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CF 7lr2077

By: Delegates Barve, Exum, V. Mitchell, Minnick, Donoghue, Bobo, McClenahan, and Stup

Introduced and read first time: February 21, 1997

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 Education - State Funding - Social Security Contributions

3 FOR the	purpose of repealing certain provisions of law relating to the obligations of
4	certain employers for Social Security contributions; requiring the State to pay part
5	of the employer Social Security contributions for certain employees of local boards
6	of education, community colleges, and county public library systems; expanding
7	certain authority of the State Retirement Agency; requiring the State Retirement
8	Agency to adopt certain regulations; establishing certain limits on the amount of
9	money that may be distributed under certain provisions of this Act to the counties
10	and Baltimore City for certain fiscal years; and generally relating to the Social

- Security contributions of employers of certain local employees.
- 12 BY repealing
- 13 Article Education
- 14 Section 5-202(d)
- 15 Annotated Code of Maryland
- 16 (1997 Replacement Volume)
- 17 BY repealing and reenacting, with amendments,
- 18 Article Education
- 19 Section 5-203(b) and (c)(1)(i), 16-305(b)(8) and (9), 16-306(b) and (c)(1)(i),
- 20 23-503(c), and 23-504(b) and (c)(1)(i)
- 21 Annotated Code of Maryland
- 22 (1997 Replacement Volume)
- 23 BY adding to
- 24 Article Education
- 25 Section 5-203.1
- 26 Annotated Code of Maryland
- 27 (1997 Replacement Volume)
- 28 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 29 MARYLAND, That the Laws of Maryland read as follows:

1 Article - Education

- 2 5-202.
- 3 [(d) Any employer Social Security contributions required by federal law for any
- 4 employee of a county board or local school system shall remain the obligation of the
- 5 employer.]
- 6 5-203.
- 7 (b) The Agency may at any time examine the records of local school systems to
- 8 determine whether the State's payments for SOCIAL SECURITY TAXES AND retirement
- 9 contributions for employees of the school systems are in accordance with the provisions of
- 10 Division II of the State Personnel and Pensions Article AND THIS ARTICLE.
- (c) (1) (i) If an examination of the records of a local school system shows that
- 12 the State has paid more than is required under THIS ARTICLE AND Division II of the
- 13 State Personnel and Pensions Article, within 30 days after the date of the notice to the
- 14 school system of the State overpayment, the school system may appeal the notice of State
- 15 overpayment to the Secretary of Budget and Management who shall appoint a hearing
- 16 examiner.
- 17 5-203.1.
- 18 (A) (1) FOR THE PURPOSES OF THIS SECTION, THE STATE RETIREMENT
- 19 AGENCY SHALL ADOPT REGULATIONS THAT, SUBJECT TO AND CONSISTENT WITH
- 20 THE PROVISIONS OF PARAGRAPH (2) OF THIS SUBSECTION, DEFINE "ELIGIBLE
- 21 POSITION".
- 22 (2) EFFECTIVE JULY 1, 1997, EXCEPT AS OTHERWISE PROVIDED IN THIS
- 23 SUBSECTION, "ELIGIBLE POSITION" MEANS A POSITION THAT IS HELD BY AN
- 24 EMPLOYEE OF A COUNTY BOARD OR LOCAL SCHOOL SYSTEM WHO IS A MEMBER
- 25 AND WHO IS ELIGIBLE TO BE A MEMBER OF THE TEACHERS' RETIREMENT SYSTEM
- 26 OR THE TEACHERS' PENSION SYSTEM AND:
- 27 (I) WHO PERFORMS INSTRUCTIONAL DUTIES IN A PUBLIC DAY
- 28 SCHOOL DURING THE NORMAL 10-MONTH SCHOOL YEAR AS A SUPERVISORY
- 29 TEACHER, A TEACHER WHO IS CERTIFIED, A HELPING TEACHER, OR A CLASSROOM
- 30 TEACHER AIDE; OR
- 31 (II) WHO HOLDS ANY OTHER POSITION IN A CLASS THAT WAS
- 32 CONSIDERED ELIGIBLE FOR STATE PAYMENT OF EMPLOYER CONTRIBUTIONS FOR
- 33 SOCIAL SECURITY UNDER THE STANDARDS APPLIED BY THE DEPARTMENT OF
- 34 PERSONNEL AS OF JANUARY 11, 1980.
- 35 (B) FOR FISCAL YEAR 1998, AND EACH FISCAL YEAR THEREAFTER, THE
- 36 EMPLOYER SOCIAL SECURITY CONTRIBUTIONS FOR ANY ELIGIBLE POSITION SHALL
- 37 BE SHARED BY EACH COUNTY AND THE STATE AS PROVIDED IN SUBSECTIONS (C)
- 38 AND (D) OF THIS SECTION.
- 39 (C) (1) FOR FISCAL YEAR 1998, THE EMPLOYER SOCIAL SECURITY
- 40 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION SHALL EQUAL 1.5

