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By: Delegates Cryor, Beck, R. Baker, Dembrow, Eckardt, Faulkner, Frush, Kopp,

Montague, Mossburg, Ports, Rosapepe, Shriver, Stocksdale, and Brinkley

Introduced and read first time: January 31, 1997

Assigned to: Ways and Means

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 21, 1997

CHAPTER \_\_\_\_

1 AN ACT concerning

- 2 Tax Credit Income Tax Subtraction Modification Businesses Teaching the English
- Language to Employees and Employees' Families
- 4 FOR the purpose of allowing a credit against the State income tax, financial institution
- 5 franchise tax, public service company franchise tax, and insurance premiums tax
- 6 subtraction modification under the Maryland individual and corporation income
- 7 taxes for businesses that incur certain training expenses for teaching the English
- 8 language to certain individuals who are not proficient in the English language;
- 9 limiting the tax credit subtraction modification based on the number of individuals 10
- who successfully complete English language training and pass a certain English
- 11 proficiency examination approved by the Division of Employment and Training;
- 12 providing for the calculation of the credit subtraction modification; providing for
- 13 the carryover of unused credit if the credit exceeds the total tax otherwise payable
- 14 for a taxable year; requiring the Department of Labor, Licensing, and Regulation, 15 in cooperation with the Comptroller, to adopt certain regulations; providing for the
- application of this Act; providing for the termination of this Act; and generally 16
- 17 relating to a credit against the State income tax, financial institution franchise tax, public service company franchise tax, and insurance premiums tax subtraction 18
- 19 modification under the Maryland individual and corporation income taxes for
- 20 training expenses incurred in teaching English to certain individuals who are not
- 21 proficient in the English language.
- 22 BY adding to
- Article Labor and Employment 23
- 24 Section 11-601 to be under the new subtitle "Subtitle 6. Tax Credit for Businesses
- 25 That Teach English to Employees and Employees' Families"
- Annotated Code of Maryland 26

2 (1991 Volume and 1996 Supplement) 2 BY adding to 3 Article - Tax - General 4 Section 8-216, 8-413, and 10-708 5 Annotated Code of Maryland (1988 Volume and 1996 Supplement) 6 7 BY adding to Article - Insurance 8 Section 6-115 9 10 **Annotated Code of Maryland** (1995 Volume and 1996 Supplement) 11 12 (As enacted by Chapter 36 of the Acts of the General Assembly of 1995) 13 BY repealing and reenacting, without amendments, Article - Tax - General 14 15 Section 10-208(a) 16 Annotated Code of Maryland (1988 Volume and 1996 Supplement) 17 18 BY adding to 19 Article - Tax - General Section 10-208(1) 20 21 Annotated Code of Maryland (1988 Volume and 1996 Supplement) 22 23 BY repealing and reenacting, with amendments, Article - Tax - General 24 25 Section 10-308(b) Annotated Code of Maryland 26 27 (1988 Volume and 1996 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 28 29 MARYLAND, That the Laws of Maryland read as follows: 30 **Article - Labor and Employment** 31 SUBTITLE 6. TAX CREDIT FOR BUSINESSES THAT TEACH ENGLISH TO EMPLOYEES 32 AND EMPLOYEES' FAMILIES. 33 11-601. (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 34

35 INDICATED.

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1 2	(2) "BUSINESS ENTITY" MEANS A PERSON CONDUCTING A TRADE OR BUSINESS IN THE STATE.
	(3) "EMPLOYEE FAMILY MEMBER" MEANS AN EMPLOYEE OR A ADULT MEMBER OF AN EMPLOYEE'S FAMILY, NOT INCLUDING THE EMPLOYEE, WHO HAS LIVED IN THE EMPLOYEE'S HOUSEHOLD FOR AT LEAST 1 YEAR.
8	(4) (I) "QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSE" MEANS AMOUNTS INCURRED BY A BUSINESS ENTITY FOR TRAINING IN ENGLISH LANGUAGE LITERACY PROVIDED TO EMPLOYEE FAMILY MEMBERS WHO ARE NOT PROFICIENT IN THE ENGLISH LANGUAGE.
10 11	(II) "QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSE" INCLUDES:
12	1. BOOKS AND SUPPLIES;
13 14	2. WAGES PAID TO AN EMPLOYEE WHO PROVIDES THE ENGLISH LANGUAGE TRAINING; AND
15 16	3. TUITION OR OTHER AMOUNTS PAID TO A THIRD PARTY TO PROVIDE THE ENGLISH LANGUAGE TRAINING.
	(III) "QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSE" DOES NOT INCLUDE ANY WAGES PAID TO AN EMPLOYEE RECEIVING THE LANGUAGE TRAINING.
22	(B) A BUSINESS ENTITY MAY CLAIM A TAX CREDIT AN INCOME TAX SUBTRACTION MODIFICATION IN THE AMOUNTS DETERMINED UNDER SUBSECTION (C) OF THIS SECTION FOR QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSES PAID OR INCURRED DURING THE TAXABLE YEAR.
	(C) (1) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, THE CREDIT SUBTRACTION MODIFICATION ALLOWED UNDER THIS SECTION FOR EACH TAXABLE YEAR EQUALS THE SUM OF:
	(I) $50\%$ 100% OF THE QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSES THAT ARE FOR WAGES, TUITION, OR OTHER AMOUNTS PAID TO THE PROVIDER OF THE TRAINING; AND
	(II) $25\% 50\%$ OF THE QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSES THAT ARE FOR BOOKS AND SUPPLIES USED IN CONNECTION WITH THE TRAINING.
33 34	(2) THE MAXIMUM ALLOWABLE CREDIT SUBTRACTION MODIFICATION FOR ANY TAXPAYER IS $\$13,000$ $\$2,500$ FOR ANY TAXABLE YEAR.
	(3) (I) THE <u>CREDIT SUBTRACTION MODIFICATION</u> MAY NOT BE ALLOWED FOR ANY EXPENSES OF TRAINING AN INDIVIDUAL UNLESS THE INDIVIDUAL:

