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**By: The Speaker**

Introduced and read first time: February 23, 1996  
Assigned to: Commerce and Government Matters

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A BILL ENTITLED

1 AN ACT concerning

2 **Council on Management and Productivity**

3 FOR the purpose of establishing a Council on Management and Productivity in the  
4 Department of Budget and Fiscal Planning; specifying the duties of the Council;  
5 repealing certain authorization for the Efficiency 2000 Commission; providing for  
6 the membership, selection of a chairman, quorum, terms, and reimbursement of  
7 members of the Council; providing for the annual budget of the Council; providing  
8 a certain immunity from liability for the State and the Council; requiring the  
9 Council to submit a certain annual report; providing for the termination of the  
10 existence of the Council by a certain date; specifying a rule of construction for this  
11 Act; defining a certain term; and generally relating to the establishment of a  
12 Council on Management and Productivity.

13 BY repealing and reenacting, with amendments,  
14 Article - State Government  
15 Section 9-1801 through 9-1808, 9-1811, and 9-1812  
16 Annotated Code of Maryland  
17 (1995 Replacement Volume)

18 By repealing  
19 Article - State Government  
20 Section 9-1809 and 9-1810  
21 Annotated Code of Maryland  
22 (1995 Replacement Volume)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
24 MARYLAND, That the Laws of Maryland read as follows:

25 **Article - State Government**

26 9-1801.

27 (a) In this subtitle the following words have the meanings indicated.

28 (b) ["Commission"] "COUNCIL" means the [Efficiency 2000 Commission]  
29 COUNCIL ON MANAGEMENT AND PRODUCTIVITY.

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1 (c) (1) "Governmental unit" means a permanent instrumentality in the  
2 Executive, Legislative, or Judicial Branch of State government.

3 (2) "Governmental unit" includes a department, board, commission, agency,  
4 or a subunit in the Executive, Legislative, or Judicial Branch of State government and  
5 those county-funded State entities specified in Article 24, § 8-101 of the Code.

6 9-1802.

7 (a) This subtitle may not be construed to authorize the [Commission]COUNCIL  
8 to exercise regulatory authority.

9 (b) Consistent with its [accountability and] reporting obligations under [ §§  
10 9-1810 and] § 9-1812 of this subtitle, the authority of the [Commission] COUNCIL is  
11 advisory only.

12 9-1803.

13 [(a)] There is [an Efficiency 2000 Commission] A COUNCIL ON MANAGEMENT  
14 AND PRODUCTIVITY IN THE DEPARTMENT OF BUDGET AND FISCAL PLANNING.

15 [(b) The Commission is an independent unit in the State government.]

16 9-1804.

17 The [Commission] COUNCIL consists of:

18 [(1) two representatives of the Executive Branch, appointed by the  
19 Governor;

20 (2) two members of the Senate of Maryland, one of whom shall be from the  
21 minority party, appointed by the President of the Senate;

22 (3) two members of the House of Delegates, one of whom shall be from the  
23 minority party, appointed by the Speaker of the House;

24 (4) two representatives of the Judicial Branch, appointed by the Chief Judge  
25 of the Maryland Court of Appeals;

26 (5) seven representatives of the business community, three appointed by the  
27 Governor, two appointed by the President of the Senate of Maryland, and two appointed  
28 by the Speaker of the House of Delegates;

29 (6) one representative of organized labor, appointed by the Governor;

30 (7) one representative of a labor organization representing State employees,  
31 appointed by the Governor;

32 (8) two individuals from the State's Higher Education Academic  
33 Community, appointed by the Governor;

34 (9) two individuals with experience in local government, one appointed by  
35 the Maryland Association of Counties and one appointed by the Maryland Municipal  
36 League; and

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1 (10) four representatives from the general public, two appointed by the  
2 Governor, one appointed by the President of the Senate of Maryland, and one appointed  
3 by the Speaker of the House of Delegates.]