- 1 PERCENT OF THAT PART OF THE SALARY PAID WHICH IS INCLUDED WITHIN THE
- 2 SOCIAL SECURITY WAGE BASE AS DEFINED IN FEDERAL LAW.
- 3 (2) FOR FISCAL YEAR 1999, THE EMPLOYER SOCIAL SECURITY
- 4 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION SHALL EQUAL 2.5
- 5 PERCENT OF THAT PART OF THE SALARY PAID WHICH IS INCLUDED WITHIN THE
- 6 SOCIAL SECURITY WAGE BASE AS DEFINED IN FEDERAL LAW.
- 7 (3) FOR FISCAL YEAR 2000, AND EACH FISCAL YEAR THEREAFTER, THE
- 8 EMPLOYER SOCIAL SECURITY CONTRIBUTIONS PAID BY THE STATE FOR ANY
- 9 ELIGIBLE POSITION SHALL EQUAL 3.5 PERCENT OF THAT PART OF THE SALARY PAID
- 10 WHICH IS INCLUDED WITHIN THE SOCIAL SECURITY WAGE BASE AS DEFINED IN
- 11 FEDERAL LAW.
- 12 (D) FOR EACH EMPLOYEE WHO HOLDS AN ELIGIBLE POSITION, THE COUNTY
- 13 SHALL PAY THE DIFFERENCE BETWEEN THE CONTRIBUTION PAID BY THE STATE
- 14 UNDER SUBSECTION (C) OF THIS SECTION AND THE TOTAL EMPLOYER
- 15 CONTRIBUTION THAT IS DUE UNDER FEDERAL LAW.
- 16 16-305.
- 17 (b) (8) [Any employer Social Security contributions required by federal law for
- 18 any employee of a board of community college trustees shall remain the obligation of the
- 19 employer.]
- 20 (I) FOR THE PURPOSES OF THIS PARAGRAPH, THE STATE
- 21 RETIREMENT AGENCY SHALL ADOPT REGULATIONS TO DEFINE "ELIGIBLE
- 22 POSITION".
- 23 (II) FOR FISCAL YEAR 1998, THE EMPLOYER SOCIAL SECURITY
- 24 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION SHALL EQUAL 1.5
- 25 PERCENT OF THAT PART OF THE SALARY PAID WHICH IS INCLUDED WITHIN THE
- 26 SOCIAL SECURITY WAGE BASE AS DEFINED IN FEDERAL LAW.
- 27 (III) FOR FISCAL YEAR 1999, THE EMPLOYER SOCIAL SECURITY
- 28 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION SHALL EQUAL 2.5
- 29 PERCENT OF THAT PART OF THE SALARY PAID WHICH IS INCLUDED WITHIN THE
- 30 SOCIAL SECURITY WAGE BASE AS DEFINED IN FEDERAL LAW.
- 31 (IV) FOR FISCAL YEAR 2000, AND EACH FISCAL YEAR THEREAFTER,
- 32 THE EMPLOYER SOCIAL SECURITY CONTRIBUTIONS PAID BY THE STATE FOR ANY
- 33 ELIGIBLE POSITION SHALL EQUAL 3.5 PERCENT OF THAT PART OF THE SALARY PAID
- 34 WHICH IS INCLUDED WITHIN THE SOCIAL SECURITY WAGE BASE AS DEFINED IN
- 35 FEDERAL LAW.
- 36 (9) The State contribution to THE EMPLOYER'S SOCIAL SECURITY,
- 37 retirement, and fringe benefit costs is not included in the calculations of amounts under
- 38 this subsection.
- 39 16-306.
- 40 (b) The Agency may at any time examine the records of public junior or
- 41 community colleges to determine whether the State's payment for SOCIAL SECURITY

