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1997 Regular Session
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By: Delegate McHale

Introduced and read first time: February 21, 1997

Assigned to: Economic Matters

#### A BILL ENTITLED

# 1 AN ACT concerning

## 2 Multistate Industrial Retention Commission

3 FOR the	e purpose of establishing the Multistate Industrial Retention Commission in the
4	Department of Labor, Licensing, and Regulation; providing for the appointment of
5	a commissioner from this State; providing for the powers and duties of the
6	Commission; providing that the Commission will assist certain states to make
7	certain determinations; requiring the Commission to investigate certain termination
8	or transfers of employment; authorizing the Commission to make determinations
9	based on certain criteria of whether certain actions by certain employers constitute
10	a detrimental relocation; providing certain actions that the Commission may
11	recommend a state take against an employer; providing certain limitations and
12	criteria for recommended actions; providing that certain records and meetings of
13	the Commission are open to the public; prohibiting certain acts; requiring the
14	Commission to establish a budget and conduct an audit; providing a minimum
15	number of states that must concur in order for this Act to be applied; providing that

- the provisions of this Act are severable under certain circumstances; defining certain terms; providing for the termination of the Commission; and generally
- certain terms, providing for the termination of the Commission, and generally
- 18 relating to the establishment of the Multistate Industrial Retention Commission.

## 19 BY adding to

- 20 Article Business Regulation
- 21 Section 20-101 through 20-602, inclusive, to be under the new title "Title 20.
- 22 Multistate Industrial Retention Commission"
- 23 Annotated Code of Maryland
- 24 (1992 Volume and 1996 Supplement)

## 25 BY adding to

- 26 Article State Government
- 27 Section 8-403(p)
- 28 Annotated Code of Maryland
- 29 (1995 Replacement Volume and 1996 Supplement)

# 30 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

31 MARYLAND, That the Laws of Maryland read as follows:

1	Article - Business Regulation
2	TITLE 20.
3	MULTISTATE INDUSTRIAL RETENTION COMMISSION.
4	SUBTITLE 1. DEFINITIONS.
5	20-101.
6	(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
	(B) "AFFILIATE" MEANS ANY ENTITY WHICH HAS A RELATIONSHIP WITH AN EMPLOYER IN WHICH THE ENTITY, DIRECTLY OR INDIRECTLY, IS CONTROLLED BY OR CONTROLS THE EMPLOYER.
	(C) "AGENCY" MEANS A STATE AND ANY OF ITS INSTRUMENTALITIES, INCLUDING ANY OF ITS AGENCIES OR POLITICAL SUBDIVISIONS AND ANY AUTHORITIES CREATED BY THE LEGISLATURE OF THE STATE.
13 14	(D) "COMMISSION" MEANS THE MULTISTATE INDUSTRIAL RETENTION COMMISSION ESTABLISHED UNDER § 20-201 OF THIS TITLE.
15 16	(E) "COMMISSIONER" MEANS A MEMBER APPOINTED TO THE COMMISSION PURSUANT TO THIS TITLE.
17 18	(F) "CONCURRING STATE" MEANS ANY STATE WHICH ENACTS LEGISLATION WHICH CONCURS WITH THIS LEGISLATION.
	(G) (1) "CONTRACT" MEANS ANY AGREEMENT BETWEEN AN AGENCY AND A CONTRACTOR UNDER WHICH THE CONTRACTOR FURNISHES GOODS OR SERVICES TO THE AGENCY.
22 23	(2) "CONTRACT" DOES NOT INCLUDE A CONTRACT UNDER WHICH THE GOODS OR SERVICES ARE PAID FOR BY THE UNITED STATES.
24 25	(H) "CONTRACTOR" MEANS ANY EMPLOYER WHO ENTERS INTO A CONTRACT WITH AN AGENCY.
	(I) (1) "ECONOMIC DEVELOPMENT ASSISTANCE" MEANS ANY ECONOMIC DEVELOPMENT ASSISTANCE PROVIDED TO AN EMPLOYER BY AN AGENCY, INCLUDING, DIRECT GRANTS, JOB TRAINING GRANTS, AND SUBSIDIZED FINANCING.
29 30	(2) "ECONOMIC DEVELOPMENT ASSISTANCE" DOES NOT INCLUDE ANY ASSISTANCE WHICH IS FINANCED BY FUNDS PROVIDED BY THE UNITED STATES.
	(J) "EMPLOYER" MEANS AN INDIVIDUAL OR PRIVATE BUSINESS ENTITY WHICH EMPLOYS THE WORKFORCE AT AN ESTABLISHMENT AND INCLUDES ALL AFFILIATES OF THE EMPLOYER.

34 (K) (1) "ESTABLISHMENT" MEANS A SINGLE PLACE OF EMPLOYMENT 35 OPERATED BY AN EMPLOYER.

