## **Department of Fiscal Services**

Maryland General Assembly

## FISCAL NOTE Revised

House Bill 740 (Washington County Delegation)
Commerce and Government Matters

Referred to Economic of the County Delegation

Referred to Economic & Environmental Affairs

## **Washington County - Collective Bargaining**

This enrolled bill mandates procedures by which the Washington County Commissioners must negotiate wages, hours, and other terms and conditions of employment with representatives of the county's permanent, full-time, hourly employees. These employees have the right to bargain collectively.

The bill is effective June 1, 1997 through June 30, 1999.

## **Fiscal Summary**

**State Effect:** None.

**Local Effect:** Washington County expenditures could increase by an indeterminate but potentially significant amount. The increase would primarily depend upon the impact on wages and pension benefits. In addition, expenditures could increase if the number of grievance filings increase over current levels. [This bill imposes a mandate on a unit of local government.]

One cent on the county's property tax rate yields approximately \$245,000 in FY 1998. Since the fiscal impact is indeterminate, the impact on the county's property tax rate is also indeterminate.

**Small Business Effect:** None. The bill would not directly affect small businesses.

**Information Source(s):** Washington County, Department of Fiscal Services

**Fiscal Note History:** First Reader - February 17, 1997

ncs Revised - Enrolled Bill - May 14, 1997

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