

Department of Fiscal Services
Maryland General Assembly

FISCAL NOTE

House Bill 77 (Chairman, Commerce and Government Matters Committee)
(Departmental - Human Relations Commission)
Commerce and Government Matters

**Maryland Human Relations Commission -
Aiding or Abetting Violation of Article - Retaliation**

This departmental bill expands the protection of the Human Relations Commission Law by prohibiting retaliation against an individual who is involved in any proceeding covered under the law, including providing testimony and participating in a hearing or an investigation. Current law only prohibits retaliation in situations where employment discrimination has been alleged.

Fiscal Summary

State Effect: None. Although the Human Relations Commission's workload could increase, it is anticipated that any increase would be minimal and could be handled with existing resources.

Local Effect: None.

Small Business Impact: The Human Relations Commission has determined that this bill has no impact on small business (attached). Fiscal Services concurs with this assessment.

Information Source(s): Human Relations Commission, Department of Fiscal Services

Fiscal Note History: First Reader - January 19, 1996

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Analysis by: LaTaunya D. Howard
Reviewed by: John Rixey

Direct Inquiries to:
John Rixey, Coordinating Analyst
(410) 841-3710
(301) 858-3710