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1 2	(2) "ESTABLISHMENT" DOES NOT INCLUDE A TEMPORARY CONSTRUCTION SITE.
5	(L) "SIGNIFICANT TRANSFER OR TERMINATION OF OPERATIONS" MEANS A TERMINATION OF OPERATIONS OR TRANSFER OF OPERATIONS WHICH RESULTS, DURING ANY CONTINUOUS PERIOD OF NOT MORE THAN 180 DAYS, IN THE TERMINATION OF EMPLOYMENT OF 50 OR MORE EMPLOYEES.
	(M) (1) "TERMINATION OF EMPLOYMENT" MEANS THE LAYOFF OF AN EMPLOYEE WITHOUT A COMMITMENT TO REINSTATE THE EMPLOYEE TO THE PREVIOUS EMPLOYMENT WITHIN 6 MONTHS OF THE LAYOFF.
10	(2) "TERMINATION OF EMPLOYMENT" DOES NOT INCLUDE:
11 12	(I) ANY LAYOFF OF A CONSTRUCTION WORKER UPON THE COMPLETION OF A CONSTRUCTION PROJECT;
13	(II) ANY LAYOFF OF A SEASONAL EMPLOYEE; OR
16	(III) ANY SITUATION IN WHICH AN EMPLOYER OFFERS TO AN EMPLOYEE, AT A LOCATION NOT MORE THAN 30 MILES FROM THE PREVIOUS PLACE OF EMPLOYMENT, THE SAME EMPLOYMENT OR A POSITION WITH EQUIVALENT STATUS, BENEFITS, PAY, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT.
20 21	(N) "TERMINATION OF OPERATIONS" MEANS THE PERMANENT TERMINATION OF ALL OR A PORTION OF THE OPERATIONS CONDUCTED IN AN ESTABLISHMENT, EXCEPT FOR A TERMINATION OF OPERATIONS MADE NECESSARY BECAUSE OF A COURT ORDER, FIRE, FLOOD, NATURAL DISASTER, NATIONAL EMERGENCY, ACT OF WAR, CIVIL DISORDER, OR INDUSTRIAL SABOTAGE.
25	(O) "TRANSFER OF OPERATIONS" MEANS THE TRANSFER OF ALL OR A PORTION OF THE OPERATIONS CONDUCTED IN AN ESTABLISHMENT TO ANOTHER LOCATION, INSIDE OR OUTSIDE OF THE STATE WHERE THE ESTABLISHMENT IS LOCATED.
27	SUBTITLE 2. COMMISSION ESTABLISHED; POWERS AND DUTIES.
28	20-201.
29 30	THERE IS A MULTISTATE INDUSTRIAL RETENTION COMMISSION IN THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION.
31	20-202.
32 33	(A) THE COMMISSION SHALL CONSIST OF ONE COMMISSIONER FROM EACH CONCURRING STATE.
34 35	(B) (1) THE COMMISSIONER FROM THIS STATE SHALL BE APPOINTED BY THE GOVERNOR TO A 3-YEAR TERM.

(2) THE COMMISSIONER SHALL NOT RECEIVE COMPENSATION FROM

37 THE COMMISSION BUT MAY BE REIMBURSED FOR NECESSARY EXPENSES INCURRED 38 IN AND INCIDENT TO THE PERFORMANCE OF THE DUTIES OF THE COMMISSIONER.

3	(C) (1) THE COMMISSION SHALL ORGANIZE UPON THE ENACTMENT OF CONCURRING LEGISLATION BY NOT LESS THAN FIVE STATES AND UPON THE APPOINTMENT OF A COMMISSIONER FROM EACH OF THOSE STATES AND SHALL SUBSEQUENTLY ORGANIZE ITSELF ANNUALLY.
5	(2) THE COMMISSION SHALL:
	(I) ELECT A CHAIRPERSON AND VICE CHAIRPERSON FROM AMONG ITS COMMISSIONERS AND APPOINT AN EXECUTIVE DIRECTOR WHO SHALL SERVE AS ITS SECRETARY AND CHIEF EXECUTIVE OFFICER;
9 10	(II) PROVIDE FOR ITS OWN ORGANIZATION, ADMINISTRATION, AND PROCEDURES; AND
11 12	(III) ADOPT RULES AND REGULATIONS GOVERNING ITS MEETINGS AND TRANSACTIONS.
	(D) (1) EACH COMMISSIONER SHALL BE ENTITLED TO ONE VOTE ON ALL MATTERS WHICH MAY COME BEFORE THE COMMISSION EXCEPT AS PROVIDED UNDER $\S$ 20-305 OF THIS TITLE.
	(2) NO DETERMINATION, DECISION, OR ACTION OF THE COMMISSION SHALL BE MADE OR TAKEN UNLESS A MAJORITY OF THE COMMISSIONERS VOTES IN FAVOR OF THE ACTION.
19	20-203.
22	(A) THE COMMISSION SHALL HAVE THE POWERS AND DUTIES SET FORTH IN THIS TITLE AND ANY ADDITIONAL POWERS AND DUTIES AS ARE CONFERRED UPON IT BY SUBSEQUENT ACTION OF THE LEGISLATURES OF ALL OF THE CONCURRING STATES.
24	(B) THE COMMISSION SHALL HAVE THE POWER TO:
25	(1) SUE AND BE SUED IN A COURT OF COMPETENT JURISDICTION;
26	(2) ADOPT AND HAVE A SEAL;
27 28	(3) PROVIDE FOR THE HIRING, ORGANIZATION, AND ADMINISTRATION OF A COMMISSION STAFF, INCLUDING:
29	(I) RETAINING AND EMPLOYING COUNSEL; AND
	(II) FIXING AND PROVIDING FOR THE QUALIFICATION, APPOINTMENT, REMOVAL, TERM, TENURE, COMPENSATION, PENSION, AND RETIREMENT RIGHTS OF ITS OFFICERS AND EMPLOYEES;
33 34	(4) ESTABLISH ONE OR MORE OFFICES FOR THE TRANSACTING OF ITS BUSINESS;
	(5) MAKE AND ENFORCE RULES AND REGULATIONS THAT THE COMMISSION DEEMS NECESSARY TO EFFECTUATE THE PURPOSES OF THIS TITLE, PROVIDED THAT ANY RULE OR REGULATION, OTHER THAN ONE WHICH DEALS

