
By: Montgomery County and Prince George's County Delegations

Introduced and read first time: January 31, 1997

Assigned to: Commerce and Government Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Washington Suburban Sanitary Commission - Wages and Salary Adjustments**

3 **MC/PG 1-97**

4 FOR the purpose of prohibiting the Washington Suburban Sanitary Commission (WSSC)
5 from authorizing cost of living adjustments or merit pay increases for all WSSC
6 employees without the prior legislative approval of the Montgomery County Council
7 and the Prince George's County Council; prohibiting certain WSSC auditors and
8 disbursing officers from approving cost of living adjustments or merit pay increases
9 for all WSSC employees without the prior legislative approval of the Montgomery
10 County Council and the Prince George's County Council; and generally relating to
11 the compensation of WSSC employees.

12 BY repealing and reenacting, with amendments,

13 Article 29 - Washington Suburban Sanitary District
14 Section 11-101 and 11-112
15 Annotated Code of Maryland
16 (1993 Replacement Volume and 1996 Supplement)

17 BY repealing and reenacting, with amendments,

18 Article 29 - Washington Suburban Sanitary District
19 Section 11-101
20 Annotated Code of Maryland
21 (1993 Replacement Volume and 1996 Supplement)
22 (As enacted by Chapter 488 of the Acts of the General Assembly of 1996)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
24 MARYLAND, That the Laws of Maryland read as follows:

25 **Article 29 - Washington Suburban Sanitary District**

26 11-101.

27 (a) The WSSC shall organize its staff in a manner that promotes the efficient
28 disposition of all matters within the WSSC's jurisdiction.

29 (b) To carry out the provisions of this article, the WSSC may:

2

1 (1) Organize its staff into departments or other divisional organizations;

2 (2) Appoint and prescribe the functions, duties, and responsibilities of a
3 general manager, secretary, treasurer, chief engineer, and general counsel and other staff
4 as the WSSC considers necessary; and

5 (3) Appoint, discharge, and fix the compensation of all of its employees by
6 observing the requirements of this title.

7 (c) UNLESS THE WSSC OBTAINS PRIOR LEGISLATIVE APPROVAL FROM THE
8 MONTGOMERY COUNTY COUNCIL AND THE PRINCE GEORGE'S COUNTY COUNCIL,
9 THE WSSC MAY NOT AUTHORIZE COST OF LIVING ADJUSTMENTS OR MERIT PAY
10 INCREASES FOR ALL WSSC EMPLOYEES.

11 (D) The WSSC shall appoint a compliance officer for minority business contracts
12 to carry out the requirements of the minority business enterprise programs established
13 under §§ 3-102(f) and 3-109(c) of this article.

14 [(d)] (E) This title does not prohibit the WSSC from employing consulting or
15 other outside engineering services that the WSSC considers necessary.

16 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland
17 read as follows:

18 **Article 29 - Washington Suburban Sanitary District**

19 11-101.

20 (a) The WSSC shall organize its staff in a manner that promotes the efficient
21 disposition of all matters within the WSSC's jurisdiction.

22 (b) To carry out the provisions of this article, the WSSC may:

23 (1) Organize its staff into departments or other divisional organizations;

24 (2) Appoint and prescribe the functions, duties, and responsibilities of a
25 general manager, secretary, treasurer, chief engineer, and general counsel and other staff
26 as the WSSC considers necessary; and

27 (3) Appoint, discharge, and fix the compensation of all of its employees by
28 observing the requirements of this title.

29 (c) UNLESS THE WSSC OBTAINS PRIOR LEGISLATIVE APPROVAL FROM THE
30 MONTGOMERY COUNTY COUNCIL AND THE PRINCE GEORGE'S COUNTY COUNCIL,
31 THE WSSC MAY NOT AUTHORIZE COST OF LIVING ADJUSTMENTS OR MERIT PAY
32 INCREASES FOR ALL WSSC EMPLOYEES.

33 (D) This title does not prohibit the WSSC from employing consulting or other
34 outside engineering services that the WSSC considers necessary.

35 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland
36 read as follows:

3

1 **Article 29 - Washington Suburban Sanitary District**

2 11-112.

3 (A) An auditor may not approve and a disbursing officer of the WSSC may not pay
4 or approve any salary, wage, or other compensation for classified services, unless the
5 person to whom the salary, wage, or other compensation is paid is:

6 (1) Employed in the classified service;

7 (2) Exempted or excepted by the WSSC under the provisions of this article;

8 or

9 (3) A temporary or emergency employee.

10 (B) UNLESS THE WSSC OBTAINS PRIOR LEGISLATIVE APPROVAL FROM THE
11 MONTGOMERY COUNTY COUNCIL AND THE PRINCE GEORGE'S COUNTY COUNCIL,
12 AN AUDITOR AND A DISBURSING OFFICER OF THE WSSC MAY NOT APPROVE COST
13 OF LIVING ADJUSTMENTS OR MERIT PAY INCREASES FOR ALL WSSC EMPLOYEES.

14 SECTION 4. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall
15 take effect on the taking effect of the termination provision specified in Section 2 of
16 Chapter 488 of the Acts of the General Assembly of 1996. If that termination provision
17 takes effect, Section 1 of this Act shall be void. This Act may not be interpreted to have
18 any effect on that termination provision.

19 SECTION 5. AND BE IT FURTHER ENACTED, That, subject to the provisions
20 of Section 4 of this Act, this Act shall take effect October 1, 1997.