4 (1) THIRTEEN INDIVIDUALS WHO SHALL BE APPOINTED BY AND SERVE  
5 AT THE PLEASURE OF THE GOVERNOR;

6 (2) TWO MEMBERS OF THE SENATE OF MARYLAND, APPOINTED BY THE  
7 PRESIDENT OF THE SENATE;

8 (3) TWO MEMBERS OF THE HOUSE OF DELEGATES, APPOINTED BY THE  
9 SPEAKER OF THE HOUSE;

10 (4) TWO REPRESENTATIVES OF THE JUDICIAL BRANCH, APPOINTED BY  
11 THE CHIEF JUDGE OF THE MARYLAND COURT OF APPEALS;

12 (5) TWO REPRESENTATIVES OF THE BUSINESS COMMUNITY:

13 (I) ONE APPOINTED BY THE PRESIDENT OF THE SENATE OF  
14 MARYLAND; AND

15 (II) ONE APPOINTED BY THE SPEAKER OF THE HOUSE OF  
16 DELEGATES; AND

17 (6) FOUR REPRESENTATIVES FROM THE GENERAL PUBLIC:

18 (I) TWO APPOINTED BY THE PRESIDENT OF THE SENATE OF  
19 MARYLAND; AND

20 (II) TWO APPOINTED BY THE SPEAKER OF THE HOUSE OF  
21 DELEGATES.

22 9-1805.

23 (a) (1) The [Commission] GOVERNOR shall[:

24 (1) elect] APPOINT a chairman from among the members of the  
25 [Commission] COUNCIL[; and].

26 (2) THE COUNCIL SHALL determine the times and places of the meetings of  
27 the [Commission] COUNCIL.

28 (b) A quorum of the [Commission] COUNCIL is 13 members.

29 (c) (1) Unless extended by law, the terms of members end on June 30, 2000.

30 (2) If a vacancy occurs during the term of a member, the appointing  
31 authority shall appoint another individual to serve the remainder of the term.

32 (d) A member of the [Commission] COUNCIL:

33 (1) may not receive compensation for duties performed as a member of the  
34 [Commission] COUNCIL; but

35 (2) is entitled to reimbursement for expenses under the Standard State  
36 Travel Regulations, as provided in the State budget.

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1           [(e) (1) After consultation with the Governor, the President of the Senate of  
2 Maryland, and the Speaker of the House of Delegates, the Commission shall appoint an  
3 Executive Director who shall serve at the pleasure of the Commission.

4           (2) The Executive Director shall:

5                       (i) be thoroughly experienced in the fiscal and operational policies  
6 and practices of the State government and preferably have experience in the private  
7 sector;

8                       (ii) make recommendations to the Commission concerning:

9                               1. the hiring of permanent and part-time staff, who shall be  
10 unclassified State employees and serve at the pleasure of the Executive Director; and

11                              2. the employment of consultants and professional personnel on  
12 a contractual basis;

13                       (iii) manage the day-to-day operations of the Commission;

14                       (iv) perform other functions that the Commission assigns; and

15                       (v) receive an annual salary as determined in the State budget.

16           (f) The Attorney General shall assign one assistant Attorney General to the  
17 Commission who shall provide legal aid, advice, and counsel required by the Commission.

18           (g) As agreed upon by the Governor, the President of the Senate of Maryland,  
19 and the Speaker of the House of Delegates, the Commission shall, to the extent possible,  
20 utilize existing office space and equipment in State facilities.

21           (h) Subject to the approval of the President of the Senate of Maryland, the  
22 Speaker of the House of Delegates, the Director of the Department of Fiscal Services,  
23 and the Director of the Department of Legislative Reference, the Commission may utilize  
24 personnel from the Department of Fiscal Services and the Department of Legislative  
25 Reference with due regard for the dictates of practicality.

26           (i) Subject to the approval of the Governor, the Commission may utilize  
27 personnel from the Executive Branch with due regard to the dictates of practicality.]

28 9-1806.

29           [(a) This section may not be construed to restrict the budgetary power of the  
30 General Assembly.

31           (b) The Governor shall include an amount not less than \$600,000 in the Fiscal  
32 Year 1996 budget as an appropriation for the Commission.