38 SOLELY WITH THE INTERNAL MANAGEMENT OF THE COMMISSION, SHALL BE

- 1 ADOPTED ONLY AFTER PUBLIC HEARING AND SHALL NOT BE EFFECTIVE UNLESS
- 2 FILED IN ACCORDANCE WITH THE LAW OF EACH RESPECTIVE CONCURRING STATE
- 3 APPLICABLE TO THE FILING OF RULES AND REGULATIONS:
- 4 (6) CONDUCT, UPON THE REQUEST OF THE DESIGNATED AGENCY OF A
- 5 CONCURRING STATE, ANY INVESTIGATION AND HEARING NECESSARY TO
- 6 IMPLEMENT THE PURPOSES OF THIS TITLE;
- 7 (7) FOR THE PURPOSE OF CONDUCTING AN INVESTIGATION AND
- 8 HEARING REQUESTED BY AN AGENCY OF A CONCURRING STATE:
- 9 (I) ADMINISTER OATHS AND ISSUE SUBPOENAS TO COMPEL THE
- 10 ATTENDANCE OF WITNESSES, THE GIVING OF TESTIMONY, AND THE PRODUCTION
- 11 OF OTHER EVIDENCE; AND
- 12 (II) HAVE FULL AND FREE ACCESS TO AND FROM ALL PROPERTY,
- 13 PREMISES, AND PLACES NECESSARY TO CONDUCT THE INVESTIGATION;
- 14 (8) COOPERATE WITH AND RECEIVE ASSISTANCE AND DATA FROM ANY
- 15 AGENCY WHICH WILL ENABLE IT TO IMPLEMENT THE PURPOSES OF THIS TITLE,
- 16 AND, IN THE MANNER PROVIDED UNDER § 20-303 OF THIS TITLE, RECOMMEND
- 17 ACTIONS TO BE TAKEN BY THE AGENCY; AND
- 18 (9) DO ALL OTHER THINGS NECESSARY OR INCIDENTAL TO THE
- 19 ADMINISTRATION OF ITS FUNCTIONS PURSUANT TO THIS TITLE.
- 20 SUBTITLE 3. DETRIMENTAL NET RELOCATION.
- 21 20-301.
- 22 (A) (1) THE COMMISSION SHALL PROVIDE INFORMATION, ANALYSIS, AND
- 23 RECOMMENDATIONS TO CONCURRING STATES WHICH WILL ASSIST THEM IN
- 24 MAKING INFORMED DECISIONS WHEN THEY ACT IN THEIR ROLES AS MARKET
- 25 PARTICIPANTS.
- 26 (2) THE COMMISSION SHALL WORK TO PREVENT THE HARM CAUSED TO
- 27 THE WELFARE OF THE CITIZENS OF THE CONCURRING STATES CAUSED BY THE
- 28 DETRIMENTAL NET RELOCATIONS OF EMPLOYMENT ASSOCIATED WITH
- 29 SIGNIFICANT TRANSFERS OR TERMINATIONS OF OPERATIONS OF ESTABLISHMENTS.
- 30 (B) (1) THE COMMISSION SHALL INVESTIGATE ANY SIGNIFICANT
- 31 TRANSFER OR TERMINATION OF OPERATIONS OF AN ESTABLISHMENT LOCATED IN
- 32 A CONCURRING STATE UPON A REQUEST BY THE DESIGNATED AGENCY OF THE
- 33 STATE WHERE THE ESTABLISHMENT IS LOCATED.
- 34 (2) THE COMMISSION MAY INVESTIGATE ANY POSSIBLE FUTURE
- 35 SIGNIFICANT TRANSFER OR TERMINATION OF OPERATION OF AN ESTABLISHMENT
- 36 UPON THE REQUEST OF THE DESIGNATED AGENCY OF THE STATE WHERE THE
- 37 ESTABLISHMENT IS LOCATED.
- 38 (C) THE GOAL OF EACH INVESTIGATION UNDERTAKEN BY THE COMMISSION
- 39 OF AN ACTUAL OR ANTICIPATED SIGNIFICANT TRANSFER OR TERMINATION OF
- 40 OPERATIONS OF AN ESTABLISHMENT SHALL BE TO MAKE A DETERMINATION OF

