS FOR EACH JOB OR BY COMPETITIVE BID. |
| 6 | 9B-102. |
| 7 8 | AT THE TIME OF ENTERING INTO A CONTRACT, THE INDEPENDENT CONTRACTOR SHALL: |
| 9 10 | (1) BE REGISTERED AS AN INDEPENDENT CONTRACTOR UNDER THIS TITLE; |
| | (2) HAVE PROOF OF COMPLIANCE WITH THE LIABILITY INSURANCE REQUIREMENTS ESTABLISHED BY THE SECRETARY PURSUANT TO \S 9B-106 OF THIS TITLE; AND |
| 14 15 | (3) MAINTAIN A SEPARATE BUSINESS ESTABLISHMENT FOR PURPOSES OF CONDUCTING BUSINESS AND STORING EQUIPMENT AND SUPPLIES. |
| 16 | 9B-103. |
| 17 | (A) IN ORDER TO REGISTER, AN INDEPENDENT CONTRACTOR SHALL: |
| 18 19 | (1) COMPLETE THE REGISTRATION FORM SPECIFIED IN SUBSECTION (B) OF THIS SECTION; AND |
| 20 21 | (2) PAY THE REGISTRATION FEE SPECIFIED IN SUBSECTION (C) OF THIS SECTION. |
| 22 23 | (B) THE DEPARTMENT SHALL DEVELOP A REGISTRATION FORM THAT ELICITS THE FOLLOWING INFORMATION: |
| 24 | (1) THE NAME AND ADDRESS OF THE INDEPENDENT CONTRACTOR; |
| 25 | (2) IF THE INDEPENDENT CONTRACTOR IS A CORPORATION: |
| 26 27 | (I) THE NAME OF THE CORPORATION AND ITS STATE OF INCORPORATION; AND |
| 28 29 | (II) THE NAMES AND ADDRESSES OF THE CORPORATION'S PRINCIPAL OFFICERS, PARTNERS, OR OWNERS; |
| 30 31 | (3) IF THE INDEPENDENT CONTRACTOR HAS ONE OR MORE EMPLOYEES: |
| 32 | (I) PROOF OF WORKERS' COMPENSATION INSURANCE; AND |
| 33 34 | (II) A STATE EMPLOYER'S IDENTIFICATION NUMBER FOR PURPOSES OF THE MARYLAND UNEMPLOYMENT INSURANCE LAW; AND |
| 25 | (4) ANY OTHER INCORMATION THE DERARTMENT CONSIDERS |

36 NECESSARY AND USEFUL.

- 1 (C) (1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, THE
- 2 DEPARTMENT MAY SET REASONABLE FEES, INCLUDING APPLICATION FEES, FOR
- 3 REGISTRATION, RENEWAL OF REGISTRATION, AND ITS OTHER SERVICES.
- 4 (2) REVENUES GENERATED BY THE DEPARTMENT SHALL BE AT LEAST
- 5 EQUAL TO EXPENSES INCURRED BY THE DEPARTMENT.
- 6 (3) THE DEPARTMENT SHALL PAY ALL MONEY COLLECTED UNDER THIS
- 7 TITLE INTO THE GENERAL FUND OF THE STATE.
- 8 9B-104.
- 9 (A) ON RECEIPT OF THE REGISTRATION FEE AND A COMPLETE
- 10 REGISTRATION FORM, THE DEPARTMENT SHALL PROVIDE THE INDEPENDENT
- 11 CONTRACTOR WITH:
- 12 (1) A REGISTRATION NUMBER;
- 13 (2) A CERTIFICATE OF REGISTRATION STATING WHEN THE
- 14 REGISTRATION EXPIRES; AND
- 15 (3) INFORMATION ON HOW TO REMAIN IN COMPLIANCE WITH THIS
- 16 TITLE.
- 17 (B) THE DEPARTMENT SHALL MAINTAIN ALL REGISTRATION INFORMATION
- 18 AND ANY OTHER INFORMATION OBTAINED ABOUT AN INDEPENDENT CONTRACTOR
- 19 AND SHALL MAKE THAT INFORMATION AVAILABLE TO CONSUMERS.
- 20 9B-105.
- 21 (A) (1) EACH REGISTERED INDEPENDENT CONTRACTOR SHALL DISPLAY
- 22 THE CERTIFICATE OF REGISTRATION AND REGISTRATION NUMBER
- 23 CONSPICUOUSLY IN THE PRINCIPAL PLACE OF BUSINESS OF THE INDEPENDENT
- 24 CONTRACTOR.
- 25 (2) EACH REGISTERED INDEPENDENT CONTRACTOR SHALL PROVIDE
- 26 TO EACH CONSUMER UPON REQUEST, A COPY OF THE REGISTRATION CERTIFICATE
- 27 AND REGISTRATION NUMBER.
- 28 (B) EACH REGISTERED INDEPENDENT CONTRACTOR SHALL GIVE THE
- 29 DEPARTMENT WRITTEN NOTICE OF ANY CHANGE OF NAME OR CHANGE OF
- 30 ADDRESS FROM THAT WHICH APPEARS ON THE CURRENT LICENSE AT LEAST 10
- 31 WORKING DAYS BEFORE THE CHANGE IS TO TAKE EFFECT.
- 32 9B-106.
- 33 (A) AN INDEPENDENT CONTRACTOR SHALL BE COVERED BY LIABILITY
- 34 INSURANCE FOR EACH CONTRACT FOR THE PURPOSE OF PAYING CLAIMS OR
- 35 JUDGMENTS FOR DAMAGES THAT MAY OCCUR AS A RESULT OF NEGLIGENCE BY
- 36 THE INDEPENDENT CONTRACTOR.
- 37 (B) THE SECRETARY SHALL DETERMINE THE AMOUNT OF LIABILITY
- 38 INSURANCE COVERAGE BASED ON THE SERVICES TO BE PERFORMED BY DIFFERENT
- 39 CLASSES OF INDEPENDENT CONTRACTORS.

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1 9B-107.

- 2 AN INDEPENDENT CONTRACTOR WHO VIOLATES THIS TITLE IS GUILTY OF A
- 3 MISDEMEANOR AND ON CONVICTION IS SUBJECT TO A FINE NOT EXCEEDING \$5,000.
- 4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 5 October 1, 1996.