

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL NO. 1413

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 23, after “systems;” insert “authorizing public institutions of higher education to establish employee leave time for certain employees; requiring public institutions of higher education to provide a certain number of leave days;”; in line 27, after “9-101,” insert “9-401,”; and after line 30, insert:

“BY adding to

Article - Education

Section 15-108

Annotated Code of Maryland

(1997 Replacement Volume)”.

AMENDMENT NO. 2

On page 4, in line 28, strike the brackets and strike “AND”; and strike in their entirety lines 29 through 32, inclusive.

AMENDMENT NO. 3

On page 5, after line 8, insert:

“9-401.

(a) (1) Except as provided in paragraph (2) of this subsection, OR OTHERWISE PROVIDED BY LAW, each employee in the State Personnel Management System, except a temporary employee, is entitled to 6 days, not to exceed 48 hours, of personal leave with pay at the beginning of the first full pay period of the calendar year.

(2) For the calendar year in which an employee begins employment, the employee is

(Over)

entitled only to the following personal leave with pay:

(i) 6 days, not to exceed 48 hours, if employment begins on or after January 1 and on or before the last day in February;

(ii) 5 days, not to exceed 40 hours, if employment begins on or after March 1 and on or before April 30;

(iii) 4 days, not to exceed 32 hours, if employment begins on or after May 1 and on or before June 30; or

(iv) 3 days, not to exceed 24 hours, if employment begins on or after July 1.

(b) Personal leave may be used for any purpose.”.

AMENDMENT NO. 4

On page 6, after line 25, insert:

“Article - Education

15-108.

(A) IN THIS SECTION, “EMPLOYEE LEAVE TIME” MEANS THE FOLLOWING TYPES OF LEAVE:

(1) HOLIDAY LEAVE;

(2) ANNUAL LEAVE;

(3) PERSONAL LEAVE;

(4) SICK LEAVE; AND

(5) ADMINISTRATIVE AND OTHER RELATED LEAVE.

(B) AS PROVIDED IN THIS SECTION, EACH PUBLIC INSTITUTION OF HIGHER EDUCATION IS AUTHORIZED TO ESTABLISH EMPLOYEE LEAVE TIME FOR ITS

SKILLED EMPLOYEES, PROFESSIONAL EMPLOYEES, AND EMPLOYEES IN A STATUS THAT IS EQUIVALENT TO SKILLED EMPLOYEES OR PROFESSIONAL EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM, DESCRIBED IN TITLE 6 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

(C) THE NUMBER OF DAYS ESTABLISHED BY A PUBLIC INSTITUTION OF HIGHER EDUCATION AS EMPLOYEE LEAVE TIME SHALL TOTAL AT LEAST THE NUMBER OF DAYS PROVIDED TO EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM UNDER TITLE 9, SUBTITLES 2, 3, 4, AND 5 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.”.