- 1 FACT AS TO WHETHER THE EMPLOYER AT THE ESTABLISHMENT IS RESPONSIBLE
- 2 FOR A DETRIMENTAL NET RELOCATION OF EMPLOYMENT IN CONNECTION WITH
- 3 THE TRANSFER OR TERMINATION.
- 4 20-302.
- 5 (A) FOR THE PURPOSES OF THIS TITLE, AN EMPLOYER SHALL BE DEEMED
- 6 RESPONSIBLE FOR A DETRIMENTAL NET RELOCATION OF EMPLOYMENT IF THE
- 7 COMMISSION FINDS THAT:
- 8 (1) THE EMPLOYMENT LOST FROM THE ESTABLISHMENT WAS
- 9 TRANSFERRED OR IS BEING TRANSFERRED TO ONE OR MORE OTHER LOCATIONS.
- $10\,$  INCLUDING ANY TRANSFER BY MEANS OF OUTSOURCING OR CONTRACTING OUT
- 11 PRODUCTION:
- 12 (2) THE EMPLOYMENT LOSS IS NOT THE RESULT OF THE EMPLOYER
- 13 REDUCING OR DISCONTINUING ENTIRELY ITS TOTAL SALE OR USE OF THE
- 14 PRODUCT LINE OR LINES WHICH HAD BEEN PRODUCED AT THE ESTABLISHMENT;
- 15 AND
- 16 (3) BY COMPARING THE CONDITIONS WHERE THE ESTABLISHMENT IS
- 17 LOCATED TO THE CONDITIONS OF THE OTHER LOCATIONS, THE TRANSFER OF
- 18 EMPLOYMENT HAS CONTRIBUTED OR WILL CONTRIBUTE TO AN UNDERMINING OF
- 19 LABOR, HEALTH, ENVIRONMENTAL, HUMAN RIGHTS, CIVIL RIGHTS, OR OTHER
- 20 STANDARDS, AS DEMONSTRATED BY:
- 21 (I) A DIMINISHMENT OF THE PAY AND CONDITIONS OF
- 22 EMPLOYEES;
- 23 (II) THE FUNDING OF EDUCATION OR OTHER PUBLIC SERVICES
- 24 REQUIRED FOR THE GENERAL WELFARE; OR
- 25 (III) OTHER CONDITIONS AFFECTING EMPLOYEES AND THEIR
- 26 COMMUNITIES.
- 27 (B) (1) IN ORDER TO CONDUCT A DETERMINATION OF WHETHER AN
- 28 EMPLOYER IS RESPONSIBLE FOR A DETRIMENTAL RELOCATION, THE COMMISSION
- 29 SHALL REQUIRE THE EMPLOYER TO REPORT ALL CHANGES IN THE LOCATION,
- 30 DURING THE PRECEDING PERIOD OF NOT LESS THAN 10 YEARS, OF ALL
- 31 EMPLOYMENT AND PRODUCTION OF THE EMPLOYER RELATED TO EACH PRODUCT
- 32 LINE PRODUCED AT THE AFFECTED ESTABLISHMENT, INCLUDING CHANGES
- 33 RELATED TO THE OUTSOURCING OR CONTRACTING OUT OF PRODUCTION.
- 34 (2) THE COMMISSION SHALL CONSIDER ALL OF THOSE CHANGES WHEN
- 35 DETERMINING WHETHER THE EMPLOYER IS RESPONSIBLE FOR A DETRIMENTAL
- 36 NET RELOCATION OF EMPLOYMENT.
- 37 (C) IN THE COURSE OF ITS INVESTIGATION, THE COMMISSION SHALL
- 38 CONDUCT ONE OR MORE HEARINGS TO PROVIDE AN OPPORTUNITY FOR THE
- 39 EMPLOYER TO PRESENT ITS VIEWS WITH RESPECT TO WHETHER THE SIGNIFICANT
- 40 TRANSFER OR TERMINATION OF OPERATIONS HAS OCCURRED OR WILL OCCUR AND