33           (c) (A) (1) In and after Fiscal Year 1997, the [Commission] COUNCIL shall  
34 prepare a budget for submission to the Governor with due regard to the dictates of  
35 practicality and the fiscal condition of the State.

36                       (2) The Governor shall include an appropriation for the [Commission]  
37 COUNCIL in the annual State budget sufficient for the operation of the [Commission]  
38 COUNCIL.

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1 [(d)] (B) The [Commission] COUNCIL is subject to an audit by the Office of the  
2 Legislative Auditor in accordance with §§ 2-1212 through 2-1222 of this article.

3 9-1807.

4 The [Commission] COUNCIL shall:

5 [(1) for purposes of realizing cost efficiency, identify programs and subunits  
6 within governmental units that could be reorganized from the standpoint of merging,  
7 modifying, or eliminating, including recommendations for a concomitant reduction or  
8 shifting of personnel;

9 (2) to reduce unnecessary expenditures without compromising the quality of  
10 service delivery or threatening the health, welfare, and well-being of the citizens of the  
11 State, encourage the development of proposals for the privatization of selected public  
12 services and determine the extent to which the delivery of public services could be  
13 competitively bid with the private sector;

14 (3) assess the costs and benefits of existing State mandates imposed on  
15 governmental units and of proposals for helping to mitigate the fiscal implications of the  
16 mandates;

17 (4) study the operations of and services provided by governmental units in  
18 order to develop new mechanisms and procedures to control the costs and efficiency of  
19 the governmental units;

20 (5) to facilitate its study of the operations and services of governmental  
21 unit, examine the nonprivileged records and other data of the governmental unit in  
22 relevant areas of interest to the Commission, including data that relates to:

23 (i) contracting and purchasing policies;

24 (ii) organizational structure;

25 (iii) budget and finance; and

26 (iv) personnel policies and practices;

27 (6) encourage the business community to provide innovative suggestions for  
28 improving the managerial efficiency and cost efficiency of the operations of governmental  
29 units;

30 (7) ascertain and encourage the use of services that could be made available  
31 from the public and private higher education academic community to assist State agencies  
32 in research, problem solving, and related assistance as a viable alternative to contracting  
33 with the private sector;

34 (8) identify alternative ways and means by which specific operations of  
35 governmental units could become fiscally self-sustaining;

36 (9) develop proposals to set performance standards for government  
37 programs whereby heads of governmental units are responsible for:

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1 (i) establishing performance goals that are incorporated into the  
2 annual State budget; and

3 (ii) reporting annually on the realization of the goals;

4 (10) assess cost-efficiency incentives that would allow governmental units to:

5 (i) realign compensation structures to reward productivity increases  
6 consistent with the attainment of mutually agreed upon service goals; and

7 (ii) carry forward savings from 1 year to the next that would not be  
8 subject to the State's General Fund reversionary requirement under § 7-302 of the State  
9 Finance and Procurement Article;

10 (11) encourage the utilization of the State's Innovative Idea Award Program  
11 and the Incentive Performance Awards Program for State employees under Title 8,  
12 Subtitle 2 of the State Personnel and Pensions Article and assess the need for expanding  
13 eligibility under these programs;

14 (12) work with appropriate State and local officials:

15 (i) to assess the costs and benefits of existing State mandates imposed  
16 on local governments and of proposals for helping to mitigate the fiscal implications of  
17 the mandates;

18 (ii) to evaluate the funding and management of those county-funded  
19 State entities specified in Article 24, § 8-101 of the Code;

20 (iii) as a substitute for individual State grant programs, to investigate  
21 block grant funding proposals that afford greater flexibility at the local level for use of  
22 grant funds;

23 (iv) to identify duplicative programs and services and determine which  
24 level of government should be exclusively responsible for administration and funding of  
25 these programs and services;

26 (v) to formulate short- and long-term strategies that focus on the  
27 operating and capital budget needs of local governments and the extent, if any, to which  
28 the State should be committed to help finance these needs; and

29 (vi) to determine appropriate changes, if any, to existing taxing  
30 authorities; and

31 (13) hold regular public hearings throughout the State for the purpose of  
32 soliciting public input pertinent to cost efficiency in State government.]

