

**Department of Fiscal Services**  
Maryland General Assembly

**FISCAL NOTE**

House Bill 733 (Prince George's County Delegation)  
Ways and Means

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**Prince George's County - Education - Noncertificated Public School Employees -  
Negotiations  
PG 416-96**

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This bill expands the scope of bargaining for Prince George's County noncertificated public school employees to include issues related to the discipline or discharge of employees.

This bill is effective July 1, 1996.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Costs could increase if the contract agreement, as negotiated with the employee organization, alters the existing disciplinary or discharge procedures in a manner which favors employees rather than management. For example, if the contract provides that the county must continue an employee's salary pending discharge, then county expenditures could increase. However, any increase resulting from a collective bargaining agreement cannot be realistically projected at this time.

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**Information Source(s):** Prince George's County, Department of Fiscal Services

**Fiscal Note History:** First Reader - February 14, 1996  
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