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By: Senators Kelley, Lawlah, Forehand, Hughes, Trotter, Blount, McFadden, Young, and Hollinger

Introduced and read first time: January 29, 1996

Assigned to: Judicial Proceedings

## A BILL ENTITLED

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I	AN	ACT	concerning

## 2 Human Relations Commission - Discrimination - Volunteer Organizations

3	FOR the purpose of making it unlawful for certain volunteer organizations engaged in
4	certain public activities to discriminate against individuals based on certain factors
5	in the granting of the privileges, advantages, or services for whichthe organization
6	is responsible; prohibiting such volunteer organizations from denying membership
7	and participation rights to individuals based on certain factors; defining a certain
8	term; and generally relating to the prohibition against discrimination against
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- 9 individuals because of certain factors by certain volunteer organizations under the
- 10 Human Relations Commission Law.
- 11 BY adding to
- 12 Article 49B Human Relations Commission
- 13 Section 39A to be under the new subtitle "Discrimination by Volunteer
- 14 Organizations"
- 15 Annotated Code of Maryland
- 16 (1994 Replacement Volume and 1995 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 18 MARYLAND, That the Laws of Maryland read as follows:
- 19 Article 49B Human Relations Commission
- 20 DISCRIMINATION BY VOLUNTEER ORGANIZATIONS
- 21 39A.
- 22 (A) IN THIS SECTION, "VOLUNTEER ORGANIZATION" MEANS A BOARD,
- 23 COMMISSION, OR OTHER ENTITY ESTABLISHED TO PROVIDE, OR ASSIST IN
- 24 PROVIDING, GOODS OR SERVICES TO THE PUBLIC IF:
- 25 (1) THE ENTITY IS CREATED BY STATUTE, REGULATION, EXECUTIVE
- $26\,$  ORDER OF THE GOVERNOR, OR BY OTHER LAWFUL ACT OF A FEDERAL, STATE, OR
- 27 LOCAL GOVERNMENT UNIT AND IS GRANTED DECISION MAKING AUTHORITY, OR
- 28 ACTS AS A PRINCIPAL ADVISOR TO THE PERSON OR GOVERNMENT UNIT WITH SUCH

- 1 AUTHORITY, TO EXERCISE QUASI-JUDICIAL, REGULATORY, LICENSING,
- 2 INSPECTION, OR AUDITING FUNCTIONS;
- 3 (2) THE MEMBERS OF THE ENTITY ARE APPOINTED OR ELECTED
- 4 PRIMARILY FOR THE PURPOSE OF ASSISTING IN THE DELIVERY OF GOODS OR
- 5 SERVICES TO THE PUBLIC; AND
- 6 (3) THE MEMBERS OF THE ENTITY, SOLELY BY VIRTUE OF THAT
- 7 MEMBERSHIP, QUALIFY FOR PUBLIC BENEFITS, INCLUDING:
- 8 (I) THE RIGHT TO PARTICIPATE IN A STATE, COUNTY, OR
- 9 MUNICIPAL GOVERNMENT RETIREMENT SYSTEM OR PLAN;
- 10 (II) ELIGIBILITY FOR A STATE, COUNTY, OR MUNICIPAL
- 11 GOVERNMENT DISABILITY PENSION; OR
- 12 (III) ELIGIBILITY FOR ANY STATE, COUNTY, OR MUNICIPAL
- 13 GOVERNMENT TAX BENEFIT.
- 14 (B) SUBJECT TO § 18 OF THIS ARTICLE, IT IS UNLAWFUL FOR A VOLUNTEER
- 15 ORGANIZATION, OR AN AGENT OR EMPLOYEE OF A VOLUNTEER ORGANIZATION,
- 16 BECAUSE OF THE RACE, CREED, SEX, AGE, COLOR, NATIONAL ORIGIN, MARITAL
- 17 STATUS, OR PHYSICAL OR MENTAL HANDICAP OF ANY PERSON:
- 18 (1) TO REFUSE, WITHHOLD FROM, OR DENY TO SUCH PERSON ANY OF
- 19 THE PRIVILEGES, ADVANTAGES, OR SERVICES FOR WHICH THE ORGANIZATION IS
- 20 RESPONSIBLE: OR
- 21 (2) TO REFUSE, WITHHOLD FROM, OR DENY TO SUCH PERSON THE
- 22 OPPORTUNITY TO BECOME A MEMBER OF AND FULLY PARTICIPATE IN THE
- 23 ACTIVITIES OF THE ORGANIZATION.
- 24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 25 October 1, 1996.