BY: Finance Committee

## AMENDMENTS TO SENATE BILL NO. 79

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1, in line 3, after "establish" insert "certain"; in line 4, strike "and leave"; strike beginning with the second "and" in line 4 down through "employees" in line 5 and substitute "; exempting certain employees of public institutions of higher education from certain holiday leave provisions; eliminating a reference that certain employees of a State institution of higher education apply to certain regulations, policies, and guidelines adopted by the Secretary of Budget and Management; providing that certain Baltimore City Community College employees are entitled to certain personal leave and administrative leave; and generally relating to holidays and leave time and public institutions of higher education"; in line 8, strike "12-112" and substitute "15-108"; and in line 13, strike "9-101" and substitute "9-101, 9-202, and 9-401".

## AMENDMENT NO. 2

On page 1, in line 19, strike "12-112." and substitute "<u>15-108.</u>"; strike beginning with "AND" in line 22 down through "TIME" in line 23; and in line 23, after "EMPLOYEES" insert ", CONSISTENT WITH THEIR ACADEMIC CALENDARS".

On page 2, after line 18, insert:

"9-202.

(a) Except as provided in subsection (b) of this section, this subtitle applies to:

(1) all employees of all units in the Executive Branch of State government, including any unit with an independent personnel system; and

(2) all employees of the District Court of Maryland who are in the State Personnel Management System.

- (b) This subtitle does not apply to:
  - (1) temporary employees;
- (2) employees of any unit that is authorized or required by law to establish holiday schedules different from those provided in this subtitle; [or]
  - (3) employees of the State Department of Transportation; OR
  - (4) EMPLOYEES OF PUBLIC INSTITUTIONS OF HIGHER EDUCATION.".

## AMENDMENT NO. 3

On page 2, before line 19, insert:

**"**9-401.

- (a) (1) Except as provided in paragraph (2) of this subsection AND SUBSECTION (C) OF THIS SECTION, each employee in the State Personnel Management System, except a temporary employee, is entitled to 6 days, not to exceed 48 hours, of personal leave with pay at the beginning of the first full pay period of the calendar year.
- (2) For the calendar year in which an employee begins employment, the employee is entitled only to the following personal leave with pay:
- (i) 6 days, not to exceed 48 hours, if employment begins on or after January 1 and on or before the last day in February;
- (ii) 5 days, not to exceed 40 hours, if employment begins on or after March 1 and on or before April 30;
- (iii) 4 days, not to exceed 32 hours, if employment begins on or after May 1 and on or before June 30; or
  - (iv) 3 days, not to exceed 24 hours, if employment begins on or after July 1.
  - (b) Personal leave may be used for any purpose.

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(C) EMPLOYEES OF BALTIMORE CITY COMMUNITY COLLEGE IN THE STATE PERSONNEL MANAGEMENT SYSTEM ARE ENTITLED TO 3 DAYS, NOT TO EXCEED 24 HOURS, OF PERSONAL LEAVE AND 3 DAYS OF PAID ADMINISTRATIVE LEAVE TO BE DESIGNATED BY THE COLLEGE TO COINCIDE WITH BREAKS IN ITS ACADEMIC CALENDAR.".