33 (1) SOLICIT IDEAS, PROPOSALS, AND SUGGESTIONS FROM THE  
34 BUSINESS COMMUNITY, NONPROFIT ORGANIZATIONS, GOVERNMENT ENTITIES, AND  
35 CITIZENS OF THE STATE FOR INNOVATIVE WAYS FOR THE STATE TO MANAGE ITS  
36 RESOURCES MORE EFFICIENTLY WHILE MAINTAINING QUALITY PROGRAMS AND  
37 DELIVERY OF SERVICES;

38 (2) REVIEW AND EVALUATE THE ORGANIZATIONAL STRUCTURE AND  
39 MANAGEMENT PRACTICES OF STATE GOVERNMENT;

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1 (3) EVALUATE AND RECOMMEND PUBLIC-PRIVATE PARTNERSHIP  
2 ALTERNATIVES REGARDING THE OPERATION AND MANAGEMENT OF STATE  
3 PROGRAMS;

4 (4) EVALUATE AND RECOMMEND PUBLIC-PRIVATE PARTNERSHIP  
5 ALTERNATIVES REGARDING THE OPERATION, MANAGEMENT, AND OWNERSHIP OF  
6 STATE REAL PROPERTY ASSETS;

7 (5) EXAMINE GOVERNMENT CONTRACTING POLICIES AND  
8 PROCEDURES; AND

9 (6) PROVIDE INFORMATION ON ENTREPRENEURIAL GOVERNMENT  
10 ACTIVITIES AND OFFER PROCEDURAL AND IMPLEMENTATION ASSISTANCE.

11 9-1808.

12 (a) Except as provided in subsection (b) of this section, the State, the  
13 [Commission] COUNCIL, and the members of the [Commission] COUNCIL are not  
14 personally liable in any action for damages because of acts committed or omitted by the  
15 [Commission] COUNCIL, any member of the [Commission] COUNCIL, or any employee  
16 of the [Commission] COUNCIL, in the performance of their duties.

17 (b) The immunity from liability provided in subsection (a) of this section does not  
18 apply in the case of willful malfeasance or breach of trust by the State, the [Commission]  
19 COUNCIL, or any of its members or staff.

20 [9-1809.

21 All personnel in any governmental unit shall cooperate with the Commission in the  
22 discharge of the functions of the Commission and with regard to any reasonable request  
23 that the Commission makes for information associated with its purpose under this  
24 subtitle.]

25 [9-1810.

26 The Chairman of the Commission and the Executive Director shall be subject to call  
27 by the Senate of Maryland or by the House of Delegates, or by any legislative committee  
28 of the General Assembly, to provide information relative to the activities of the  
29 Commission.]

30 9-1811.

31 Unless otherwise extended by law and without any further action required by the  
32 General Assembly, the [Commission] COUNCIL shall terminate its existence by June 30,  
33 2000.

34 9-1812.

35 [(a)] On or before October 1 of each year in and after [1995,] 1997, the  
36 [Commission] COUNCIL shall submit a report concerning ITS ACTIVITIES AND  
37 RECOMMENDATIONS [each governmental unit that the Commission has studied] to:

38 (1) [that governmental unit;

39 (2)] the Governor;

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1            [(3)] (2) the Legislative Policy Committee; and

2            [(4)] (3) subject to § 2-1312 of this article, the General Assembly.

3            [(b) The report of the Commission shall contain recommendations concerning:

4            (1) matters specified in § 9-1807 of this subtitle;

5            (2) the need to modify or eliminate any existing operations or services that a  
6 unit provides;

7            (3) the need for any formal executive, judicial, or legislative action;

8            (4) issues in need of further study by the Commission; and

9            (5) any other matter that relates to the purposes of the Commission under  
10 this subtitle.]

11            SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
12 October 1, 1996.