- 1 WHETHER THE EMPLOYER IS RESPONSIBLE FOR A DETRIMENTAL NET RELOCATION 2 OF EMPLOYMENT.
- 3 20-303.
- 4 (A) IF IT IS DETERMINED THAT THE EMPLOYER IS RESPONSIBLE FOR A
- 5 DETRIMENTAL NET RELOCATION OF EMPLOYMENT, THE COMMISSION MAY
- 6 RECOMMEND THAT EACH CONCURRING STATE PLACE THE EMPLOYER, FOR A
- 7 PERIOD OF TIME DETERMINED BY THE COMMISSION, ON:
- 8 (1) A LIST OF CONTRACTORS DEBARRED FROM ENTERING INTO
- 9 CONTRACTS WITH ANY AGENCY OF THAT STATE, EXCEPT THAT THE DEBARMENT
- 10 SHALL NOT APPLY TO THE PURCHASE OF GOODS OR SERVICES FROM THE
- 11 EMPLOYER IF THAT EMPLOYER IS THE ONLY PERSON ABLE TO PROVIDE THOSE
- 12 GOODS OR SERVICES IN COMMERCIAL QUANTITIES AND OF SATISFACTORY
- 13 QUALITY;
- 14 (2) A LIST OF EMPLOYERS DEBARRED FROM RECEIVING ECONOMIC
- 15 DEVELOPMENT ASSISTANCE FROM ANY AGENCY OF THAT STATE; AND
- 16 (3) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, A LIST
- 17 OF EMPLOYERS DEBARRED FROM HAVING INVESTMENTS MADE IN THEM OF ASSETS
- 18 OF ANY PENSION OR ANNUITY FUNDS, CASH MANAGEMENT FUNDS, AND OTHER
- 19 FUNDS WHICH ANY AGENCY OF THAT STATE IS AUTHORIZED TO INVEST.
- 20 (B) THE COMMISSION MAY NOT RECOMMEND THAT ANY CONCURRING
- 21 STATE IMPOSE A BAR ON INVESTMENT PURSUANT TO THIS PARAGRAPH UNTIL THE
- 22 TOTAL AMOUNT OF INVESTMENT ASSETS OF ALL CONCURRING STATES IS \$150
- 23 BILLION OR MORE.
- 24 (C) TO COMPLY WITH THE RECOMMENDATION FOR DEBARMENT OF AN
- 25 EMPLOYER, A STATE SHALL:
- 26 (1) PROHIBIT ANY NEW INVESTMENT OF FUND ASSETS IN THE
- 27 EMPLOYER SUBSEQUENT TO THE DATE THAT THE EMPLOYER IS PLACED ON THE
- 28 LIST; AND
- 29 (2) TAKE APPROPRIATE ACTION TO SELL, REDEEM, DIVEST, OR
- 30 WITHDRAW ANY INVESTMENT HELD IN THE EMPLOYER NOT LATER THAN 1 YEAR
- 31 AFTER THE EMPLOYER IS PLACED ON THE LIST.
- 32 (D) OF THE EMPLOYERS WHO ARE DETERMINED DURING ANY 1 YEAR TO BE
- 33 RESPONSIBLE FOR A DETRIMENTAL NET RELOCATION OF EMPLOYMENT:
- 34 (1) NOT LESS THAN 50% SHALL BE SUBJECT TO A RECOMMENDATION
- 35 THAT CONCURRING STATES TAKE THE ACTION INDICATED IN SUBSECTION (A)(1) OF
- 36 THIS SECTION:
- 37 (2) NOT LESS THAN 75% SHALL BE SUBJECT TO A RECOMMENDATION
- 38 THAT CONCURRING STATES TAKE THE ACTION INDICATED IN SUBSECTION (A)(2) OF
- 39 THIS SECTION; AND

- (3) NOT LESS THAN 25% SHALL BE SUBJECT TO A RECOMMENDATION 2 THAT CONCURRING STATES TAKE THE ACTION INDICATED IN SUBSECTION (A)(3) OF 3 THIS SECTION.
- (E) IN DETERMINING WHETHER TO RECOMMEND ONE OR MORE OF THE
- 5 ACTIONS PERMITTED PURSUANT TO SUBSECTION (A) OF THIS SECTION TO BE TAKEN
- 6 AGAINST AN EMPLOYER DETERMINED TO BE RESPONSIBLE FOR A DETRIMENTAL
- 7 NET RELOCATION OF EMPLOYMENT, THE COMMISSION SHALL CONSIDER THE
- 8 FOLLOWING FACTORS
- (1) THE SERIOUSNESS OF THE IMPACT OF THE NET RELOCATION ON
- 10 THE WORKERS AND OTHER CITIZENS OF THE CONCURRING STATE AND WHETHER
- 11 THE EMPLOYER HAS BEEN RESPONSIBLE FOR OTHER DETRIMENTAL NET
- 12 RELOCATIONS OF EMPLOYMENT:
- 13 (2) HOW LIKELY IT IS THAT THE ACTION OR ACTIONS WILL HAVE AN
- 14 IMPACT ON THE EMPLOYER SUFFICIENT TO DETER THE EMPLOYER FROM
- 15 CARRYING OUT THE DETRIMENTAL NET RELOCATION OF EMPLOYMENT, OR, IF THE
- 16 RELOCATION HAS ALREADY OCCURRED, SUBSEQUENT NET RELOCATIONS; AND
- 17 (3) ANY LIKELY NEGATIVE IMPACT THAT THE ACTION OR ACTIONS 18 MAY HAVE ON THE CONCURRING STATES AND THEIR CITIZENS.
- (F) IF AN EMPLOYER REVERSES ITS DECISION TO UNDERTAKE A 20 SIGNIFICANT TRANSFER OR TERMINATION OF OPERATIONS AND REHIRES ANY
- 21 EMPLOYEES WHO HAVE LOST EMPLOYMENT AS A RESULT OF THE TRANSFER OR
- 22 TERMINATION, THE COMMISSION MAY WITHDRAW ITS RECOMMENDATION.
- (G) (1) ANY DECISION TO RECOMMEND ANY OF THE ACTIONS AGAINST AN
- 24 EMPLOYER PURSUANT TO SUBSECTION (A) OF THIS SECTION OR WITHDRAW A
- 25 RECOMMENDATION SHALL REQUIRE AN AFFIRMATIVE VOTE OF NOT LESS THAN
- 26 TWO-THIRDS OF ALL OF THE VOTES OF THE MEMBERS OF THE COMMISSION.
- 27 (2) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS
- 28 PARAGRAPH, EACH COMMISSIONER SHALL BE ENTITLED TO ONE VOTE ON ANY
- 29 DECISION TO RECOMMEND ANY OF THE ACTIONS OR WITHDRAW A
- 30 RECOMMENDATION.
- (II) IN THE CASE OF A DECISION REGARDING THE PLACEMENT OF 31
- 32 THE EMPLOYER ON THE LIST OF EMPLOYERS BARRED FROM INVESTMENT
- 33 PURSUANT TO PARAGRAPH (A)(3) OF THIS SECTION, EACH COMMISSIONER SHALL BE
- 34 GIVEN ONE ADDITIONAL VOTE FOR EACH \$10 BILLION IN ASSETS OF ANY PENSION
- 35 OR ANNUITY FUNDS, CASH MANAGEMENT FUNDS, AND OTHER FUNDS WHICH THAT
- 36 COMMISSIONER'S CONCURRING STATE OR ANY AGENCY OF THAT STATE IS
- 37 AUTHORIZED TO INVEST.
- 38 (H) (1) THE COMMISSION SHALL MAKE AVAILABLE TO EACH CONCURRING
- 39 STATE ALL INFORMATION AT ITS DISPOSAL THAT IS NECESSARY OR USEFUL TO
- 40 ENABLE THE STATE TO IMPLEMENT ANY RECOMMENDATION OF THE COMMISSION.
- (2) THE COMMISSION AND EACH CONCURRING STATE SHALL MAKE
- 42 AVAILABLE TO THE PUBLIC A LIST OF ALL EMPLOYERS WHO ARE DETERMINED BY

