

Department of Fiscal Services
Maryland General Assembly

FISCAL NOTE

House Bill 325 (Delegate Grosfeld, et al.)
Commerce and Government Matters

Employment Discrimination - Gender Identity - Compensatory Damages

This bill prohibits employment discrimination on the basis of “gender identity”. The bill also provides that compensatory damages may be awarded when a respondent has been or is engaged in an intentional unlawful employment practice. Current law prohibits employment discrimination on the basis of race, color, religion, national origin, sex, age, marital status, and physical or mental handicap.

Fiscal Summary

State Effect: None. Any additional workload stemming from this bill could be handled with existing resources.

Local Effect: None.

Information Source(s): Human Relations Commission

Fiscal Note History: First Reader - February 6, 1996
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