
By: Senator Astle

Introduced and read first time: January 22, 1996

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Unemployment Insurance - Severance Pay - Offset**

3 FOR the purpose of expanding the provisions of the unemployment insurance law that
4 deduct certain dismissal payments that may be received by an individual from any
5 unemployment insurance benefits that the individual may be entitled to receive to
6 cover certain payments an individual receives as a result of the abolishment of the
7 individual's job under certain circumstances; and generally relating to severance
8 payments received by an individual as a result of the abolishment of the individual's
9 job.

10 BY repealing and reenacting, with amendments,
11 Article - Labor and Employment
12 Section 8-1009
13 Annotated Code of Maryland
14 (1991 Volume and 1995 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - Labor and Employment**

18 8-1009.

19 (a) This section does not apply to unemployment that results from abolishment of
20 the individual's job UNLESS THE INDIVIDUAL RECEIVES OR IS ELIGIBLE TO RECEIVE
21 WAGES IN LIEU OF NOTICE.

22 (b) For each week for which the Secretary finds that an individual who otherwise
23 is eligible for benefits receives or files or is eligible to file a claim for dismissal payment
24 or wages in lieu of notice, regardless of whether the payment is required by law:

25 (1) if the payment at least equals the individual's weekly benefit amount, the
26 individual is disqualified from receiving benefits; or

27 (2) if the payment is less than the individual's weekly benefit amount, the
28 individual may receive benefits reduced by the amount of the payment.

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1 (c) Dismissal payment or wages in lieu of notice shall be allocated to a number of
2 weeks following separation from employment that equals the number of weeks of wages
3 received.

4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
5 October 1, 1996.