- 1 THE COMMISSION TO BE RESPONSIBLE FOR A DETRIMENTAL NET RELOCATION OF
- 2 EMPLOYMENT AND A LIST OF ALL EMPLOYERS WHO ARE SUBJECT TO EACH OF THE
- 3 RECOMMENDATIONS INDICATED IN SUBSECTION (A) OF THIS SECTION.
- 4 20-304.
- $5\,$  (A) (1) ALL MEETINGS AND HEARINGS OF THE COMMISSION SHALL BE  $6\,$  OPEN TO THE PUBLIC.
- 7 (2) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, THE
- 8 MINUTES OF THE PUBLIC MEETINGS AND HEARINGS OF THE COMMISSION SHALL BE
- 9 PUBLIC RECORDS OPEN TO INSPECTION AND COPYING AT ITS OFFICES DURING
- 10 REGULAR BUSINESS HOURS, SUBJECT TO THE LAW RELATING TO PUBLIC RECORDS
- 11 OF THE CONCURRING STATES IN WHICH SUCH MINUTES ARE LOCATED.
- 12 (B) ANY INFORMATION OBTAINED FROM ANY PERSON BY THE COMMISSION
- 13 WHICH WOULD ADVERSELY AFFECT THE COMPETITIVE POSITION OF THE PERSON IF
- 14 MADE PUBLIC SHALL BE RETAINED SOLELY FOR THE USE OF THE COMMISSION AND
- 15 THE CONCURRING STATES IN THE IMPLEMENTATION OF THIS TITLE.
- 16 20-305.
- 17 (A) IF AN ESTABLISHMENT LOCATED IN A CONCURRING STATE IS SUBJECT TO
- 18 A SIGNIFICANT TRANSFER OR TERMINATION OF OPERATIONS, THE EMPLOYER WHO
- 19 OPERATES THE ESTABLISHMENT SHALL PROVIDE, NOT LATER THAN THE TIME AT
- 20 WHICH THE FIRST TERMINATION OF EMPLOYMENT OCCURS IN CONNECTION WITH
- 21 THE TRANSFER OR TERMINATION OF OPERATIONS, NOTIFICATION OF THE
- 22 TRANSFER OR TERMINATION OF OPERATIONS TO THE DESIGNATED AGENCY IN THE
- 23 CONCURRING STATE, THE POLITICAL SUBDIVISION WHERE THE ESTABLISHMENT IS
- 24 LOCATED, THE AFFECTED EMPLOYEES, AND ANY COLLECTIVE BARGAINING UNIT
- 25 OF THE EMPLOYEES.
- 26 (B) (1) THE SUBDIVISION, EMPLOYEES, OR COLLECTIVE BARGAINING UNIT
- 27 MAY FILE A REQUEST THAT THE DESIGNATED AGENCY REQUEST THE COMMISSION
- 28 TO CONDUCT AN INVESTIGATION OF THE TRANSFER OR TERMINATION OF
- 29 OPERATIONS UNDER § 20-303 OF THIS SUBTITLE.
- 30 (2) THE NOTIFICATION SHALL BE IN WRITING ON A FORM PROVIDED BY
- 31 THE COMMISSION AND SHALL INCLUDE:
- 32 (I) A STATEMENT OF THE NUMBER OF EMPLOYEES WHOSE
- 33 EMPLOYMENT WILL BE TERMINATED, WHEN THE TERMINATIONS WILL OCCUR, ANY
- 34 EMPLOYMENT AVAILABLE TO EMPLOYEES AT ANY OTHER ESTABLISHMENT
- 35 OPERATED BY THE EMPLOYER, AND INFORMATION REGARDING THE TERMS,
- 36 CONDITIONS, AND LOCATION OF THAT EMPLOYMENT;
- 37 (II) A STATEMENT OF THE REASONS FOR THE TRANSFER OR
- 38 TERMINATION OF OPERATIONS; AND
- 39 (III) A STATEMENT WHICH DESCRIBES:
- 40 1. THE RIGHT OF THE DESIGNATED AGENCY TO REQUEST
- 41 AN INVESTIGATION OF THE TRANSFER OR TERMINATION OF OPERATIONS;

