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**By: Senator Colburn**

Introduced and read first time: February 1, 1996

Assigned to: Finance

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A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Sick Leave - Caregivers of a Child**

3 FOR the purpose of applying provisions of law that relate to the use of accrued sick leave  
4 for the care of a child during the period immediately after the birth of the child or  
5 the placement of the child for adoption to certain State employees who are  
6 secondary caregivers in the same manner as the provisions apply to State employees  
7 who are primary caregivers; repealing a provision of law relating to the use of  
8 accrued sick leave by secondary caregivers; requiring approval of a request for use  
9 of accrued sick leave under certain circumstances; and generally relating to the use  
10 of accrued sick leave by certain State employees to care for a child.

11 BY repealing and reenacting, with amendments,  
12 Article - State Personnel and Pensions  
13 Section 7-508  
14 Annotated Code of Maryland  
15 (1994 Volume and 1995 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - State Personnel and Pensions**

19 7-508.

20 (a) With the approval of the head of the employee's principal department or  
21 other independent unit, an employee who is [primarily] responsible for the care and  
22 nurturing of a child may use, without certification of illness or disability, up to 30 days of  
23 accrued sick leave to care for the child during the period immediately following:

24 (1) the birth of the employee's child; or

25 (2) the placement of the child with the employee for adoption.

26 (b) [With the approval of the head of the employee's principal department or  
27 other independent unit, an employee who is secondarily responsible for the care and  
28 nurturing of a child may use, without certification of illness or disability, up to 10 days of  
29 accrued sick leave to care for the child during the period immediately following:

30 (1) the birth of the employee's child; or

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1                   (2) the placement of the child with the employee for adoption] THE HEAD  
2 OF THE EMPLOYEE'S PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT  
3 SHALL APPROVE ANY REQUEST FOR THE USE OF ACCRUED SICK LEAVE UNDER  
4 SUBSECTION (A) OF THIS SECTION ON RECEIPT OF PROOF OF THE BIRTH OR  
5 PLACEMENT FOR ADOPTION OF THE CHILD.

6                   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
7 October 1, 1996.