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#### 1997 Regular Session

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## (PRE-FILED)

**By:** Senator Boozer <u>Senators Boozer and Teitelbaum</u> Requested: October 31, 1996 Introduced and read first time: January 8, 1997 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 21, 1997

CHAPTER \_\_\_\_

### 1 AN ACT concerning

# 2 Small Employer Group Health Insurance - Qualifications of Small Employer - Definition

3 FOR the purpose of broadening the group of self-employed individuals or sole

- 4 proprietorships that qualify as small employers for the purpose of eligibility under
- 5 the Maryland Health Insurance Reform Act <u>under certain circumstances;</u>
- 6 <u>authorizing certain persons to request documentation from certain persons for a</u>
- 7 <u>certain purpose; providing for the effective dates of this Act; providing for the</u>
- 8 application of this Act; and generally relating to small employer group health
- 9 <u>insurance</u>.

10 BY repealing and reenacting, with amendments,

- 11 Article 48A Insurance Code
- 12 <u>Section 698(q)(1)</u>
- 13 Annotated Code of Maryland
- 14 (1994 Replacement Volume and 1996 Supplement)

15 BY adding to

- 16 Article 48A Insurance Code
- 17 <u>Section 698(q)(9)</u>
- 18 Annotated Code of Maryland
- 19 (1994 Replacement Volume and 1996 Supplement)

## 20 BY adding to

- 21 <u>Article Insurance</u>
- 22 <u>Section 15-1203(b)(4)</u>
- 23 <u>Annotated Code of Maryland</u>

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1 2 3	(1995 Volume and 1996 Supplement) (As enacted by Chapter (H.B. 11) of the Acts of the General Assembly of 1997)
4 5 6 7 8 9 10	BY repealing and reenacting, with amendments, Article - Insurance Section 15-1203(c) Annotated Code of Maryland (1995 Volume and 1996 Supplement) (As enacted by Chapter (H.B. 11) of the Acts of the General Assembly of 1997)
11 12	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
13	Article 48A - Insurance Code
14	<u>698.</u>
15	(q) (1) "Small employer" means:
16 17	(i) Any person, sole proprietor, firm, corporation, partnership, or association actively engaged in business if:
	<u>1. On at least 50 percent of its working days during the</u> preceding calendar year, employed at least two but no more than 50 eligible employees; and
21 22	2. The majority of the individuals described under item 1 of this subparagraph are employed within the State; or
23	(ii) Any self-employed individual who:
24	1. [Is] A. LIVES, WORKS, OR RESIDES IN THIS STATE; AND
27 28 29 30 31	B. IS an individual or sole proprietor [who derives] OR IS ORGANIZED IN ANY OTHER LEGALLY RECOGNIZED MANNER THAT A SELF-EMPLOYED INDIVIDUAL MAY ORGANIZE SUCH THAT a substantial portion of the individual's income IS DERIVED from a trade or business through which the individual or sole proprietor has attempted to earn taxable income and for which the individual has filed the appropriate Internal Revenue [Form 1040, Schedule C or F,] FORM OR FORMS AND SCHEDULE for the previous taxable year, a copy of which shall be filed with the carrier [as proof of employment]; or
35	2. Is an individual engaged in a licensed profession through a professional corporation organized in accordance with Title 5, Subtitle 1 of the Corporations and Associations Article and who received health benefits through a professional association prior to July 1, 1994.
37	(9) A CARRIER MAY REQUEST DOCUMENTATION FROM A PERSON TO

38 VERIFY THAT THE PERSON SATISFIES THE CRITERIA UNDER PARAGRAPH (1)(I).

1 (2)(I), (4), (5), (6), OR (7) OF THIS SUBSECTION TO BE CONSIDERED A SMALL 2 EMPLOYER UNDER THIS SUBTITLE. 3 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland 4 read as follows: 5 Article - Insurance 6 15-1203. 7 (b) (4) A CARRIER MAY REQUEST DOCUMENTATION TO VERIFY THAT A 8 PERSON MEETS THE CRITERIA UNDER THIS SUBSECTION TO BE CONSIDERED A SMALL EMPLOYER UNDER THIS SUBTITLE. 9 10 (c) An individual is considered a small employer under this subtitle if the 11 individual: 12 (1) LIVES, WORKS, OR RESIDES IN THE STATE; AND 13 (2) is a self-employed individual or ORGANIZED AS A sole proprietorship 14 OR IN ANY OTHER LEGALLY RECOGNIZED MANNER THAT A SELF-EMPLOYED 15 INDIVIDUAL MAY ORGANIZE: 16 (1) (I) a substantial part of whose income derives from a trade or business 17 through which the individual has attempted to earn taxable income; 18 (2) (II) who has filed the appropriate Internal Revenue Form 1040, 19 Schedule [C or F,] C, E, OR F, FORM for the previous taxable year; and 20 (3) (III) for whom a copy of the <u>APPROPRIATE</u> Internal Revenue form <u>OR</u> 21 FORMS AND SCHEDULE has been filed with the carrier as proof of employment. 22 SECTION 3. AND BE IT FURTHER ENACTED, That, notwithstanding the 23 provisions of Section 1 of this Act and Article 48A, § 698A of the Code, Article 48A, 24 Subtitle 55 of the Code does not apply to the renewal of any health benefit plan that was 25 issued prior to June 1, 1997 to a self-employed individual by an authorized insurer that 26 does not have any health benefit plan in force on or after June 1, 1997 that provides 27 coverage to a small employer (as that term is defined in Section 2 of Chapter 9 of the Acts 28 of the General Assembly of 1993), and any renewal of such plan is not a renewal of a 29 health benefit plan providing coverage to a small employer for any purpose under Article 30 48A, Subtitle 55 of the Code. SECTION 4. AND BE IT FURTHER ENACTED, That, notwithstanding the 31 32 provisions of Section 2 of this Act and § 15-1202 of the Insurance Article, Title 15, 33 Subtitle 12 of the Insurance Article does not apply to the renewal of any health benefit 34 plan that was issued prior to October 1, 1997 to a self-employed individual by an 35 authorized insurer that does not have any health benefit plan in force on or after October 36 1, 1997 that provides coverage to a small employer (as that term is defined in Section 2 of 37 Chapter 9 of the Acts of the General Assembly of 1993 and revised and reenacted under 38 Chapter (H.B. 11) of the Acts of the General Assembly of 1997), and any renewal of 39 such plan is not a renewal of a health benefit plan providing coverage to a small employer 40 for any purpose under Title 15, Subtitle 12 of the Insurance Article.

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1 SECTION <del>2.</del> <u>5.</u> AND BE IT FURTHER ENACTED, That <u>Sections 1 and 3 of</u> 2 this Act shall take effect <del>October</del> June 1, 1997.

3 SECTION 6. AND BE IT FURTHER ENACTED, That, except as provided in

4 Section 5 of this Act, this Act shall take effect October 1, 1997.