	2. THE RIGHT OF THE POLITICAL SUBDIVISION, THE EMPLOYEES, OR THEIR COLLECTIVE BARGAINING UNIT TO FILE A REQUEST TO HAVE THE AGENCY MAKE THE REQUEST; AND
3	HAVE THE AGENCT MAKE THE REQUEST, AND
6	3. THE ACTIONS THAT THE COMMISSION MAY RECOMMEND UNDER § 20-303 OF THIS SUBTITLE IF THE COMMISSION DETERMINES THAT THE EMPLOYER IS RESPONSIBLE FOR A DETRIMENTAL NET RELOCATION OF EMPLOYMENT.
8	SUBTITLE 4. PROHIBITED ACTS; PENALTIES.
9	20-401.
	(A) A PERSON MAY NOT OBSTRUCT, WITHHOLD REQUESTED INFORMATION, OR IN ANY OTHER WAY INTERFERE WITH A COMMISSIONER OR OFFICER, EMPLOYEE OR AGENT OF THE COMMISSION ENGAGED IN:
13 14	(1) CONDUCTING AN INVESTIGATION DEEMED NECESSARY BY THE COMMISSION TO IMPLEMENT THE PURPOSES OF THIS TITLE; OR
15 16	(2) THE PERFORMANCE OF ANY OTHER DUTY PURSUANT TO THE PROVISIONS OF THIS TITLE.
19 20 21	(B) (1) IN ADDITION TO ANY OTHER PENALTY PROVIDED BY LAW, IF THE COMMISSION DETERMINES THAT AN EMPLOYER HAS VIOLATED OR ATTEMPTED OR CONSPIRED TO VIOLATE ANY PROVISION OF § 20-305 OF THIS TITLE OR SUBSECTION (A) OF THIS SECTION, THE COMMISSION SHALL RECOMMEND THAT THE EMPLOYER BE PLACED ON ALL OF THE DEBARMENT LISTS PROVIDED IN § 20-303 OF THIS TITLE UNTIL THE VIOLATION HAS CEASED.
25	(2) PRIOR TO MAKING A DETERMINATION REGARDING A VIOLATION PURSUANT TO PARAGRAPH (1) OF THIS SUBSECTION, THE COMMISSION SHALL CONDUCT A HEARING TO PROVIDE AN OPPORTUNITY FOR THE EMPLOYER TO PRESENT ITS VIEWS WITH RESPECT TO THE VIOLATION.
	(C) (1) ANY ACTION, RECOMMENDATION, OR DETERMINATION OF THE COMMISSION SHALL BE SUBJECT TO JUDICIAL REVIEW IN ANY COURT OF COMPETENT JURISDICTION AS PROVIDED BY THE LAW OF A CONCURRING STATE.
30 31	(2) COURT COSTS RELATED TO THE JUDICIAL REVIEW SHALL BE PAID BY THE PARTY THAT DOES NOT PREVAIL.
32 33	(3) ANY SUBPOENA ISSUED BY THE COMMISSION SHALL BE ENFORCED BY ANY COURT OF COMPETENT JURISDICTION OF THE CONCURRING STATES,

