

BY: Environmental Matters Committee

AMENDMENTS TO SENATE BILL NO. 503

(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 4, strike "certain hair specimen" and substitute "the use of certain hair specimen"; and in line 5, after "testing;" insert "requiring employers that use hair specimens for pre-employment drug testing to adhere to certain standards; prohibiting employers that use hair specimens for pre-employment drug testing from using the specimens to determine certain information;".

AMENDMENT NO. 2

On page 2, strike in their entirety lines 23 and 24 and substitute:

“(2) (I) AN EMPLOYER WHO REQUIRES ANY PERSON TO BE TESTED FOR JOB-RELATED REASONS FOR THE USE OR ABUSE OF ANY CONTROLLED DANGEROUS SUBSTANCE MAY USE HAIR DERIVED FROM THE HUMAN BODY AS A SPECIMEN IN ACCORDANCE WITH THIS PARAGRAPH.

(II) AN EMPLOYER MAY USE HAIR DERIVED FROM THE HUMAN BODY ONLY FOR PRE-EMPLOYMENT PURPOSES.

(III) IF AN EMPLOYER USES HAIR DERIVED FROM THE HUMAN BODY AS A SPECIMEN, THE EMPLOYER MAY NOT:

1. USE A SPECIMEN THAT IS LONGER THAN ONE AND ONE-HALF INCHES MEASURED FROM THE HUMAN BODY; OR

2. USE THE SPECIMEN FOR ANY PURPOSE OTHER THAN TESTING FOR CONTROLLED DANGEROUS SUBSTANCES.”.