

**Department of Fiscal Services**  
Maryland General Assembly

**FISCAL NOTE**  
**Revised**

House Bill 311 (Delegates Arnick and Malone)  
Commerce and Government Matters                      Ref. to Economic and Environmental Affairs

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**Local Government - State Residency Requirements - Prohibition**

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This bill prohibits a county, Baltimore City, a municipality, or a regional agency that serves more than one subdivision from requiring employees to live in the State or within a certain distance of the State as a condition of employment. The bill also prohibits these entities from discriminating between residents of the State and other states in employment related decisions. However, the entities may show preferences toward residents of the State under a local merit system.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** None. Prohibiting State residency requirements would not directly affect local government finances.

**Small Business Effect:** None. The bill would not directly affect small businesses.

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**Information Source(s):** Baltimore, Charles, Frederick, Prince George's, and Somerset counties; cities of Salisbury and Westminster; towns of Bel Air and Leonardtown; Department of Fiscal Services

**Fiscal Note History:**    First Reader - January 27, 1997  
brd                              Revised - House Third Reader - March 13, 1997

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