34 ACCORDING TO THE PRACTICE AND PROCEDURE OF THE COURT APPLICABLE TO

35 SUBPOENAS ISSUED IN PROCEEDINGS PENDING BEFORE IT.

#### 1 SUBTITLE 5. MISCELLANEOUS PROVISIONS.

- 2 20-501.
- 3 (A) THE COMMISSION SHALL PROVIDE FOR AN ANNUAL INDEPENDENT
- 4 AUDIT OF ITS ACCOUNTS AND FINANCIAL TRANSACTIONS BY A CERTIFIED PUBLIC
- 5 ACCOUNTANT, AND FOR THE PUBLICATION OF THE REPORT OF THE AUDIT.
- 6 (B) THE COMMISSION SHALL ALSO MAKE AN ANNUAL REPORT OF ITS
- 7 ACTIVITIES TO THE GOVERNORS AND LEGISLATURES OF THE CONCURRING STATES.
- 8 20-502.
- 9 (A) THE COMMISSION SHALL:
- 10 (1) ANNUALLY ADOPT A CURRENT EXPENSE BUDGET FOR EACH FISCAL 11 YEAR; AND
- 12 (2) APPORTION THE AMOUNT REQUIRED TO BALANCE THE
- 13 EXPENDITURES THEREIN, LESS ESTIMATED REVENUES FROM ALL SOURCES, TO THE
- 14 CONCURRING STATES IN ACCORDANCE WITH EQUITABLE COST-SHARING
- 15 FORMULAE ADOPTED BY THE COMMISSION, EXCEPT THAT THE ANNUAL SHARE FOR
- 16 EACH CONCURRING STATE SHALL BE AN AMOUNT EQUIVALENT TO NOT LESS THAN
- 17 3 CENTS PER EACH MEMBER OF THE STATE'S TOTAL POPULATION.
- 18 (B) FOLLOWING THE ADOPTION OF ITS ANNUAL BUDGET, THE COMMISSION
- 19 SHALL TRANSMIT CERTIFIED COPIES OF THE BUDGET TO THE BUDGET OFFICERS OF
- 20 THE CONCURRING STATES AT THE TIME AND IN THE MANNER REQUIRED UNDER
- 21 THEIR RESPECTIVE BUDGETARY PROCEDURES.
- 22 (C) THE BUDGET SHALL INCLUDE THE AMOUNT APPORTIONED FOR THE
- 23 SUPPORT OF THE COMMISSION'S CURRENT EXPENSE BUDGET IN THEIR RESPECTIVE
- 24 BUDGETS NEXT TO BE ADOPTED, SUBJECT TO THE REVIEW AND APPROVAL
- 25 REQUIRED BY THE BUDGETARY PROCESSES OF THE RESPECTIVE CONCURRING
- 26 STATES.
- 27 (D) THE AMOUNTS SHALL BE DUE AND PAYABLE TO THE COMMISSION IN
- 28 EQUAL QUARTERLY INSTALLMENTS DURING THE COMMISSION'S FISCAL YEAR.
- 29 20-503.
- 30 (A) AMENDMENTS AND SUPPLEMENTS TO THIS ACT MAY BE ADOPTED BY
- 31 LEGISLATIVE ACTION OF ALL THE CONCURRING STATES.
- 32 (B) A CONCURRING STATE MAY WITHDRAW FROM ITS CONCURRENCE WITH
- 33 THIS ACT BY REPEALING ITS CONCURRING LEGISLATION.
- 34 (C) THE PROVISIONS OF THIS TITLE SHALL NOT BE OPERATIVE DURING ANY
- 35 TIME THAT THE TOTAL NUMBER OF CONCURRING STATES IS REDUCED TO LESS
- 36 THAN FIVE.
- 37 20-504.
- 38 THE PROVISIONS OF THIS ACT SHALL BE SEVERABLE, AND IF ANY PROVISION
- 39 OF THE ACT IS DECLARED TO BE UNCONSTITUTIONAL OR THE APPLICABILITY

- 1 THEREOF TO ANY CONCURRING STATE, AGENCY, PERSON, OR CIRCUMSTANCE IS
- 2 HELD INVALID, THE CONSTITUTIONALITY OF THE REMAINDER OF THE ACT AND ITS
- 3 APPLICABILITY TO ANY OTHER CONCURRING STATE, AGENCY, PERSON, OR
- 4 CIRCUMSTANCE SHALL NOT BE AFFECTED.
- 5 20-505.
- 6 THE COMMISSIONERS ARE HEREBY AUTHORIZED TO APPLY TO THE CONGRESS
- 7 OF THE UNITED STATES FOR ITS CONSENT AND APPROVAL OF THIS ACT OR ANY
- 8 PROVISION OF THIS ACT, IF THAT CONSENT AND APPROVAL IS REQUIRED UNDER
- 9 FEDERAL LAW, BUT IN THE ABSENCE OF THE CONSENT AND APPROVAL OF THE
- 10 CONGRESS, THE COMMISSION SHALL HAVE ALL OF THE POWERS THAT THE
- 11 CONCURRING STATES MAY CONFER UPON IT WITHOUT THAT CONSENT AND
- 12 APPROVAL.
- 13 SUBTITLE 6. SHORT TITLE; TERMINATION OF TITLE.
- 14 20-601.
- 15 THIS TITLE MAY BE CITED AS THE "MULTISTATE INDUSTRIAL RETENTION 16 ACT".
- 17 20-602.
- 18 SUBJECT TO THE EVALUATION AND REESTABLISHMENT PROVISIONS OF THE
- 19 MARYLAND PROGRAM EVALUATION ACT, THIS TITLE AND ALL REGULATIONS
- 20 ADOPTED UNDER THIS TITLE SHALL TERMINATE AND BE OF NO EFFECT AFTER
- 21 JULY 1, 2008.
- 22 Article State Government
- 23 8-403.
- 24 (P) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (E) OF THIS SECTION,
- 25 ON OR BEFORE JULY 1, 2007, AN EVALUATION SHALL BE MADE OF THE MULTISTATE
- 26 INDUSTRIAL RETENTION COMMISSION AND THE REGULATIONS THAT RELATE TO
- 27 THE MULTISTATE INDUSTRIAL RETENTION COMMISSION.
- 28 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 29 October 1, 1997.