

Department of Fiscal Services
Maryland General Assembly

FISCAL NOTE

House Bill 378 (Delegate C. Davis)
Appropriations

State Employees - Breaks

This bill requires the State to provide all employees in the Executive Branch of State government with two fifteen-minute breaks during a normal work day.

Fiscal Summary

State Effect: General fund expenditures would increase by about \$1.2 million in FY 1997. Future year expenditure projections reflect full-salaries with adjustments for inflation and turnover. Revenues would not be affected.

(in millions)	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
GF Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GF Expenditures	1.18	1.58	1.64	1.70	1.76
Net Effect	(\$1.18)	(\$1.58)	(\$1.64)	(\$1.70)	(\$1.76)

Note: () - decrease; GF - general funds; FF - federal funds; SF - special funds

Local Effect: None.

Fiscal Analysis

State Expenditures: Most agencies would be able to meet the requirements of this bill without incurring additional expenses. However, the Department of Public Safety and Correctional Services (PSCS) operates a number of facilities which require constant supervision at designated posts. PSCS currently hires 48 relief officers who stand-in, as needed, for other officers who must leave their posts. It is estimated that PSCS would need to hire about 40 additional relief officers if all employees received two fifteen-minute breaks daily. As a result, general fund expenditures would increase by about \$1.18 million in fiscal 1997. This figure includes \$870,000 in salaries, fringe benefits, ongoing operating costs, and reflects the October 1, 1996 effective date.

Future year expenditures reflect (1) full salaries with 3.5% annual increases and 3% employee turnover; and (2) 2% increases in ongoing operating expenses.

Information Source(s): Department of Personnel, Department of Public Safety and Correctional Services, Department of Budget and Fiscal Planning, Office of Administrative Hearings, Department of Health and Mental Hygiene, Department of Juvenile Justice, Department of Fiscal Services

Fiscal Note History: First Reader - February 8, 1996

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