
By: Delegates Minnick, Frank, Dewberry, E. Burns, Nathan-Pulliam, Krysiak, Dypski, Malone, Hammen, and Parker

Introduced and read first time: February 3, 1997

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Education - Baltimore County - Certificated Public School Employees - Service Fees**

3 FOR the purpose of authorizing the Board of Education of Baltimore County to
4 negotiate with a certain employee organization a fee to be charged to certain
5 nonmembers for certain services; making stylistic changes; and generally relating to
6 certificated public school employees in Baltimore County.

7 BY repealing and reenacting, with amendments,
8 Article - Education
9 Section 6-407(c)
10 Annotated Code of Maryland
11 (1997 Replacement Volume)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article - Education**

15 6-407.

16 (c) (1) In Montgomery [and Prince George's Counties] COUNTY, PRINCE
17 GEORGE'S COUNTY, BALTIMORE COUNTY, and Baltimore City, the public school
18 employer may negotiate with the employee organization designated as the exclusive
19 representative for the public school employees in a unit, a reasonable service or
20 representation fee, to be charged nonmembers for representing them in negotiations,
21 contract administration, including grievances, and other activities as are required under
22 subsection (b) of this section.

23 (2) The service or representation fee may not exceed the annual dues of the
24 members of the organization.

25 (3) An employee who is a substitute teacher and who works on a short-term
26 day-to-day basis is not required to pay a service or representation fee.

27 (4) An employee whose religious beliefs are opposed to joining or
28 financially supporting any collective bargaining organization is:

29 (i) Not required to pay a service or representation fee; and

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1 (ii) Required to pay an amount of money as determined in [subsection
2 (c)(2)] PARAGRAPH (2) of this [section] SUBSECTION to a nonreligious, nonunion
3 charity or to such other charitable organization as may be mutually agreed upon by the
4 employee and the exclusive representative, and who furnishes to the public school
5 employer and the exclusive representative written proof of such payment.

6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
7 July 1, 1997.