# **Department of Fiscal Services**

Maryland General Assembly

# FISCAL NOTE Revised

Senate Bill 79 (Chairman, Finance Committee)
(Departmental - University of Maryland System)

Finance Referred to Appropriations

#### Holiday and Leave Time - Public Institutions of Higher Education

This amended departmental bill authorizes public institutions of higher education to establish their own employee holiday time for their employees, consistent with their academic calendars. These institutions would not be subject to the policies regarding holiday time set forth in the State Personnel Management System (SPMS). The bill also provides that employees of Baltimore City Community College in the SPMS are entitled to three days of personal leave and three days of paid administrative leave to be designated by the college to coincide with academic breaks. The bill is effective July 1, 1997.

### **Fiscal Summary**

**State Effect:** Potential indeterminate effect on expenditures, as discussed below. Revenues would not be affected.

Local Effect: None.

**Small Business Effect:** The University of Maryland System has determined that this bill has minimal or no impact on small businesses (attached). Fiscal Services concurs with this assessment. (The attached assessment does not reflect amendments to the bill.)

# **Fiscal Analysis**

**State Expenditures:** The Department of Fiscal Services advises that any deviation from the net amount of holiday time available to employees of public institutions of higher education as is currently provided by the State Personnel Management System will affect expenditures by the State's public institutions of higher education. The University of Maryland System advises that it does not intend to change the net amount of holiday time available to its employees.

**Information Source(s):** University of Maryland System, Department of Fiscal Services,

# Maryland Higher Education Commission

**Fiscal Note History:** First Reader - January 13, 1997

lc Revised - Senate Third Reader - March 12, 1997

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