- 1 TAXES AND retirement contributions for employees of the public junior or community
- 2 colleges are in accordance with the provisions of THIS ARTICLE AND Division II of the
- 3 State Personnel and Pensions Article.
- 4 (c) (1) (i) If an examination of the records of a public junior or community
- 5 college shows that the State has paid more than is required under THIS ARTICLE AND
- 6 Division II of the State Personnel and Pensions Article, within 30 days after the date of
- 7 the notice to the junior or community college of the State overpayment, the junior or
- 8 community college may appeal the notice of State overpayment to the Secretary of
- 9 Budget and Management who shall appoint a hearing examiner.
- 10 23-503.
- 11 (c) [Any employer Social Security contributions required by federal law for any
- 12 employee in a county public library system shall remain the obligation of the employer.]
- 13 (1) FOR THE PURPOSES OF THIS SUBSECTION, THE STATE RETIREMENT
- 14 AGENCY SHALL ADOPT REGULATIONS THAT DEFINE "ELIGIBLE POSITION".
- 15 (2) FOR FISCAL YEAR 1998, THE EMPLOYER SOCIAL SECURITY
- 16 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION IN A COUNTY
- 17 PUBLIC LIBRARY SYSTEM SHALL EQUAL 1.5 PERCENT OF THAT PART OF THE SALARY
- 18 PAID WHICH IS INCLUDED WITHIN THE SOCIAL SECURITY WAGE BASE AS DEFINED
- 19 IN FEDERAL LAW.
- 20 (3) FOR FISCAL YEAR 1999, THE EMPLOYER SOCIAL SECURITY
- 21 CONTRIBUTIONS PAID BY THE STATE FOR ANY ELIGIBLE POSITION IN A COUNTY
- 22 PUBLIC LIBRARY SYSTEM SHALL EQUAL 2.5 PERCENT OF THAT PART OF THE SALARY
- 23 PAID WHICH IS INCLUDED WITHIN THE SOCIAL SECURITY WAGE BASE AS DEFINED
- 24 IN FEDERAL LAW.
- 25 (4) FOR FISCAL YEAR 2000, AND EACH FISCAL YEAR THEREAFTER, THE
- 26 EMPLOYER SOCIAL SECURITY CONTRIBUTIONS PAID BY THE STATE FOR ANY
- 27 ELIGIBLE POSITION IN A COUNTY PUBLIC LIBRARY SYSTEM SHALL EQUAL 3.5
- 28 PERCENT OF THAT PART OF THE SALARY PAID WHICH IS INCLUDED WITHIN THE
- 29 SOCIAL SECURITY WAGE BASE AS DEFINED IN FEDERAL LAW.
- 30 23-504.
- 31 (b) The Agency may at any time examine the records of public libraries to
- 32 determine whether the State's payments for SOCIAL SECURITY TAXES AND retirement
- 33 contributions for employees of the public libraries are in accordance with the provisions
- 34 of THIS ARTICLE AND Division II of the State Personnel and Pensions Article.
- 35 (c) (1) (i) If an examination of the records of a public library shows that the
- 36 State has paid more than is required under THIS ARTICLE AND Division II of the State
- 37 Personnel and Pensions Article, within 30 days after the date of the notice to the library
- 38 of the State overpayment, the public library may appeal the notice of State overpayment
- 39 to the Secretary of Budget and Management who shall appoint a hearing examiner.
- 40 SECTION 2. AND BE IT FURTHER ENACTED, That for the fiscal year that
- 41 begins July 1, 1997, the total amount to be distributed to the counties and Baltimore City

- $1\,$ under §§ 5-203.1(c), 16-305(b)(8), and 23-503(c) of the Education Article may not $2\,$ exceed \$35,000,000.
- 3 SECTION 3. AND BE IT FURTHER ENACTED, That for the fiscal year that
- 4 begins July 1, 1998, the total amount to be distributed to the counties and Baltimore City
- 5 under §§ 5-203.1(c), 16-305(b)(8), and 23-503(c) of the Education Article may not
- 6 exceed \$50,000,000.
- 7 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect 8 July 1, 1997.