

**Department of Fiscal Services**  
Maryland General Assembly

**FISCAL NOTE**

House Bill 1108 (Delegate Owings)  
Ways and Means

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**Calvert County - Public Schools - Noncertificated Employees**

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This bill authorizes the Calvert County Board of Education, with respect to noncertificated employees, to negotiate a structure of reasonable service fees to be charged to nonmembers for representation in negotiations and grievance matters by the employee organization.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** None. Any additional workload can be absorbed with Calvert County's existing resources.

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**Information Source(s):** Calvert County

**Fiscal Note History:** First Reader - March 1, 1996  
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