
By: Senator Della

Introduced and read first time: January 25, 1996

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Layoffs**

3 FOR the purpose of providing that a State employee is deemed to have been laid off
4 when the employee is separated from a position in the classified service because of
5 certain actions relating to the elimination or reduction of budget funds; requiring
6 the Secretary of Personnel to adopt certain regulations; and generally relating to
7 layoffs of State employees.

8 BY repealing and reenacting, with amendments,
9 Article - State Personnel and Pensions
10 Section 9-501(c) and (d) and 9-502
11 Annotated Code of Maryland
12 (1994 Volume and 1995 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article - State Personnel and Pensions**

16 9-501.

17 (c) [This subtitle does not apply to a separation from any position for which the
18 appropriation in the State budget is:

19 (1) omitted by the Governor, as evidenced in the supporting documentation
20 submitted with the budget;

21 (2) struck by the General Assembly, as evidenced in the budget bill or in the
22 report of the budget committees; or

23 (3) reduced by the Governor in accordance with § 7-213 of the State
24 Finance and Procurement Article, as evidenced in the supporting documentation
25 submitted to the Board of Public Works.

26 (d)] This subtitle does not prevent the layoff of an employee who submits to the
27 Secretary a written request to be laid off.

2

1 9-502.

2 (A) An employee shall be laid off if the employee is in a position that will be
3 abolished, discontinued, or vacated because of a change in organization or because of a
4 stoppage or lack of work.

5 (B) AN EMPLOYEE SHALL BE LAID OFF IF THE EMPLOYEE IS IN A CLASSIFIED
6 SERVICE POSITION FOR WHICH THE FUNDING IS ELIMINATED FROM THE BUDGET
7 OR REDUCED IN ACCORDANCE WITH § 7-213 OF THE STATE FINANCE AND
8 PROCUREMENT ARTICLE.

9 SECTION 2. AND BE IT FURTHER ENACTED, That the Secretary of Personnel
10 shall adopt regulations that provide for written notice to each employee who is to be laid
11 off in accordance with § 9-502(b) of the State Personnel Article. The notice shall be given
12 to the employee at least 30 days before the layoff.

13 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
14 October 1, 1996.