

**Department of Fiscal Services**  
Maryland General Assembly

**FISCAL NOTE**

House Bill 642 (Delegate Mandel, *et al.*)  
Economic Matters

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**Maternal and Child Health - Lactation Project**

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This bill authorizes an employer to use the designation “family friendly” in its promotional materials if the employer develops specified policies to support breast-feeding in the workplace. The employer must submit its policy to the Department of Labor, Licensing, and Regulation (DLLR), which must maintain a list of employers who submit a policy and make the list available to the public. The bill requires the Department of Health and Mental Hygiene (DHMH) to establish and administer a maternal and child health lactation demonstration project for certain employees of DHMH. Specified findings of the demonstration project are to be reported to DLLR, the Governor, and General Assembly on or before January 1, 2000.

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**Fiscal Summary**

**State Effect:** None. The bill’s requirements could be handled with existing resources.

**Local Effect:** None.

**Small Business Effect:** None. This bill would not directly affect small businesses.

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**Information Source(s):** Department of Labor, Licensing, and Regulation; Department of Health and Mental Hygiene

**Fiscal Note History:** First Reader - February 20, 1997  
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