1. SUCCESSFULLY COMPLETES THE TRAINING; AND

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	2. ON COMPLETION OF THE TRAINING PASSES AN EXAMINATION IN ENGLISH PROFICIENCY THAT HAS BEEN APPROVED BY THE DIVISION OF EMPLOYMENT AND TRAINING.
6 7	(II) IF THE <u>CREDIT SUBTRACTION MODIFICATION</u> IS ALLOWABLE UNDER THIS PARAGRAPH FOR AT LEAST ONE BUT FEWER THAN ALL OF THE INDIVIDUALS WHO RECEIVE THE TRAINING, THE EXPENSES SHALL BE PRORATED BASED ON THE NUMBER OF INDIVIDUALS WHO SUCCESSFULLY COMPLETE THE TRAINING AND PASS THE EXAMINATION.
11	(D) IF THE CREDIT ALLOWED UNDER THIS SECTION IN ANY TAXABLE YEAR EXCEEDS THE TOTAL TAX OTHERWISE PAYABLE BY THE BUSINESS ENTITY FOR THAT TAXABLE YEAR, A BUSINESS ENTITY MAY APPLY THE EXCESS AS A CREDIT FOR SUCCEEDING YEARS UNTIL THE EARLIER OF:
13	(1) THE FULL AMOUNT OF THE EXCESS IS USED; OR
	(2) THE EXPIRATION OF THE 10TH TAXABLE YEAR AFTER THE YEAR DURING WHICH THE QUALIFIED ENGLISH LANGUAGE TRAINING EXPENSES ARE PAID.
17 18	$\frac{(E)}{(D)}$ THE DEPARTMENT, IN COOPERATION WITH THE COMPTROLLER, SHALL ADOPT REGULATIONS TO CARRY OUT THIS SECTION.
19	Article - Tax - General
20	<del>8-216.</del>
23	A FINANCIAL INSTITUTION MAY CLAIM A CREDIT AGAINST THE FINANCIAL INSTITUTION FRANCHISE TAX FOR TRAINING EXPENSES PAID FOR TEACHING ENGLISH TO EMPLOYEES AND EMPLOYEES' FAMILIES AS PROVIDED UNDER § 11-601 OF THE LABOR AND EMPLOYMENT ARTICLE.
25	<del>8 413.</del>
28	A PUBLIC SERVICE COMPANY MAY CLAIM A CREDIT AGAINST THE PUBLIC SERVICE COMPANY FRANCHISE TAX FOR TRAINING EXPENSES PAID FOR TEACHING ENGLISH TO EMPLOYEES AND EMPLOYEES' FAMILIES AS PROVIDED UNDER § 11 601 OF THE LABOR AND EMPLOYMENT ARTICLE.
30	<del>10-708.</del>
33	AN INDIVIDUAL OR CORPORATION MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR TRAINING EXPENSES PAID FOR TEACHING ENGLISH TO EMPLOYEES AND EMPLOYEES' FAMILIES AS PROVIDED UNDER § 11-601 OF THE LABOR AND EMPLOYMENT ARTICLE.
35	Article - Insurance
36	<del>6 115.</del>
37	AN INCLIDED MAY CLAIM A CDEDIT AGAINST THE DDEMILIM TAY EOD

38 TRAINING EXPENSES INCURRED FOR TEACHING ENGLISH TO EMPLOYEES AND

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2 EMPLOYMENT ARTICLE.

## 3 10-208.

- 4 (a) In addition to the modification under § 10-207 of this subtitle, the amounts
- 5 under this section are subtracted from the federal adjusted gross income of a resident to
- 6 determine Maryland adjusted gross income.

## 7 (L) THE SUBTRACTION UNDER SUBSECTION (A) OF THIS SECTION INCLUDES

- 8 THE AMOUNT ALLOWED AS A SUBTRACTION UNDER § 11-601 OF THE LABOR AND
- 9 EMPLOYMENT ARTICLE.

## 10 10-308.

- 11 (b) The subtraction under subsection (a) of this section includes the amounts
- 12 <u>allowed to be subtracted for an individual under:</u>
- 13 (1) § 10-208(d) of this title (Conservation tillage equipment expenses);
- 14 (2) § 10-208(i) of this title (Reforestation or timber stand expenses); [and]
- 15 (3) § 10-208(k) of this title (Wage expenses for targeted jobs); AND
- 16 (4) § 10-208(L) OF THIS TITLE (ENGLISH LANGUAGE TRAINING
- 17 EXPENSES).
- 18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 19 October 1, 1997 and shall be applicable to all taxable years beginning after December 31,
- 20 1997 but before January 1, 2000. It shall remain effective for a period of 2 years and 3
- 21 months at the end of December 31, 1999, with no further action required by the General
- 22 Assembly, this Act shall be abrogated and of no further force and effect.