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**By: Senators Pinsky, McFadden, Kelley, Young, Sfikas, Trotter, and Currie**

Introduced and read first time: January 31, 1997

Assigned to: Finance

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A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Minimum Wage Increase**

3 FOR the purpose of requiring employers to pay certain employees at least the greater of  
4 certain wage amounts; and generally relating to the payment of wages.

5 BY repealing and reenacting, with amendments,  
6 Article - Labor and Employment  
7 Section 3-413  
8 Annotated Code of Maryland  
9 (1991 Volume and 1996 Supplement)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
11 MARYLAND, That the Laws of Maryland read as follows:

12 **Article - Labor and Employment**

13 3-413.

14 Except as provided in § 3-414 of this subtitle, each employer shall pay:

15 (1) to each employee who is subject to both the Federal Act and this  
16 subtitle, at least THE GREATER OF:

17 (I) the minimum wage for that employee under the Federal Act; OR

18 (II) A WAGE THAT EQUALS A RATE OF \$6.60 PER HOUR; and

19 (2) each other employee who is subject to this subtitle, at least THE  
20 GREATER OF:

21 (i) the highest minimum wage under the Federal Act;

22 (II) A WAGE THAT EQUALS A RATE OF \$6.60 PER HOUR; or

23 [(ii)] (III) a training wage under regulations that the Commissioner  
24 adopts that include the conditions and limitations authorized under the federal Fair  
25 Labor Standards Amendments of 1989.

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
27 October 1, 1997.

